

**The Thirtieth Annual Report  
of  
Saint Andrew Lutheran Church  
Wausau, Wisconsin**

**Year Ending December 31, 2010**

Table of Contents

Index of Annual Report & 2010 Church Council ..... 1  
 2010 Balance Sheet & Income Statement..... 2-3  
 Notes to Saint Andrew Financial Statement ..... 4  
 Information about Members, Attendance, and Pastoral Acts 2010 ..... 6-7  
 Pastors’ Reports..... 9-11  
 Church Council President Report ..... 12  
 Church Council Vice President Report..... 13  
 Parish Administrator Report..... 14  
 Minister of Youth Report..... 15  
 Ministry Reports  
     Confirmation Coordinator..... 16  
     Development ..... 17  
     Finance ..... 18  
     Member Outreach ..... 19-20  
     Memorial Gift ..... 21  
     Personnel ..... 22  
     Property ..... 23  
     Social Ministry..... 24  
     Stewardship..... 25  
     Worship..... 26  
         Altar Guild..... 27  
     Youth ..... 28

**2010 CHURCH COUNCIL**

<b>NAME</b>	<b>OFFICE/COMMITTEE LIASON</b>	<b>TERM EXPIRES</b>
Rick Radloff	President	January 2012
Lynne Holt	Vice-President	January 2013
Vacant	Christian Education	January 2013
Janice Nelson	Development	January 2012
Eric Jacobson	Finance	January 2011
Lynne Holt	Member Outreach/ Fellowship	January 2013
Annette Green	Memorial Gift	January 2011
Randy Trollop	Personnel	January 2011
Jeff Marcell	Property	January 2011
Mary Wittich	Social	January 2013
Tim Wimmer	Stewardship	January 2013
Sara Millard	Worship	January 2012
Phil Bickley	Youth	January 2012

**SAINT ANDREW LUTHERAN CHURCH  
BALANCE SHEET  
December 31, 2010**

<u>ASSETS</u>	<u>OPERATING</u>	<u>PROPERTY &amp; EQUIPMENT</u>	<u>DESIGNATED FUNDS</u>	<u>TOTAL</u>
CURRENT ASSETS				
CASH AND INVESTMENTS	25,271		25,284	50,555
FIXED ASSETS				
LAND AND BUILDING				
CHURCH SITE		171,300		171,300
BUILDING IMPROVEMENTS		3,633,473		3,633,473
VACANT LOTS		0		0
EQUIPMENT				
OFFICE EQUIPMENT		15,000		15,000
FURNITURE AND FIXTURES		135,000		135,000
VEHICLES				
BUS		10,500		10,500
SUBTOTAL	0	3,965,273	0	3,965,273
<b>TOTAL ASSETS</b>	<b>25,271</b>	<b>3,965,273</b>	<b>25,284</b>	<b>4,015,827</b>

**LIABILITIES AND FUND BALANCES**

CURRENT LIABILITIES				
ACCOUNTS PAYABLE	0			0
TAXES PAYABLE	6,862			6,862
LONG TERM LIABILITIES				
CHURCH SITE AND BUILDING		1,868,124		1,868,124
OFFICE EQUIPMENT LOAN		0		0
<b>TOTAL LIABILITIES</b>	<b>6,862</b>	<b>1,868,124</b>		<b>1,874,987</b>
FUND BALANCES				
FUND BALANCE	49,177	2,047,520		2,096,697
DESIGNATED FUNDS				
PASTOR'S DISCRETIONARY FUND			609	609
CHURCH FUNCTION REIMBURSEMENTS			4,437	4,437
FELLOWSHIP			591	591
WORLD HUNGER			1,104	1,104
FOOD PANTRY			4,796	4,796
MUSIC FUND			3,761	3,761
SPECIAL MUSICAL FUND			0	0
MORTGAGE CAPITAL FUND			0	0
YOUTH			2,042	2,042
PROPERTY CAPITAL FUND			16,952	16,952
GIFT FUND			7,420	7,420
KITCHEN			663	663
ROSE FUND			168	168
OFFICE EQUIPMENT			1,599	1,599
<b>TOTAL DESIGNATED FUND BALANCES</b>			<b>44,144</b>	<b>44,144</b>
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<b>56,039</b>	<b>3,915,644</b>	<b>44,144</b>	<b>4,015,827</b>

**SAINT ANDREW LUTHERAN CHURCH  
INCOME STATEMENT  
For the Year ended December 31, 2010**

	<u>ACTUAL</u>	<u>BUDGET</u>	<u>B/(W) BUDGET</u>	<u>LAST YEAR</u>
<b>OPERATING INCOME</b>				
CONTRIBUTIONS	706,211	760,598	(54,387)	728,452
TRANSFER FROM DESIGNATED FUNDS			0	2,662
CARRYOVER FROM PRIOR YEARS	28,051	28,050	1	16,541
RENTAL INCOME	5,545	5,600	(55)	2,047
INVESTMENT INCOME	247	1,000	(753)	736
<b>TOTAL OPERATING INCOME</b>	<b>740,054</b>	<b>795,248</b>	<b>(55,194)</b>	<b>750,438</b>
<b>OPERATING EXPENSES</b>				
OUTREACH MINISTRIES				
REGULAR BENEVOLENCE	42,811	42,863	52	36,217
EXTENDED MINISTRIES				
WORSHIP	3,996	5,430	1,434	6,676
CHRISTIAN EDUCATION	7,723	18,700	10,977	12,263
MEMBER OUTREACH	1,509	600	(909)	1,261
SOCIAL MINISTRY	0	0	0	0
FELLOWSHIP	501	2,600	2,099	708
YOUTH	5,896	6,500	604	3,822
STEWARDSHIP	3,696	5,050	1,354	3,259
SUPPORT	483,112	485,665	2,553	471,724
PROPERTY CHURCH SITE	7,129	14,800	7,671	15,225
<b>SUB-TOTAL</b>	<b>556,374</b>	<b>582,208</b>	<b>25,834</b>	<b>551,154</b>
CHURCH FIXED EXPENSES	35,533	44,540	9,007	39,935
FINANCE EXPENSE	265	500	235	431
TRANSFER TO DESIGNATED FUNDS			0	
TRANSFER TO 2011 BUDGET	5,887		(5,887)	28,051
MORTGAGE EXPENSE	141,994	168,000	26,006	130,867
<b>TOTAL OPERATING EXPENSES</b>	<b>740,054</b>	<b>795,248</b>	<b>55,194</b>	<b>750,438</b>
<b>EXCESS OPERATING INCOME/(EXPENSE)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(0)</b>
<b>TOTAL DESIGNATED FUND CONTRIBUTIONS</b>				
BUILDING CAPITAL FUND	15,846			572
OTHER FUNDS	46,104			50,550
TRANSFER FROM OPERATING	0			0
<b>TOTAL DESIGNATED FUND CONTRIBUTIONS</b>	<b>61,950</b>			<b>51,122</b>
<b>DESIGNATED FUND EXPENSES</b>				
BUILDING CAPITAL FUND	15,846			17,807
OTHER FUNDS	35,416			67,214
TRANSFER TO OPERATING	0			2,662
<b>TOTAL DESIGNATED FUND EXPENSES</b>	<b>51,262</b>			<b>87,683</b>

