

**The Twenty-fifth Annual Report
of
Saint Andrew Lutheran Church
Wausau, Wisconsin**

Year Ending: December 31, 2005

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2005 CHURCH COUNCIL

NAME	OFFICE/COMMITTEE	TERM EXPIRES
Don Brekke	President	2006
Rick Radloff	Vice-President/ Development	2007
Julie Fischer	Christian Education	2005
Barbara Mulloy	Fellowship	2006
Brad Heiting	Finance	2005
Cyndi Moser	Member Outreach	2006
Jeff Addison	Personnel	2007
Dave Froehlich	Property	2007
Doug Luce	Social Ministry	2006
Bren Hartinger	Stewardship	2005
Susan Paisar	Worship	2007
Todd Punke	Youth	2005

**SAINT ANDREW LUTHERAN CHURCH
BALANCE SHEET
December 31, 2005**

<u>ASSETS</u>	<u>OPERATING</u>	<u>PROPERTY & EQUIPMENT</u>	<u>DESIGNATED FUNDS</u>	<u>TOTAL</u>
CURRENT ASSETS				
CASH AND INVESTMENTS	32,421		115,539	147,960
FIXED ASSETS				
LAND AND BUILDING				
CHURCH SITE		171,300		171,300
BUILDING IMPROVEMENTS		1,148,541		1,148,541
VACANT LOTS				0
CONSTRUCTION IN PROGRESS				0
EQUIPMENT				
OFFICE EQUIPMENT		15,000		15,000
FURNITURE AND FIXTURES		135,000		135,000
VEHICLES				
BUS		10,500		10,500
SUBTOTAL	0	1,480,341	0	1,480,341
TOTAL ASSETS	32,421	1,480,341	115,539	1,628,301

LIABILITIES AND FUND BALANCES

CURRENT LIABILITIES				
ACCOUNTS PAYABLE	758			758
TAXES PAYABLE	2,714			2,714
LONG TERM LIABILITIES				
CHURCH SITE AND BUILDING		513,801		513,801
OFFICE EQUIPMENT LOAN				0
CONSTRUCTION LOAN		60,033		60,033
TOTAL LIABILITIES	3,472	573,834		577,306
FUND BALANCES				
FUND BALANCE	32,421	899,198		931,619
DESIGNATED FUNDS				
PASTOR'S DISCRETIONARY FUND			1,265	1,265
CHURCH FUNCTION REIMBURSEMENTS			585	585
FELLOWSHIP			582	582
WORLD HUNGER			3,526	3,526
FOOD PANTRY			2,070	2,070
MUSIC FUND			7,372	7,372
SPECIAL MUSICAL FUND			895	895
BUILDING CAPITAL FUND			27,889	27,889
YOUTH			936	936
PROPERTY CAPITAL FUND			41,689	41,689
GIFT FUND			5,864	5,864
KITCHEN			765	765
ROSE FUND			938	938
FUTURE STAFFING FUND			25,000	25,000
TOTAL DESIGNATED FUND BALANCES			119,376	119,376
TOTAL LIABILITIES AND FUND BALANCES	35,893	1,473,032	119,376	1,628,301

SAINT ANDREW LUTHERAN CHURCH
INCOME STATEMENT
For the Year ended December 31, 2005

	<u>ACTUAL</u>	<u>BUDGET</u>	<u>B/(W)</u> <u>BUDGET</u>	<u>LAST YEAR</u>
OPERATING INCOME				
CONTRIBUTIONS	644,862	663,815	(18,953)	620,828
RENTAL INCOME	1,385	4,000	(2,615)	3,725
INVESTMENT INCOME	908	500	408	654
TOTAL OPERATING INCOME	647,155	668,315	(21,160)	625,207
OPERATING EXPENSES				
OUTREACH MINISTRIES				
REGULAR BENEVOLENCE	41,463	42,637	1,174	37,849
EXTENDED MINISTRIES				
WORSHIP	5,065	7,200	2,135	5,296
CHRISTIAN EDUCATION	6,798	12,300	5,502	8,520
MEMBER OUTREACH	2,247	2,050	(197)	1,666
SOCIAL MINISTRY	0	500	500	1,500
FELLOWSHIP	737	500	(237)	500
YOUTH	6,436	6,300	(136)	5,800
STEWARDSHIP	4,559	5,300	741	3,955
SUPPORT	393,119	447,946	54,827	383,229
PROPERTY CHURCH SITE	15,994	18,500	2,506	14,218
SUB-TOTAL	476,418	543,233	66,815	462,531
CHURCH FIXED EXPENSES	26,019	26,650	631	20,699
FINANCE EXPENSE	432	2,432	2,000	18,156
TRANSFER TO DESIGNATED FUNDS	24,627	0	(24,627)	27,102
TRANSFER TO 2006 BUDGET	24,110	0	(24,110)	0
MORTGAGE EXPENSE	95,173	96,000	827	95,173
TOTAL OPERATING EXPENSES	646,779	668,315	21,536	623,661
EXCESS OPERATING INCOME/(EXPENSE)	376	0	376	1,545
TOTAL DESIGNATED FUND CONTRIBUTIONS				
OTHER FUNDS	155,110			58,480
TRANSFER FROM OPERATING	24,627			27,102
TOTAL DESIGNATED FUND CONTRIBUTIONS	179,737			85,582
DESIGNATED FUND EXPENSES				
OTHER FUNDS	94,449			48,239
TOTAL DESIGNATED FUND EXPENSES	94,449			48,239