**SUMMARY OF BENEVOLENCE GIVING**

	<u>2010</u>	<u>LAST YEAR</u>
<b>REGULAR BENEVOLENCE</b>		
EVANGELICAL LUTHERAN CHURCH	29,810	23,119
AREH		
CROSSWAYS CAMPING MINISTRIES	4,000	3,000
CUB SCOUT PACK 480	1,000	862
HABITAT FOR HUMANITY	1,000	3,000
CHRIS JARVIS MISSION SUPPORT	0	4,000
SALC MUSIC FUND (CANTATA)	0	2,000
THE NEIGHBOR'S PLACE	1,500	
WOMEN'S COMMUNITY	1,500	
BUILD FROM THE HEART-TEETERS PROJECT	4,525	
<b>SPECIAL DESIGNATED</b>		
WORLD HUNGER	3,770	3,601
FOOD PANTRY	7,386	6,856
LSS ADOPTION SERVICES(Church School)		0
COMPASSION CHILD(Youth)		0
<b>TOTAL BENEVOLENCE GIVING</b>	<b>54,491</b>	<b>46,438</b>

# Notes to the Saint Andrew Financial Statement

December 31, 2010

- Equipment - The value of the equipment was either at the cost or fair market value of the equipment donated. The furnishings for the church office have been assigned a fair market value.

- Land - Church Building Site - In 1980 the Division for Mission in North America (DMNA) purchased for \$90,000 three (3) acres of land at the corner of N. Mountain Road and Partridge Avenue in the Town of Rib Mountain for the future building site of Saint Andrew Lutheran Church. Subsequently, a grant of \$30,000 was received from Strength for Mission (SFM), which was applied to the purchase price.

At a congregational meeting held September 25, 1983, a resolution was passed authorizing the purchase of the future church site of \$60,000 from the Board of American Missions of the Lutheran Church in America; however, no principal payments or interest on the debt would accrue until construction was started. On October 6, 1983, a Warranty Deed was signed transferring title to Saint Andrew Lutheran Church. In August 1984 the Site Loan of \$60,800 was paid and the debt was transferred to a note held by the Board of American Missions.

- Building Indebtedness

On July 15, 1984, the congregation of Saint Andrew Lutheran Church approved two building loans of \$193,000 and \$130,000.

The loan of \$193,000 was held by the Board of American Missions with an interest rate of 5%, which matured on December 31, 1988. When the loan matured in 1988, Saint Andrew was required to refinance the loan balance through other commercial financial institutions.

The other loan of \$130,000, which was financed through the Chase Manhattan Bank of New York City, was refinanced through Aid Association for Lutherans (AAL). The actual amount borrowed was \$135,000. The interest rate per annum was 9.5%.

On September 21, 1992, Building and Land notes were refinanced at Peoples State Bank with a \$250,000, 9.0% per annum 5-year note. The note balance on December 31, 1994 was \$203,473, with monthly payments of \$3,166.89.

On October 15, 1993, financing was secured for a construction loan at Peoples State Bank. This loan was not to exceed \$600,000 at the interest rate of 7.5%. When construction was complete, this loan was rolled together with the existing mortgage. On June 5, 1994, the congregation authorized to increase the line of credit on the construction loan to \$675,000.

On September 8, 1995, the construction loan dated October 15, 1993 and the Building/Land note dated September 21, 1992 were refinanced at Peoples State Bank. The refinancing included the necessary funds to purchase the three vacant lots described in the "Land-Vacant Lots" section below. The resulting mortgage note, with a principal balance of \$889,084, requires monthly payments of \$7,856.93 and contains a guaranteed interest rate of 8.75 for two years. The mortgage note did not exceed the \$916,000 authorized by the congregation.

On September 8, 1997, Building and Land notes were refinanced at Peoples State Bank with an \$853,181, 8.891% per annum 1-year note. The mortgage note balance on December 31, 1997 was \$846,498.

On November 7, 1998, Building and Land notes were refinanced at Peoples State Bank with an \$828,975, 8.500% per annum 3-year note. The mortgage note balance on December 31, 1998 was \$825,235.

On November 8, 2001, Building and Land notes were refinanced at Peoples State Bank with a \$740,811, 7.9% per annum, two-year note. The mortgage note balance on December 31, 2001 was \$736,387.

On April 26, 2002, Building and Land notes were refinanced at Peoples State Bank with a \$725,764, 6.9% per annum, two-year note. The mortgage note balance on December 31, 2002 was \$696,026.

On May 8, 2003, Building and Land notes were refinanced at Peoples State Bank with a \$676,282.98, 5.35% per annum, two-year note. The mortgage note balance on December 31, 2004 was \$579,150.49.

On November 8, 2005, Building and Land notes were refinanced at Peoples State Bank with a \$519,493, 6.35% per annum, six-month note. The mortgage note balance on December 31, 2005 was \$513,801.

On September 27, 2006, financing was secured for a construction loan at Peoples State Bank. This loan was not to exceed \$2,300,000 at the interest rate of prime less ½ point. The existing mortgage of \$486,639 was rolled into the construction loan at this time. The construction loan/mortgage balance as of December 31, 2006 was \$786,487.

The construction loan taken out in September of 2006 remained in effect throughout 2007. The interest rate (prime less ½ point) at year-end 2007 was 6.75%. The mortgage note balance as of December 31, 2007 was \$2,150,726.

On October 30, 2008, the construction loan was closed and converted to a three-month note at Peoples State Bank for \$2,049,719.53 at 4.5% per year. The mortgage balance on December 31, 2008 was \$1,985,470.

The mortgage continued at the current rate of 4.5% and the balance on December 31, 2009 was \$1,930,047.

The mortgage was renewed for 12 month term on Feb 28, 2010 at a rate of 4.95%. The principal balance on December 31, 2010 was \$1,868,124.

- Land - Vacant Lots - On April 18, 1990, the Church Council of Saint Andrew Lutheran Church adopted a resolution for the purchase of two vacant building lots, lying immediately north of and contiguous to the present church parking lot. A second resolution authorizing the funding necessary to complete the purchase was also adopted at this meeting.