SUMMARY OF BENEVOLENCE GIVING

	<u>ACTUAL</u>	<u>LAST YEAR</u>
REGULAR BENEVOLENCE		
EVANGELICAL LUTHERAN CHURCH	27,137	24,473
89Q RADIO		1,000
CHAIRS & CARES	500	
CROSSWAYS CAMPING MINISTRIES		4,000
ELCA DISASTER RELIEF	11,000	
HANDS OF CHRIST DEAF MINISTRY	200	4,000
NEIGHBOR'S PLACE	2,000	
RAWHIDE BOYS RANCH		4,000
SPECIAL DESIGNATED		
WORLD HUNGER	2,978	3,683
FOOD PANTRY	8,215	9,532
TOTAL BENEVOLENCE GIVING	52,030	50,687

Notes to the Saint Andrew Financial Statement

December 31, 2005

- Equipment - The value of the equipment was either at the cost or fair market value of the equipment donated. The furnishings for the church office have been assigned a fair market value.

- Land - Church Building Site - In 1980 the Division for Mission in North America (DMNA) purchased for \$90,000 three (3) acres of land at the corner of N. Mountain Road and Partridge Avenue in the Town of Rib Mountain for the future building site of Saint Andrew Lutheran Church. Subsequently, a grant of \$30,000 was received from Strength for Mission (SFM), which was applied to the purchase price.

At a congregational meeting held September 25, 1983, a resolution was passed authorizing the purchase of the future church site of \$60,000 from the Board of American Missions of the Lutheran Church in America; however, no principal payments or interest on the debt would accrue until construction was started. On October 6, 1983, a Warranty Deed was signed transferring title to Saint Andrew Lutheran Church. In August 1984 the Site Loan of \$60,800 was paid and the debt was transferred to a note held by the Board of American Missions.

- Building Indebtedness

On July 15, 1984, the congregation of Saint Andrew Lutheran Church approved two building loans of \$193,000 and \$130,000.

The loan of \$193,000 was held by the Board of American Missions with an interest rate of 5%, which matured on December 31, 1988. When the loan matured in 1988, Saint Andrew was required to refinance the loan balance through other commercial financial institutions.

The other loan of \$130,000, which was financed through the Chase Manhattan Bank of New York City, was refinanced through Aid Association for Lutherans (AAL). The actual amount borrowed was \$135,000. The interest rate per annum was 9.5%.

On September 21, 1992, Building and Land notes were refinanced at Peoples State Bank with a \$250,000, 9.0% per annum 5-year note. The note balance on December 31, 1994 was \$203,473, with monthly payments of \$3,166.89.

On October 15, 1993, financing was secured for a construction loan at Peoples State Bank. This loan was not to exceed \$600,000 at the interest rate of 7.5%. When construction was complete, this loan was to be rolled together with the existing mortgage. On June 5, 1994, the congregation authorized to increase the line of credit on the construction loan to \$675,000.

On September 8, 1995, the construction loan dated October 15, 1993 and the Building/Land note dated September 21, 1992 were refinanced at Peoples State Bank. The refinancing included the necessary funds to purchase the three vacant lots described in the "Land-Vacant Lots" section below. The resulting mortgage note, with a principal balance of \$889,084, requires monthly payments of \$7,856.93 and contains a guaranteed interest rate of 8.75 for two years. The mortgage note did not exceed the amount authorized by the congregation for the following:

Construction Loan	\$675,000
Balance on previous note	190,000
Vacant Lots	<u>51,000</u>
Total Authorized	\$916,000

On September 8, 1997, Building and Land notes were refinanced at Peoples State Bank with an \$853,181, 8.891% per annum 1-year note. The mortgage note balance on December 31, 1997 was \$846,498.

On November 7, 1998, Building and Land notes were refinanced at Peoples State Bank with an \$828,975, 8.500% per annum 3-year note. The mortgage note balance on December 31, 1998 was \$825,235.

On November 8, 2001, Building and Land notes were refinanced at Peoples State Bank with a \$740,811, 7.9% per annum, two-year note. The mortgage note balance on December 31, 2001 was \$736,387.

On April 26, 2002, Building and Land notes were refinanced at Peoples State Bank with a \$725,764, 6.9% per annum, two-year note. The mortgage note balance on December 31, 2002 was \$696,026.

On May 8, 2003, Building and Land notes were refinanced at Peoples State Bank with a \$676,282.98, 5.35% per annum, two-year note. The mortgage note balance on December 31, 2004 was \$579,150.49.

On November 8, 2005, Building and Land notes were refinanced at Peoples State Bank with a \$519,493, 6.35% per annum, six-month note. The mortgage note balance on December 31, 2005 was \$513,801.

- Land - Vacant Lots - On April 18, 1990, the Church Council of Saint Andrew Lutheran Church adopted a resolution for the purchase of two vacant building lots, lying immediately north of and contiguous to the present church parking lot. A second resolution authorizing the funding necessary to complete the purchase was also adopted at this meeting.

On May 15, 1990, the lots were purchased at a price of \$27,000 and financed with a \$26,000, 10% per annum, two-year note from Peoples State Bank.

On April 3, 1992, this land note was refinanced as per the above section.

On September 25, 1994 the congregation authorized the purchase of three lots that are adjacent to the west side of the church property that will eventually be used for parking. The offer of \$51,000 was accepted for the lots.

On December 23, 1997, a 3,080 square foot section of Lot 56 was sold for \$3,080.

INFORMATION ABOUT MEMBERS - 2005

History of Baptized and Confirmed Membership 1981-2005

Year	Baptized	Confirmed	Baptized Change	Confirmed Change
1981	351	213		
1982	446	269	+ 95	+ 56
1983	521	297	+ 75	+ 28
1984	588	332	+ 67	+ 35
1985	697	403	+109	+ 71
1986	767	451	+ 70	+ 48
1987	912	525	+145	+ 74
1988	1020	625	+108	+ 100
1989	1208	703	+188	+ 78
1990	1295	815	+ 87	+ 112
1991	1351	855	+ 56	+ 40
1992	1403	912	+ 52	+ 57
1993	1440	940	+ 37	+ 28
1994	1605	1013	+165	+ 73
1995	1724	1105	+119	+ 92
1996	797	1178	+ 73	+ 73
1997	1974	1293	+ 177	+115
1998	2114	1430	+ 140	+137
1999	2144	1461	+ 30	+ 31
2000	2239	1534	+ 95	+ 73
2001	2288	1589	+ 49	+ 55
2002	2402	1651	+ 114	+ 62
2003	2504	1746	+102	+95
2004	2577	1833	+73	+87
2005	2616	1866	+39	+33

MEMBERSHIP AGE GROUPING

Age	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
0 - 5	170	180	178	207	211	236	238	231	242	241	222	228		
6 - 10	136	146	151	168	164	180	175	182	199	212	215	212		
11 - 15	174	178	172	171	174	179	189	182	189	193	204	201		
16 - 20	112	142	151	147	163	187	183	179	180	191	194	198		
21 - 25	52	75	80	102	97	111	147	163	151	171	188	165		
26 - 30	106	115	121	144	143	151	156	147	147	157	153	162		
31 - 35	121	125	121	134	143	167	180	187	191	203	180	168		
36 - 40	164	170	180	193	188	189	184	184	194	195	191	184		
41 - 45	148	175	179	209	220	220	223	207	196	204	211	200		
46 - 50	110	114	137	140	144	169	194	210	228	233	229	210		
51 - 55	46	58	72	87	106	118	130	154	166	175	186	197		
56 - 60	32	25	28	34	46	53	63	70	83	121	141	148		
61 - 65	22	32	26	17	35	34	32	39	51	57	67	82		
66 - 70	18	14	18	17	20	26	35	32	35	45	40	37		
71 - 75	8	12	12	9	11	14	13	17	22	14	35	44		
76 - 80	4	5	8	9	8	9	15	12	13	14	18	18		
81 - 85	1	1	0	1	2	3	4	7	9	8	11	15		
86 -100	0	0	1	0	0	0	0	1	1	3	4	2		

Note: The above numbers don't actually total the number of members reported, as some have never reported their birth dates.