On May 15, 1990, the lots were purchased at a price of \$27,000 and financed with a \$26,000, 10% per annum, two-year note from Peoples State Bank.

On April 3, 1992, this land note was refinanced as per the above section.

On September 25, 1994 the congregation authorized the purchase of three lots that are adjacent to the west side of the church property that will eventually be used for parking. The offer of \$51,000 was accepted for the lots.

On December 23, 1997, a 3,080 square foot section of Lot 56 was sold for \$3,080.

## INFORMATION ABOUT MEMBERS - 2010

### History of Baptized and Confirmed Membership 1981-2010

Year	Baptized	Confirmed	Baptized Change	Confirmed Change
1981	351	213		
1982	446	269	+ 95	+ 56
1983	521	297	+ 75	+ 28
1984	588	332	+ 67	+ 35
1985	697	403	+109	+ 71
1986	767	451	+ 70	+ 48
1987	912	525	+145	+ 74
1988	1020	625	+108	+ 100
1989	1208	703	+188	+ 78
1990	1295	815	+ 87	+ 112
1991	1351	855	+ 56	+ 40
1992	1403	912	+ 52	+ 57
1993	1440	940	+ 37	+ 28
1994	1605	1013	+165	+ 73
1995	1724	1105	+119	+ 92
1996	1797	1178	+ 73	+ 73
1997	1974	1293	+ 177	+115
1998	2114	1430	+ 140	+137
1999	2144	1461	+ 30	+ 31
2000	2239	1534	+ 95	+ 73
2001	2288	1589	+ 49	+ 55
2002	2402	1651	+ 114	+ 62
2003	2504	1746	+102	+95
2004	2577	1833	+73	+87
2005	2616	1866	+39	+33
2006	2711	1894	+95	+28
2007	2766	1923	+55	+29
2008	2855	1984	+89	+61
2009	2939	2074	+84	+90
2010	3026	2112	+87	+38

### MEMBERSHIP AGE GROUPING

Age	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
0 - 5	180	178	207	211	236	238	231	242	241	222	228	255	266	275	294	273
6 - 10	146	151	168	164	180	175	182	199	212	215	212	222	209	213	219	221
11 - 15	178	172	171	174	179	189	182	189	193	204	201	197	213	217	221	228
16 - 20	142	151	147	163	187	183	179	180	191	194	198	216	212	211	211	211
21 - 25	75	80	102	97	111	147	163	151	171	188	165	172	166	183	189	182
26 - 30	115	121	144	143	151	156	147	147	157	153	162	174	179	193	215	183
31 - 35	125	121	134	143	167	180	187	191	203	180	168	193	194	202	207	211
36 - 40	170	180	193	188	189	184	184	194	195	191	184	204	210	217	204	199
41 - 45	175	179	209	220	220	223	207	196	204	211	200	206	202	195	206	222
46 - 50	114	137	140	144	169	194	210	228	233	229	210	203	224	228	223	228
51 - 55	58	72	87	106	118	130	154	166	175	186	197	202	201	214	223	215
56 - 60	25	28	34	46	53	63	70	83	121	141	148	169	169	166	178	188
61 - 65	32	26	17	35	34	32	39	51	57	67	82	88	110	125	143	145
66 - 70	14	18	17	20	26	35	32	35	45	40	37	44	55	54	71	75
71 - 75	12	12	9	11	14	13	17	22	14	35	44	41	49	46	46	38
76 - 80	5	8	9	8	9	15	12	13	14	18	18	24	27	34	41	47
81 - 100	1	1	1	2	3	4	8	10	11	15	17	23	28	22	35	30

Note: These numbers are approximate as some have never reported their birth dates.

## 2010 PASTORAL ACTS

### New Members & Attendance Breakdown

#### Pastoral Acts - 2010

Baptisms	52
(Adult)	0
Weddings	15
Funerals	13
First Communion	49
Confirmations	
Youth	28
Adult	0

#### New Members Received 2010

March 15	27
May 17	10
September 27	23
Joined via Confirmation	0
 <i>TOTAL</i>	 60

#### Average Weekly Worship Attendance

(Between 1981 and 2010)

Year	Avg. Att.	Change
1981	165	0
1982	182	+ 17
1983	196	+ 14
1984	214	+ 18
1985	263	+ 49
1986	244	- 19
1987	292	+ 48
1988	303	+ 11
1989	311	+ 8
1990	347	+ 36
1991	338	- 9
1992	345	+ 7
1993	330	- 15
1994	357	+ 27
1995	389	+ 32
1996	420	+ 31
1997	482	+ 62
1998	503	+ 21
1999	523	+ 20
2000	542	+ 19
2001	543	+ 1
2002	559	+16
2003	587	+ 28
2004	552	-35
2005	558	+6
2006	508	-50
2007	593	+85
2008	603	+6
2009	548	-55
2010	525	-23

#### Service Break-down - 2010

##### *Average Attendance*

12:15	38
6:15	48
8:00	181
10:30	264

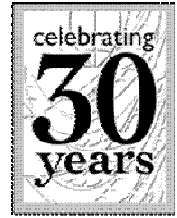
#### Special Worship Services - 2010

Ash Wednesday (12:15)	108
Ash Wednesday (6:15)	411
Midweek Lenten Worship (12:15) (avg.)	71
Midweek Lenten Worship (6:15) (avg.)	325
Maundy Thursday (12:15)	53
Maundy Thursday (7:00)	427
Good Friday (12:15)	242
Good Friday (7:00)	152
Easter Sunday (6:00)	530
Easter Sunday (8:00)	395
Easter Sunday (9:30)	469
Easter Sunday (11:00)	323
Thanksgiving Eve (6:15)	59
Christmas Eve (4:00)	579
Christmas Eve (6:00)	552
Christmas Eve (8:00)	353
Christmas Eve (10:00)	182
Christmas Day (10:00am)	164
Christmas Programs (Sunday and Thursday)	366

# ***REPORTS***

**Pastor**  
Pastor John Roseth

This year Saint Andrew celebrated her 30<sup>th</sup> anniversary. This is my 30<sup>th</sup> "Pastor's Report".



A one-page "Pastor's Report" cannot possibly begin to fully convey, much less put into words, how the congregation has responded over the past 30 years to the *mission* of Saint Andrew. Furthermore, a simple summary could not adequately express the countless and unlimited ways the congregation has gone about doing the *ministry* of Saint Andrew over the past 30 years.

With a charter membership of some 250 baptized people we are now, 30 years later, a congregation of over 2,500 baptized members. Some 1,300 persons have been baptized. 823 persons have confirmed their faith in Jesus Christ. 467 couples have been united in marriage. And, 179 persons have moved from the "Church Militant" to the "Church Triumphant" because "Christ is Risen."

***Worship***

For the past 1,560 weeks the congregation has gathered together to encounter God's Word, to share a meal at the Lord's Table, and be sent into the world to serve. Our weekly liturgies within worship have recalled, proclaimed, and provided a way for the congregation to participate in the mystery of Christ's life, death, and resurrection.

***Learning***

Throughout each week for the past 30 years the Spirit of God has encountered people of all ages so that they are nurtured in faith, grow in knowledge and experience, and are inspired and empowered to live as followers of Jesus Christ.

***Witness***

Because each person has been marked by the sign of the cross in baptism — we pray, we prepare, we teach, and we invite others to follow and emulate the life of Christ.

***Service***

We are all called for service. Because we have been taught to care, we reach out to others within our community, nation, and world. Our ministries of service are different but our purpose is the same: to touch the lives of others with God's surprising grace.

***Support***

Through the support of the people of Saint Andrew, *both then and now*, gifts of time, talents, and treasures have been shared and given out of gratitude to God for all that God has given each of us. The mission and ministry of Saint Andrew has been sustained in the past and the present both here and beyond ourselves.

This Annual Report, just as the others over the past 30 years, is just a glimpse, a peek, a quick look, even a foretaste of some of the ways the people of Saint Andrew have brought to life the mission and ministry of Saint Andrew during this year and for the past 30 years.

This Annual Report includes numerical summaries of membership, giving and receiving, describing the present and envisioning the future as our mission and



ministry together moves into the next 30 years. I wonder, "How will the Annual Report of 2040 describe the mission and ministry of Saint Andrew?"

With gratitude to God, we give thanks for those before us and those with us now who have been and continue to **"be open to all who express their faith in God through Jesus Christ by worship, learning, witness, and service... and support."**

— from MISSION STATEMENT of SAINT ANDREW

*Therefore, since through God's mercy we have this ministry, we do not lose heart.*

*For what we preach is not ourselves, but Jesus Christ as Lord, and ourselves as your servants for Jesus' sake.*

— SECOND CORINTHIANS 4:1 and 5 —

## Pastor

Pastor Craig Swenson

As we conclude another year of ministry together at Saint Andrew, we reflect on the past as well as set our sights on future needs and concerns.

While it may be tempting to compare the lists of the things that have gone well to the litany of other things that were challenges, it seems that this space would better serve as a way of saying thank you and to celebrate God's faithfulness throughout the year. During the past year, Saint Andrew turned 30 years old. As with many organizations, the years often parallel human life. So imagine the life of a 30 year-old. For the most part, the trial and error part of life is behind and a career is beginning to be established. Trusted friendships are formed, family members expand and variety is no longer viewed as sampling of life but celebrated as enhancing life. It seems the same is true among us at Saint Andrew as well.

We have a facility that meets a variety of needs and a ministry structure that allows people various opportunities to support and participate in mission and ministry. With a firm foundation from which to grow, we are now at an exciting time in the life of this congregation. With the guidance of the Holy Spirit, we can indeed fulfill the life and mission of this congregation as stories are told and gifts are shared which celebrate faith and life through our common identity and purpose through Christ.

If 2011 is anything like 2010, the year will include both challenges and opportunities for mission and ministry. As our congregation continues to experience growth in numbers, the needs of the congregation will also expand. The membership of Saint Andrew is flavored by people of various church backgrounds and affiliations. In many ways, it is very reflective of the local culture. Along with that comes the increasing importance of learning and growing together so that we appreciate the variety of gifts and needs that are around us.

Four areas remain the focus for us Saint Andrew and are central in forming how members support and participate in mission and ministry together.

- + Worship,
- + Learning
- + Witness
- + Service

It is exciting to consider how we can share in our common identity and mission. God the Father has created us. God in Christ Jesus redeemed and unites us. God the Holy Spirit equips and empowers us. Thanks be to God for the challenges and opportunities that we share and envision together. We are more together than we are as individuals. May God continue to bless the work we do as grateful and faithful responses for what God has done for us and has entrusted to us.

*"But each of us was given grace according to the measure of Christ's gift...  
to equip the saints for the work of ministry, for building up the body of Christ."*

— EPHESIANS 4:7 and 12 —

## President

Happy 30<sup>th</sup> Birthday Saint Andrew Lutheran Church!

For most of us, 30 years ago really isn't all that long ago. While some things may have changed in 30 years, much is still the same. Sure, most of us weigh a few more pounds, some of us have an additional chin, and a few of us have less hair. But we are still children of God worshiping weekly in His name, witnessing the same miracles of life, continuously learning about His grace, and serving His people.

Thirty years ago, a single "conductor" began directing us on a journey with God. We all had "parts" to play! And our journey was fulfilling and rewarding. But for multiple reasons, our involvement over the years has decreased (one could say we've decided to "hire" people to play our "parts").

This economy has highlighted the fact that we can no longer continue to "hire out" our "parts". Many of us are struggling to make ends meet financially, and while we'd like to continue "hiring out" our part, we just cannot afford it this year. However, our journey is too important to not continue. It is time to pick-up a "part" and join the "conductors" on that walk with God.

So as you read through the reports of our Ministry teams, please look for ways to pick-up a "part" and help with our mission to serve others in our community. We need help with Christian education as we no longer have a paid Christian Education Coordinator, or Confirmation Coordinator. We need help with Youth ministry, as we've reorganized the role of Coordinator of Youth Ministry and reduced hours. We need help with property and building facility maintenance, as we've reduced the hours of our janitorial staff. We need help with office and clerical work, as we've reduced the hours of our office staff. We need help with our music program, as we've reduced the hours of our Coordinator of Music. There are plenty of "parts" available...come join in the reward of serving God's people.

This past fall, the Stewardship ministry introduced "Freed for Mission", a program designed to help reduce the burden of our mortgage. It's our hope that "Freed for Mission" will free us to help provide support to families in need (such as the Teeter's family charity benefit). Free us to help provide baskets of food to our neighbors struggling to make ends meet. Free us to help our Synod help fight the devastation of malaria in Africa. Free us to be the people of God He is asking us to be!

2011 will be a challenging year for many of us, but together we can accomplish much. Thanks to the pastors, staff, council members, ministry teams, and all of you for making Saint Andrew a great place to "come and serve the Lord."

Yours in Christ – Rick Radloff, Council President

## Vice President

There was a moment after Christmas dinner when I found myself surrounded by family and all of us were communicating with someone else.

Our niece Kelly was exchanging text messages with a co-worker getting briefed about the latest admissions to her floor at the hospital; her husband John was on his laptop watching an e-Bay auction for a Star Wars collectible that he plans to sell to help finance his children's education; my nephew Chris was reading e-mails on his iPhone about a crisis at work; his wife Susan was texting a recipe to her newly wed daughter; Bob, our brother-in-law, was reading the sports page; and Dan, one of those rare male multi-taskers, was reading an e-book and watching a football game.