2005 PASTORAL ACTS
New Members & Attendance Breakdown

Pastoral Acts - 2005

Baptisms	51
(Adult Baptisms - 2)	
Weddings	26
Funerals	13
First Communion	35
Confirmations	41
Youth	39
Adult	2

New Members Received - 2005

February 27, 2005	36
April 24, 2005	23
September 25, 2005	58
November 20, 2005	30
Joined via Confirmation	5
TOTAL	152

Average Weekly Worship Attendance

(Between 1981 and 2005)

<u>Year</u>	<u>Avg. Att.</u>	<u>Change</u>
1981	165	
1982	182	+ 17
1983	196	+ 14
1984	214	+ 18
1985	263	+ 49
1986	244	- 19
1987	292	+ 48
1988	303	+ 11
1989	311	+ 8
1990	347	+ 36
1991	338	- 9
1992	345	+ 7
1993	330	- 15
1994	357	+ 27
1995	389	+ 32
1996	420	+ 31
1997	482	+ 62
1998	503	+ 21
1999	523	+ 20
2000	542	+ 19
2001	543	+ 1
2002	559	+16
2003	587	+ 28
2004	552	-35
2005	558	+6

Average Weekly Worship Attendance

(January through December 2005)

Total Weekly Average * 558
**(Includes Easter/Christmas numbers)*

Service Break-down - 2005

12:15 Avg.	27
6:15 Avg.	60
8:00 Avg.	176
10:30 Avg.	260

Special Worship Services - 2005

Ash Wednesday (12:15)	67
Ash Wednesday (6:15)	425
Midweek Lenten Worship (12:15) (avg.)	67
Midweek Lenten Worship (6:15) (avg.)	425
Maundy Thursday (12:15)	46
Maundy Thursday (7:00)	330
Good Friday (12:15)	219
Good Friday (7:00)	160
Easter Sunday (6:00)	525
Easter Sunday (8:00)	353
Easter Sunday (9:30)	551
Easter Sunday (11:00)	191
Thanksgiving Eve (7:00)	73
Thanksgiving Day (10:00)	77
Christmas Eve (4:00)	619
Christmas Eve (6:00)	551
Christmas Eve (8:00)	309
Christmas Eve (10:00)	260
Christmas Day (10:00a)	203
Christmas Program	400

PASTOR'S REPORT

This is my 25th "*Pastor's Report*". As reports go, the Annual Report is just a glimpse of some of the ways we planned to do ministry during the year and some of the ways we went about doing it. The report includes a numerical summary of membership, giving and spending, and a lot of thanks to a lot of people who planned and fulfilled the mission and ministry of Saint Andrew during 2005. I would like to begin with a word of thanks.

THANK YOU

During 2005 the Parish Staff of Saint Andrew included myself, Pastor Jon Gallatin; Sheri Jackson, Parish Administrator; Mary Nelson, Administrative Secretary; Lynn Sween, Parish Secretary; Kerry Fehrman, Bookkeeper; Shannon Vujnovich, Building Manager; Al Freiberg, Minister of Music; Everett Schmidt, Jr., Minister of Youth; Viki Andringa, Minister of Christian Education; Dennis Gillingham, Custodian; Ron Sandquist, Sexton; and Joanne Howard and Joel Freiberg, Pianists.

In addition to the shared ministry of the Parish Staff, the ministry of the congregation was administered with great commitment and care by the President and Vice-President of the congregation, Donovan Brekke and Rick Radloff; Susan Sell, Treasurer; Michael Howlett, Financial Secretary; Kerry Fehrman, Council Secretary; the ten other members of the Church Council, the twelve standing committees, Building Committee, the Nominating Committee, the Call Committee, and the leadership and volunteers of the "Grow With God" Building Fund Appeal. Their particular reports within this Annual Report reflect their mission and ministry during the year.

Through the leadership and support of these people and the congregation, the mission and ministry of Saint Andrew was extended locally, regionally, and nationally during 2005.

25th ANNIVERSARY

Sunday, December 18, 2005, marked the 25th Anniversary of Saint Andrew. The anniversary was celebrated just as the congregation began 1,300 Sundays ago – with worship. Hymns were sung. Choirs sang and bells were rung. God's Word was shared and proclaimed. Prayers were spoken. Holy Baptism and Holy Communion were celebrated. And, following the service, fellowship was shared.