My sister Pam was playing (and losing) a matching card game with her 3 year old grandson, Jack and I were having a one-way conversation with the three family dogs, KC, Sasha and Dozer, who were sharing space on my lap on the couch.

This was a new version of the Norman Rockwell image of a family gathered around the holiday dinner table telling stories, making jokes and talking to one another. And yet when John won the eBay auction, Chris announced he wouldn't have to leave early after all and Kelly told us she wouldn't be faced with any critical patients in the infant ICU on her shift on Christmas Day night, we were all there to share their good news. Even the dogs wagged their tails in response to the grace that filled the room.

Saint Andrew is a family. Whether the family is worshipping together, meeting to solve problems and plan for the future, sharing those plans with family members most affected by them or having a conversation over coffee and cookies, clear, caring, and consistent communication is essential.

The sheer variety of communication tools available today, both electronic and paper, demand managing and planning. Otherwise the mission of Saint Andrew might not benefit from those tools and allow the family to share their good news with one another.

In 2011, a new Communications Ministry begins to support the Saint Andrew family in its mission to "be open to all who wish to express their faith in God through Jesus Christ by *worship, learning, witness, and service.*"

George Bernard Shaw said "The problem with communication is the illusion that it has occurred." This new ministry can avoid that illusion only with the participation of the entire Saint Andrew family. Plan to attend Ministry Night on the second Tuesday of each month at 6:30 in the Fellowship Hall and join in the ministries' conversations about managing and planning their support of the mission.

Most of all, share the "good news" of the Mission of Saint Andrew with the widest circle of family you can imagine whenever you have the opportunity.

Yours in Christ, Lynne Holt  
Council Vice-President

For additional information and to send comments and suggestions, visit <http://www.salc-wausau.org>, click on the Ministries hyper-link on the left and select Communications from the list of current Saint Andrew Ministries.

## **Parish Administrator**

Saint Andrew continues to be blessed with the ongoing time and talents shared by members in support of the mission and ministry.

2010 began with a significant shift from the individual ministry meetings on different days, times and weeks throughout the month to a single night every month. This transition has been very successful in providing another opportunity to not only serve, but also to witness and be in conversation with each other. Many ministries took advantage of these times for both collaborative conversation and decision making.

Through a generous gift of a larger Risograph machine "The Network" was able to transition to a new format which provides more concise communication and efficient distribution as "The Network" also transitioned to a biweekly mailing. With the launch of "salc-wausau.org", the Network is now available online as well.

Time and talent has also been shared and allocated by both members and staff to continue the ongoing process of data collection and retention. As the opportunities to update the technology systems become available, upgrades are implemented. As we celebrated several times throughout the year, the 30-year history continues to be a foundation that will keep the congregation of Saint Andrew moving forward together in the years to come.

As previously mentioned, the church facility is filled with activities on a daily basis. Each year Saint Andrew is recognized by both individuals and groups as a welcoming environment to meet and share time together. The staff at Saint Andrew enjoys every opportunity to provide assistance and offer unlimited hospitality.

Thank you for the opportunity to serve together and grow in faithful support of the mission we share.

Blessings – Shelby Reif

## **Minister of Youth**

This March we took a mission trip back to New Orleans by Amtrak to help with rebuilding Katrina damage during our spring break. 16 of our high school students and 4 adults worked on a house in Slidell. The event of the summer for the Sr. High youth group was canoeing in Minnesota. 21 of our youth and 3 adult went to Camp Vermilion in the Boundary Waters. This is always a very meaningful trip for them. We will be going on a mission trip to Philadelphia this summer. We will again be going by train. Watch for our fund raisers.

Saint Andrew continues with our traditional events; lockins, bowling, swimming, broomball, corn maze, Noah's Ark trip, CROP Walk, scavenger hunt for food items, Jr. High and Sr. High Youth Gatherings. The 6th – 8th grade students continue to collect lots of food for our food pantry with them collecting the most items ever. The 9th – 12th grade youth group finally was able to get the broomball trophy back from Good Shepherd. We are already looking forward to this year's tournament and keeping it here at Saint Andrew. We continue to have our youth attend the Jr. High in Oshkosh and Sr. High Synod Youth Gatherings in Manitowoc. We have taken a trip for the last couple years to see the Brewers and rent the tubing hill for a tubing night.

I continue to work with the confirmation program, teach 6th grade confirmation classes, go to Bible Camp with our 7th – 8th grade students in the summer, lead the 6th grade Baptism Retreat in January, teach High School Sunday School class, lead family Christmas caroling and drive the bus.

I also am involved with another aspect of Saint Andrew which I think is very important, softball and basketball. We run a basketball program for eight weeks where you can get some exercise and fellowship at the Marathon Grade School gym. We also have a fast pitch softball team. We finished 8-4 and in 3rd place in the church league.

I would like to thank Phil Bickley, Todd Punke and the Youth Committee; Carol Matushak, Andy Natzke, Lennie Kersten, Todd Punke, Autumn Foley, Allie Andraski and LeAnn Stankowski who are a big part of the success we are having with our Youth Ministry programs. Thanks to the Sr. High Board, Ian Punke (past president), Dan Clark, current president, which plans and runs all the 9th – 12th grade events. The youth groups continue to sponsor a child, Brook, in Ethiopia.

A big thank you to everyone at Saint Andrew for all your support. Without it the youth ministry programs here would not be as successful as they are.

*In his Name,  
Schmidty*

## **Christian Education Ministry**

Chairperson: Loranda Addison

Council Liaison: Andy Andreas

Members: Mary Kregel, Loranda Addison, Lyn Weis, Lynn Chaignot, and Andy Andreas

The mission statement of the Christian Education Ministry is to provide the means, tools, and guidance needed for members of Saint Andrew to grow in their knowledge, love, and faith of Christ our Savior. The Ministry is dedicated to providing educational opportunities for all members of our congregation.

The Christian Education Ministry tasks and goals are to:

Provide direction, support, and decision-making for our educational ministries

Establish program calendars and special event dates

Coordinate staffing, facilities, and materials needed for our ministries and programs

Develop ways to sustain and nourish the growth of our ministries and programs

The ministries Christian Education is responsible for and their leaders are:

Adult Confirmation

Pastor Craig Swenson

Confirmation Coordinator

Todd Punke

Church School

Lynn Chaignot

Cradle Roll

Sandy Teppe

First Communion

Pastor Craig Swenson

Library

Mary Kregel

Play Group

Jill Brillhart

Puppets

Lyn Weis

Small Group Studies

Pastor Craig Swenson

Vacation Bible School

Patricia Fuchs, Kerry Fehrman

Book Club

Grace Mittelstaedt

Church school coordinator oversees that the teachers have the educational supplies that they need and assist them wherever possible.

She also organizes the yearly curriculum, plans the Christmas program, and is responsible for finding teachers who love to teach the Word of God.

It has been a pleasure serving on the Christian Education Ministry for four years and as the Chairperson for the second year.

Respectfully submitted,

Loranda Addison

## **Development Ministry**

Members: Shelby Niskanen, Dan Nordgren  
Chairperson: Bob Wiederhoeft

Staff Advisor: Shelby Rief  
Council Liaison: Janice Nelson

The mission of the Development Ministry is to help develop and recommend short-term and long-range plans for Saint Andrew Lutheran Church. These plans are based on the church's mission, ministries, and needs.

The focus of the Development Ministry this year included the following:

- Follow-up to the Five Year Staffing Plan
- Development of the guidelines for the use of the Narthex and Fellowship Hall
- Update of the Ministry Guidelines
- Assisted with the creation of the guidelines for financial responsibility of Ministries
- Started the consolidating and updating of all Saint Andrew guidelines
- Began working on chaperone responsibilities and guidelines

The Development Ministry members would like to encourage you to consider joining us as we help shape the future of Saint Andrew!

In service through Christ,  
Bob Wiederhoeft



## Finance Ministry

**Chairperson:** Nate Weller

**Council Liaison:** Eric Jacobson

**Treasurer:** Kerry Fehrman

**Staff Advisor:** Pr. Craig Swenson

**Committee Members:** Betty Dotseth, Dan Kubat, Sheldon Geiger

The goal of the Finance Ministry is to monitor and communicate the church's financial status and make recommendations to the Church council in support of continued growth. This is accomplished through the following objectives:

- Monitor and manage monthly cash flow to ensure timely payments to vendors and staff.
- Ensure that acceptable accounting practices and procedures are used.
- Review the overall financial position of the church on a monthly basis, report to Church Council through the liaison.
- Coordinate the annual budget process and make recommendations to the Church Council.
- Coordinate the annual audit.
- Count and deposit the weekly offerings each Monday.

We accomplished all the listed objectives during 2010 and successfully coordinated the audit of the 2009 books. Kerry Fehrman assumed the role of Treasurer and we welcomed a new Ministry member, Dan Kubat. Finance Ministry worked over the course of several months to adopt new accounting best practices recently published by the ELCA. A safe deposit box audit was also completed during the year. Despite a tough economy, SALC staff and ministries are doing an excellent fiscal job of keeping expenses in check and promoting a strong and positive message through Stewardship.

Thank you to our volunteer efforts made by our weekly counters. We would also like to thank Sheldon Geiger for becoming our new Bookkeeper.

Membership in the Finance ministry is open to all members of the congregation, and a financial background is not needed to serve. The group meets the second Tuesday of every month with all of the ministries. If you have an interest in the financial operations of our church, or would like to assist as a counter, please consider contributing your time and talent.

Respectfully submitted,  
Nate Weller

## Member Outreach/Fellowship Ministry

Chairperson: Linda Vogen

Council Liaison: Lynne Holt

Staff Advisor: Pastor Craig Swenson

Members: Babs Hintz, Billie Schmidt, Amy Frolik, Ann Mc Donald, Karen Swenson, Dave Mueller, Bonnie Alafouzos, Annette Green, Julie Fisher, Jamie Mengels and Lucy Lahr

The goal of the Member Outreach Ministry is to help each member feel they are part of our Saint Andrew Church family. As members of a family, we need to support and acknowledge each other in time of need and blessing, welcome each other, try to know and understand each other, and perform the necessary jobs to keep the family functioning. We try to facilitate this through our many outreach programs. Three times in 2010, we hosted the New Member Orientation and Reception welcoming new members with a potluck after the service in which they are received officially into the church family.

An important part of Member Outreach is the *Greeter Program*. We have many members who volunteer to warmly greet our members and visitors as they arrive for services.

Our *Care Notes Program* and *Sunshine Circle* minister to our members during times of need. *Care Notes* provide reading material that may offer solace and reflection in regard to personal situations. The *Sunshine Circle* makes phone calls, provides meals, and sends cards made by our Sunday School children to members telling them that we are thinking of them and that they are in our prayers.

The *Tuesday Quilting Group* meets during the second week of the month and welcomes any member wanting to participate. The quilts are made for both Lutheran World Relief and members and non-members in our own community who are in need. This year about 70 quilts were made. In addition about 54 prayer shawls were made. About 35 quilts were sent to Lutheran World Relief.

The Fellowship Ministry is responsible for planning and coordinating fellowship activities for the purpose of service and fun.

Following each Sunday morning worship service, we are responsible for coffee, juice, milk and cookies. The church picnic is one of the major events that the Fellowship Committee is responsible for. We want to thank all the wonderful volunteers that made this year's picnic such a success. A new OWLS (Older, Wiser Lutherans) group meets for fun and fellowship once a month. We also assist our dartball, softball, and basketball teams with their dues each year.

The list below includes events sponsored by the Member Outreach and Fellowship Committee:

Events of 2010

- Pretzel Sunday February 21
- Assisted in the Soup Kitchen March 3
- New Member Orientation January 17
- New Member Orientation/Potluck January 24
- Hot Cross Buns March 28
- New Member Orientation/Potluck May 16
- New Member Potluck May 24
- Golf Outing July 10
- Donut Sunday July 20
- Church Picnic August 1
- New Member Orientation Sept 19
- New Member Orientation/Potluck Sept. 26
- Pasty Demo & Tasting Oct 24
- Teeter's Soup Benefit Nov 14
- Gingerbread House/Cookies Dec. 6
- Help with Christmas Program Fellowship Dec 16 & 19

Respectfully submitted,  
**Linda Vogen**

## Memorial Gift Ministry

**Chairperson:** Marilyn Olson

**Council Liaison:** Annette Green

**Staff Advisors:** Pastor John Roseth, Pastor Craig Swenson and Shelby Reif

**Committee Members:** Ron Goetzke, Dick Jarvis, Patty Marceille, Donna Peth, Rick Radloff and Julie Weller

The overall role of the Memorial Gift Ministry is to monitor the Memorial Gift Guidelines, maintain a list of needed "gifts" and disburse monetary gifts in a timely manner. If the gift is designated to a certain area, we will work to make sure it is used for that purpose. If the gift is undesignated, we will discuss what Saint Andrew needs at the time.