Over 25 years the congregation grew from 250 Charter Members to over 2,500 baptized members. Over 25 years we have celebrated the death and resurrection of Jesus Christ through 1,000 baptisms, 688 confirmations, 406 marriages, and 134 funerals.

Over 25 years the congregation has received over \$7.6 million in offerings; over \$680,000 of benevolence has been given to the East Central Synod of Wisconsin, the ELCA, and others; and over \$100,000 in offerings has been received for the ELCA World Hunger Appeal.

And, we will have completed three major building fund appeals and two building expansion programs – the third to begin in 2006, the 26th year of the congregation.

PRAYER

God, you have promised through your Son to be with your Church forever. We give you thanks for those who founded this community of believers and for the signs of your presence in our congregation over the past 25 years. Increase in us the spirit of faith and love, and make us worthy of our heritage. Knit us together in the communion of saints, and make our fellowship an example to all believers and to all nations. We pray through your Son, Jesus Christ our Lord. Amen.

Pr. John Roseth

PASTOR'S REPORT

“Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit.....” Matthew 28: 19

As I was going over my calendar from last year I was amazed at all the ministry that took place here at Saint Andrew Lutheran Church. We've had worship services, Sunday School, Thursday Church School, Vacation Bible School, weddings, funerals, not to mention all the people dropping by and the phone calls made. Ministry, however, does not only happen inside the wall of Saint Andrew but also out in the streets and in the neighborhoods.

As a community of believers, the Holy Spirit gathers us to hear the life-giving words we have in Jesus Christ and to participate in His Sacraments to hear that we are a forgiven people and to hear about a God that loves us unconditionally. This love story, this Good News that God has given us, is what God has asked his children to take out into the world and share with those that have yet TO hear they are forgiven and there is a God who loves them.

As I look at the growth that has taken place at Saint Andrew, I cannot help but think of all the ministry the congregation has been doing by telling people about the Gospel of Christ. The Holy Spirit works through us so others can hear and know about the great and wonderful things God has done for them through Jesus Christ. As a congregation and as God's children we give thanks to God for using us to spread His message of love, hope, and forgiveness to His world.

Peace,
Pastor Jon Gallatin

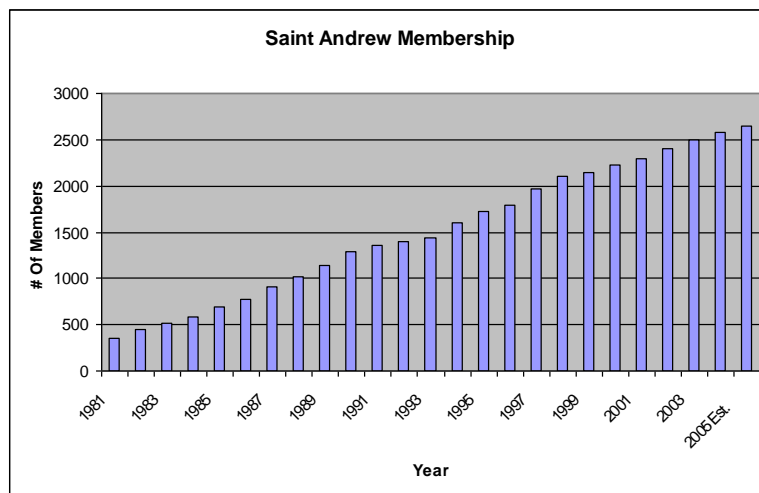
PRESIDENT'S REPORT

2005 has been another incredibly exciting year at Saint Andrew Lutheran Church. As many of you will recall, the Saint Andrew Mission Statement (<http://new.saintandred-wausau.org/>) clearly states that our Church is "open to all." The positive consequence of this part of our Mission Statement is that being "open to all" has resulted in the continuous growth of our congregation. Consider the following growth statistics:

Saint Andrew Lutheran Church – Wausau, WI 25 Years (1980-2005)