Thanks to the generosity of the following memorials and donations, this is what we have accomplished in 2010:

- Gardner, Goetzke and Opal memorials: 8 stained glass windows for the chapel
- Peth foundation: 6 stained glass windows for the chapel
- Eunice Gardner: Silhouette shades for 8 windows in the chapel
- All Saints', Nielson, Opal, Paduan, Pagenkopf, Weideman, Winter and Wolf memorials plus D. Olson donation: Silhouette shades for 6 windows in the chapel
- All Saints' memorial: round tables and linens for the fellowship hall
- Bednorski memorial: donation to the Food Pantry
- Schmidt memorial: donation to the library
- Nielson memorial: library cases
- Rusch/Hibbard memorial: speakers for the nursery and reading resource station

Phil Bickley (from the Property Committee) asked that a percentage of undesignated funds be given to the parking lot resurfacing project to be completed in 4 years. The committee voted to give them 10% of all undesignated funds for the next 4 years.

Our main goals for 2011 are to finish the landscaping project, install a wheelchair accessible door to the west entrance of the church and assist other ministry items as necessary and as monies are available.

If you are interested in gifting a memorial to Saint Andrew in honor of a special loved one, please contact a member of the Memorial Gift Ministry or the Parish Administrator, Shelby Reif.

Respectfully submitted,  
Marilyn Olson, Chairperson

## **Personnel Ministry**

**Chairperson:** Wayne Johnson

**Council Liaison:** Randy Trollop

**Staff Advisor:** Shelby Reif

**Committee Members:** Wayne Johnson, Penny Nowak, Julie Brekke and Jodi Punke

### **Highlights/Year in Review 2010**

- \*Reviewed job descriptions and wages paid by other churches of similar size. Revised titles & job descriptions for the Coordinator of Music and Coordinator of Youth.
- \*Changed the performance review process to be done both mid and end of year.
- \*Worked with Development Ministry to create 5 year staffing goals.
- \*Developed A & B budget proposals for all employees' salaries and hourly wages based on 2011 EMR pledges. Reduced employees hours worked per week, but did not terminate any employees or eliminate any positions. Approximate savings of \$35,000 per year.
- \*Parish Administrator, Coordinator of Music and Coordinator of Music will report to Pastor Craig
- \*Web site Updates to the Communications Ministry

### **Agenda/Goals/Vision for 2011**

- \*Recruit new members
- \*Handbook updates.
- \*Work with Development Ministry and Finance on 5-year staffing plan.
- \*Staff reviews and budgeting concerns for 2012.

Continue to strive to offer a warm and inviting place of employment, and to best use the resources of the congregation to serve the Ministry of Saint Andrew!

**Respectfully,  
Randy Trollop, Council Liaison**

## **Property Ministry**

Chairperson: Dan Holt  
Council Liaison: Jeff Marcell  
Members: Al Brace, Steve Mangels, Vern Whereatt, Dave Paisar,  
Jeri Brunner, John Brauer, Gregg Oelke, Randy Springer and  
Jerry Waraksa

The Property Ministry oversees the care, maintenance, repair, protection and replacement of equipment and furnishings for Saint Andrew Lutheran Church. It also oversees the care maintenance, repair, protection and landscaping of the church grounds. The ministry coordinates the use of all property with other congregational ministries as well as other groups outside of the church.

### 2010 Review – Highlights

- Co-Sponsored Spring Highway Clean-up with Fellowship and Youth Ministries
- Coordinated the Spring clean-up of church grounds
- Reviewed and documented the contents of the Safety Deposit Box
- Painted the front exterior of the church

### Future Projects

- 5 – 10 year plan for future maintenance
- Additional exterior and interior painting
- Re-surfacing and/or re-paving of Parking lots
- Roof maintenance and repair

Respectfully submitted,  
Dan Holt

## **Social Ministry**

Chairperson: Adam Wurz

Council Liaison: Mary Wittich

Members: Kathy Wurz, Jill Meyer, Grace Mittelstaedt, Marge Bohlman, Billie Schmidt  
Jeanne Willems and Maureen Anklam.

A "Huge Thank You" to all, young and old, who have ever dropped a food item in our baskets by the entry doors, donated food items to the youth scavenger hunt, given items to fill a school bag, helped sew a quilt or tote bag, helped with holiday food baskets, volunteered for our Lenten soup meals, volunteered at the community dinner or given a monetary donation.

There are so many who made 2010 a huge success for our church and Social Ministry. We served over 600 at Community Dinner; have given 82 food baskets that served 293 people, sewn 53 School bags and 37 quilts donated to Lutheran World Relief, supplied two nescos of soup for The Neighbors' Place "Empty Bowl" fundraiser, supported four local non-profit organizations, made 21 nescos of soup for "Build from the Heart", gave much needed monetary donations to The Neighbor's Place, Faith in Action and Women's Community. Without your great support, we could not have served so many or be ready now to continue to serve our church and community.

On behalf of Social Ministry, thank you for your support!

In His Service,  
Adam Wurz

## Stewardship Ministry

Chairperson: Don Brekke

Council Liaison: Tim Wimmer

Participants: Pastor Craig, Mike Howlett, Bill Radloff, Carrie Nordgren, Marsha Otto, Dave Larson, Tom Brunner and Tom Vandehey.

"The worst recession since the great depression..." 2010 was a very challenging year for the Stewardship Ministry. During the course of the year, contributions fell well short of pledges. As a result, the Stewardship Ministry spent a great deal of time following up with congregational members by telephone and mail.

During the summer of 2010, the Ministry developed and communicated the "Spare a Buck" program. This program involved members contributing an extra dollar each week, every week. It was specifically targeted to address the budget shortfall. While hard to measure, the program was deemed successful.

Each year, the Stewardship Ministry initiates the "Every Member Response" pledge campaign. The focus of the 2011 campaign was "proportional giving." Two congregational briefing sessions were held around the theme; "What if each member/family were to increase giving by an additional 1% of their income?" The outcome of this pledge theme to Saint Andrew would be no future budget issues, and sufficient funds would be available to significantly reduce the church mortgage. This challenge was also communicated through the EMR campaign materials.

This year, EMR materials sent to each home contained the standard annual pledge card and time/talent card but, in addition, also enclosed was a separate card for contributions to the debt reduction program. This second "Grow With God" campaign was subtitled "Freed for Mission." The Stewardship Ministry believes that if Saint Andrew can significantly reduce its debt and related interest expense, it will be able to more effectively achieve its mission. Once the EMR results are tabulated, the Stewardship Ministry will again take up the debt reduction issue and determine whether there is a need to formalize a second "Grow With God" campaign.



In past years, it was assumed that those members who did not return a pledge card during the EMR campaign would simply contribute the same amount they had pledged in the prior year. This practice has been discontinued. Planned expenditures for the 2011 are based solely on the positive pledge responses received. The Stewardship Ministry has made telephone calls to all members/families that pledged in 2010 but failed to return a pledge card for 2011.

Your Stewardship Ministry continues to encourage contributions by electronic transfer. This past fall, following the Thursday and Sunday services, a special booth was set up in the Fellowship Hall to explain how the Transfer Offering Electronically (TOE) works and its benefits to Saint Andrew and the contributor.

Stewardship is a call to each of us, giving back to God for the many gifts given to each of us!

Respectfully submitted,  
Don Brekke  
Stewardship Ministry Chair



## **Worship Ministry**

Chairperson: Cindy Brenner  
Council Liaison: Sara Millard

Committee Members: Al Freiberg (Minister of Music), Marilyn Olson (Altar Guild Chairperson), Barbara Breese, Pauline Hartman, Cheryl Allen, Lisa Messerschmidt, Carmen Siegel and Chris Welsh

The Worship Ministry oversees the entire worship life at the church of Saint Andrew. They meet monthly, with additional meetings as needed throughout the year. They help plan the seasonal worship services such as: Lent, Easter, Thanksgiving, Advent and Christmas. They are the umbrella ministry for the entire worship life of the church. They oversee and have money in their budget for the following:

- Altar Guild
- Music
- Nursery
- Lay readers
- Communion assistants
- Ushers
- Acolyte training
- Sexton
- Chancel Choir
- Bell Choir
- Children's Choir

The ministry would like to thank all of the volunteers who served as ushers, communion assistants, lay readers, nursery attendants and members of the choirs.

Respectfully,  
Sara Millard  
Council Liaison

## Altar Guild

**Chairperson:** Marilyn Olson

**Members:** Mavis Bloom, Cindy Brenner, Pam Burnett, Sandra Fischer, Jodi Gargulak, Pam Levra, Patti Marceille, Ann McDonald, Sue McFaul, Joleen Meier, Marilyn Olson, Donna Peth, Vicki Porter, Tammy Radloff, Joyce Schoepke, Carmen Siegel, Stephanie Wage, Mary Weiland, Julie Weller and Mary Wittich.

**Staff Liaison:** Al Freiberg **Council Liaison:** Sara Millard

The Altar Guild at Saint Andrew is considered to be a "quiet ministry", requiring consistency and dedication of its members to get things done in a timely fashion. We work in 6 teams and have 20 members. We are grateful to Pam Burnett for cleaning the altar and Credence table after most of the Thursday evening services throughout the year.

Our weekly responsibilities include: baking the communion bread for every service; setting up and taking down the communion bread, wine and altar cloths after all of the services; changing and caring for the paraments, flowers and candles. Many thanks to Mary Wittich for laundering all of the linens throughout the year and for overlooking my altar guild responsibilities over the winter while I was in Arizona. The sexton, Ron Sandquist, takes care of all of the Baptismal details. We decorate the main altar and the chapel for Easter, Thanksgiving and Christmas to add to the beauty of the current season. Spring flowers grace our altar for Easter. Pumpkins, gourds, bittersweet, pine cones, etc. are used for the Thanksgiving display. Christmas decorations include a large ceramic Nativity set, small white lights and Poinsettias. Another responsibility is ordering all of the communion wine from IGA and the communion hosts and wafers from the Christian Bookstore throughout the year.

We help serve, make desserts and clean up for the Soup and Sandwich Supper during the Lenten season. Five of us strip the altar at the Maundy Thursday evening service. A special thank you goes to Julie Weller and her family this year for baking the bread, setting up and serving at the 6:00 a.m. Easter service on the mountain.

Bev Schmidt, a Saint Andrew member who works for Blossoms and Bows, continues to make up our weekly altar bouquets. She does a beautiful job for us and we thank her for her creativity. We order our Easter flowers from Blossoms and Bows and our Poinsettias from Wausau Floral. (Greg Oelke, a Saint Andrew member, owns this business.) A very special thank you goes to Shannon who always supports the ministry throughout the year by doing all of the physical work!! Thanks, Shannon!!

I am honored to serve as committee chairperson of this dedicated group of women. For the upcoming year, we will continue to strive in support of a meaningful ministry and we look forward to any comments or suggestions others may have to accomplish that goal.

Respectfully submitted,  
Marilyn Olson, Chairperson

## Youth Ministry

Chairperson: Todd Punke

Council Liaison: Phil Bickley

Youth Minister: Everett Schmidt "Schmidty"

Members: Allie Andrsaki, Tracey Geiger, Zena Knudsen, Lenny Kersten, Carol Matushak and LeAnn Stankowski.

Last summer our youth ventured into the Boundary Waters in Northern Minnesota. This type of trip provides our youth the opportunity to unplug and enjoy another aspect of God's creation. In conversations and surveys with the youth that attended they related that this is a strong faith building experience.

The Saint Andrew Youth Ministry works with the Minister of Youth, Schmidty, to support and promote youth ministry at Saint Andrew. Traditionally, the activities, events, and programs of the Youth Ministry are geared toward three different age groups: 6<sup>th</sup> grade, 7<sup>th</sup> & 8<sup>th</sup> grades, and 9<sup>th</sup> – 12<sup>th</sup> grades. This year we will be adding activities for the 3<sup>rd</sup> – 5<sup>th</sup> grade youth. The first activity planned is a retreat in March at Crossways. If you have talents or ideas to share, please do so as we are always looking for ways to grow the ministry.

The 6<sup>th</sup> grade activities include swimming at Marathon Swim Center, CROP Walk, our annual scavenger hunt for food items, bowling, tubing at Sylvan Hills and the summer trip to Noah's Ark. We always encourage them to bring a friend. Events usually end with the usual pizza and pop at church.

The 7<sup>th</sup> and 8<sup>th</sup> grade activities include CROP Walk, bowling, tubing, scavenger hunt, lock-in, Noah's Ark, Techno Dance and the Junior High Gathering in Oshkosh. We usually bring one of the largest groups to this gathering. The 7<sup>th</sup> grade attends Confirmation Camp at Waypost as part of their confirmation journey.

Our High School group, 9<sup>th</sup> – 12<sup>th</sup> grades, activities include fund-raising, lock-in, bowling, movies, Senior High Synod Youth Gathering, broomball and a summer event. The summer event this year will be a mission trip to Philadelphia. The High School Youth Group works with Schmidty to plan their trip which includes fund-raising and service projects. The Senior High Youth Board meets the third Sunday of every month after the second service—all are welcome to attend. This year's president is Dan Clark. They are now working on planning for their summer event.

Our youth ministry is open to all youth at Saint Andrew. We thank the congregation for their continued support of this ministry and ask for your ideas and involvement. You are always welcome to attend Ministry Night and attend the Youth Ministry meeting.

Respectfully submitted,  
Todd Punke