YEAR	Baptized Members	Baptism	Confirm	Marriage	Funeral	Total Offerings	Total Benevolence	World Hunger
1980	NA	15						
1981	359	13	14	6	3	\$40,449	\$4,868	\$1,497
1982	446	22	12	10	1	\$65,951	\$10,419	\$3,000
1983	521	45	7	1	1	\$120,529	\$11,866	\$4,615
1984	588	12	5	9	1	\$152,953	\$13,952	\$2,919
1985	697	30	22	11	0	\$145,065	\$14,536	\$2,964
1986	767	25	6	12	5	\$149,427	\$15,368	\$2,813
1987	913	41	25	16	7	\$172,220	\$19,162	\$3,787
1988	1020	38	26	8	2	\$181,580	\$23,736	\$4,516
1989	1142	39	31	17	3	\$198,125	\$19,500	\$4,382
1990	1295	35	59	17	5	\$220,304	\$18,000	\$4,315
1991	1351	33	15	15	3	\$246,351	\$16,765	\$3,383
1992	1403	32	30	13	3	\$294,201	\$19,745	\$5,310
1993	1440	32	21	17	7	\$221,585	\$24,591	\$4,800
1994	1605	46	22	16	3	\$245,000	\$23,676	\$3,111
1995	1724	48	43	22	7	\$293,000	\$26,655	\$2,273
1996	1797	43	38	18	2	\$310,993	\$27,040	\$4,447
1997	1974	53	25	24	10	\$345,152	\$30,226	\$4,521
1998	2106	45	37	16	4	\$366,454	\$45,879	\$3,848
1999	2144	57	37	24	4	\$401,096	\$39,665	\$4,993
2000	2233	44	27	17	8	\$466,599	\$45,073	\$4,307
2001	2288	51	38	18	14	\$552,808	\$40,933	\$4,226
2002	2402	59	33	23	10	\$543,829	\$44,912	\$7,136
2003	2504	47	40	23	12	\$591,689	\$47,290	\$6,819
2004	2577	45	35	27	6	\$620,828	\$47,004	\$3,683
2005 Est.	2652	49	40	26	13	\$670,000	\$50,000	\$3,000
TOTALS		999	688	406	134	\$7,616,188	\$681,221	\$100,665

PRESIDENT'S REPORT, *continued*



This extraordinary growth in membership has challenged every aspect our Church in terms of new programs, activities, committee work, and ministries. The most significant of these challenges has become the need for additional space. Already in January of 2003, a building expansion task force was commissioned. The task force recommended the establishment of a Building Committee, that has now brought forward, for congregational review and approval, specific plans for the addition to and remodeling of our Church's physical space. After much discussion and prayer, this construction project, in turn, has resulted in the 2005 Grow with God Campaign. Many of you have already willingly supported various aspects of this important project, both with your financial resources and valuable time. For these gifts, we are very grateful.

The ongoing growth of our Church congregation has also further increased the demands placed upon our already over-burdened pastoral staff. The general ELCA guideline for pastoral staffing is 1 pastor for every 750-800 baptized members. As you can see from the membership numbers above, we are well beyond the guideline, and the outcome is that our Pastors do not have sufficient time to be proactive in the Church's ministry. For this reason, the 2005 Saint Andrew Church Council approved the establishment of a Call Committee, to search for a third pastor. That Committee is currently in the process of interviewing qualified candidates.

In addition to the areas mentioned above, almost all other ministries of Saint Andrew continue to experience rapid and ongoing growth. To our dedicated Pastors, untiring Church clerical staff, devoted committee members, talented musical groups, and active volunteers, our Church extends its deepest thanks for your ongoing commitments. Our Church continues to be blessed as we serve as a beacon in our community, offering God's grace and love to those seeking life's deepest meaning.

To you and yours, I wish you God's blessings.

In Christ, Donovan Brekke, Council President

VICE PRESIDENT'S REPORT

*"Go in Peace to love God and serve your neighbor"...*and in 2005 we have done just that.

As we, the congregation of Saint Andrew Lutheran Church, have been blessed this year, we've shared God's blessing with our neighbors. Most of the \$14,000 dollars in our benevolence for 2005 went to the Lutheran World Relief program specifically designated toward the disaster relief from Hurricane Katrina.

We've also continued our Neighborhood Food Pantry program, giving thousands of dollars of food to those neighbors in need. We've been the sponsor for the East Central Synod of Wisconsin Lay School for providing a place to meet, and food to eat. We've provided staff for the First Call program for the East Central Synod pastors' monthly conference for those with less than three years of being ordained. And the list goes on...I encourage you to read through this Annual Report to discover other ways we've served our neighbors, and look for ways to increase our service to others in 2006.

2006 will be the year where we will add to our facility to better serve our own membership, and our community. 2006 will be the year where we go from a two-pastor parish to a three-pastor parish so we better spread the good news of Jesus Christ, and better serve our neighbors. 2006 will be the year where we re-coin the phrase that State Farm made well known – Like a Good Neighbor, Saint Andrew is HERE.

In the Service of Christ, Rick Radloff, Council Vice-President

PARISH ADMINISTRATOR'S REPORT

25 years ago, *Pac Man* made its appearance, people began watching *This Old House*, and John Lennon was killed. And interestingly enough, a weeklong trip on a cruise ship actually costs the same today as it did in 1980!

Saint Andrew is now celebrating her 25th anniversary. This is hard for me to imagine, because my family was there at the very beginning as "charter members."

Throughout those 25 years, I have worked with five pastors, three interns, and have lived through several building programs, and I'm about to do so once again.

Compared to many other churches, 25 years is just a drop in the bucket. But when I think back to how much has happened and all the things that have taken place here, I believe we have experienced as much in our 25 years as some churches do in 100 years.

Happy 25th Anniversary Saint Andrew! I've enjoyed and had the privilege to be a part of the ministry here for over 18 of those 25 years.

Sheri Jackson, Parish Administrator

MINSTER OF MUSIC'S REPORT

During the last year the Chancel Choir has grown in quality, and our abilities and membership continue to increase. The special Grow with God service required much planning and coordination for the service at West HS. All factions of the Worship Committee were very involved, including the Altar Guild, ushers, Chancel Choir and Bell Choir, Brass Choir, banners and nursery.

The process of finding good music for our services is a large part of the summer time. The nursery cares for our little members during church services and the altar guild prepares communion each and every Sunday and Thursday. White microphones have been added to match the white robes of the pastors and additional wireless microphones have been purchased. A new piano microphone has also been added to send the accompaniment to the narthex and nursery during the services.

Look to the near future for some changes as preparation has begun in the research of the new hymn book.

Respectfully submitted, Al Freiberg, Minister of Music

MINISTER OF YOUTH'S REPORT

The event of the year for the Sr. High youth group was our mission trip to New Orleans. Every 3 years the summer trip is a mission trip. This year 20 youth attended with Autumn Foley and myself as counselors. We took the train down and it was the first time we used this mode of transportation. It was a nice way to travel and, except finding it hard to sleep, would be the way to go again some time. We spent the week with Youth Works helping out in the community at groups like; ARC Orphanage, Kingsley Family Center, Woman Center, and Teen center. We spent a lot of our time working with the people of New Orleans and getting to know them. We also had some time to see New Orleans, visiting the French Quarter, attending church services, riding the trolley, and visiting the bayou. We left feeling we had made a little impression and that the city and people had made an impression on each of us. That impression would change dramatically after Hurricane Katrina. Places we had been to and seen were destroyed by the hurricane. People we had worked with were displaced. Everything we had experienced had changed. We were now searching to see where the people were and were able to find out where some of them had gone. Our mission trip turned out to be something completely different from what we had ever imagined it would be. I see us going back to New Orleans to help out again in the future. The summer of 2006 will see the Sr. High group doing the National Youth Gathering in San Antonio.

Saint Andrew continues with our traditional events; lock-ins, bowling, swimming, broomball, Noah's Ark trip, CROP Walk, Scavenger Hunt for food items, Jr. High and Sr. High Youth Gatherings, and the Sr. High conference retreat. We did try a new activity, a corn maze and will probably do it again next year. The 6th – 8th graders continue to collect lots of food for our food pantry with them collecting the most items ever. The 9th – 12th grade youth group this year lost the broomball trophy to Good

Shepherd. We are already looking forward to this year's tournament and getting the trophy back in its proper place here at Saint Andrew. We continue to have the most kids attend our Jr. High Youth Gathering in Oshkosh and Sr. High Synod Youth Gatherings in Manitowoc. "Nightmare" in Marshfield has become a traditional event with 50 people attending this year.

I continue to teach 6th grade confirmation classes, lead the musical opening for all grades at confirmation, go to Bible Camp with our 7th – 8th graders in the summer, lead the 6th grade Baptism Retreat in January, teach High School Sunday School class, preach occasionally, lead family Christmas caroling, and drive the bus.

I, also, am involved with another aspect of Saint Andrew, which I think is very important. That is softball and basketball. We run a basketball program for about 8 weeks where you can get some exercise and fellowship at the Marathon Elementary School gym. We also have a fastpitch softball team. We finished 5-8. There is always next year.

I would like to thank Terry Kittson, Todd Punke and the Youth Committee: Carol Matushak, Autumn Foley, Todd Punke, Peggy Tress, and LeAnn Stankowski who are a big part of the success we are having with our Youth Ministry programs. Thanks to the Sr. High Board and Ben Dau, the president, which plans and runs all the 9th – 12th grade events. They continue to sponsor a child in Ethiopia named Brook.

A big thank you to everyone at Saint Andrew for all your support. Without it the youth ministry programs here would not be as successful as they are.

In his Name, Schmidty, Minister of Youth

CHRISTIAN EDUCATION COMMITTEE

Chairperson: Jill Hersperger Council Liaison: Julie Fischer Staff Advisor: Pr. Jon Gallatin
Committee Members: Vicki Doede, Annette Green, Babs Hintz, Patti Hoerter, Grace Mittelstaedt, Tammy Radloff and Carol Weise

The mission of the Christian Education Committee of Saint Andrew Lutheran Church is "To provide the means, tools, and guidance needed for members of Saint Andrew to grow in their knowledge, love, and following of Christ our Savior." This committee, through the many instructional programs that are offered, works to help parents fulfill the promises made at the time their children were baptized.

The Christian Education Committee oversees all areas of education at Saint Andrew— from Cradle Roll and Play Group for the very young, Church School, Vacation Bible School, First Communion, and Confirmation for school-aged children, to Adult Education classes. The Committee also oversees the church library.

The Position of Minister of Christian Education was eliminated earlier this year. Pastor Gallatin has been taking over this area, with assistance from Schmidty and the many Christian Education volunteers – over 100 of them! And a special thanks to Tom Roberts for all the "little" tasks he assists us with. Thanks so much to our Vacation Bible School directors, teachers or helpers, confirmation teachers or group leaders, as well as many others for other special activities.

The committee also serves soup and sandwich for one of the weeks during Lent, hosts a pie social following the First Communion service, and hosts fellowship following the Christmas program. Needless to say, the number of children we serve continues to grow and we look forward to another year of being able to provide all members with the knowledge of Christ's love. As we enter into a new building phase, we hope we will once again fill to the brim our educational wing. We also welcome new members to the committee and ask anyone interested in joining to check your calendar and attend one of our meetings.

Pastor Gallatin, Jill Hersperger, and the many workers in the Christian Education Program

DEVELOPMENT COMMITTEE

Chairperson: Bob Wiederhoeft Council Liaison: Donovan Brekke Staff Advisor: Pr. John Roseth
Committee Members: Terry Klegin, Pat McFaul, Peggy Reno, and Steve Evert.

The mission of the Development Committee is to develop short-term and long-range plans for Saint Andrew Lutheran Church, based on the church's mission, ministries, and needs. This year much of the committee's focus was on completing a 5-year staffing plan for the congregation. The plan reviewed our growth as a congregation and what staffing is needed to proactively support our church in the best possible way but yet keep in mind our financial limitations.

The plan considered three areas of staffing:

1. Pastoral
2. Administrative (custodial and secretarial staffing)
3. Lay Leadership (staffed and volunteer staffing)

The report, which was started in 2004, was submitted to the Church Council in February, 2005. Follow-up questions and discussion were considered at subsequent committee meetings.

Extensive research and discussion was conducted to help shape the recommendations included in the report. The Committee wishes to thank the Saint Andrew staff and pastors for their participation in the process.

In 2005, the Development Committee also updated our job description to more clearly emphasize our mission and activities. The Committee members encourage you to consider joining us as we help shape the future of Saint Andrew. The Committee meets on the first Thursday of every month after the evening worship service.

In service through Christ, Bob Wiederhoeft

FELLOWSHIP COMMITTEE

Chairperson: Debra Allen-Norum Council Liaison: Barbara Mulloy Staff Advisor: Jon Gallatin
Active Committee Members: Deb Tessmer, Bonnie Alafouzos, Amy Thorstenson, Patty Marceille
Special Helpers: Karen Lehrmann, Herb Tritten, Tom Weidman, Terri Wiederhoeft, Roger Bloomer,
Bev Schmidt, Schmidty, Robert Sween, Tami Wurth, Linda Standiford, Jim Jacobson, Joy and Bill
VandenHeuvel, Ron Sandquist, Gerry Parsch, Brian Zieske, Sandy Rusch, Chris Millard, Joleen Meier

Purpose of the Committee:

The Fellowship Committee is responsible for planning and coordinating fellowship activities for the purpose of service and fun.

We are responsible for Sunday morning coffee, juice or cider, donuts and bagels following each service as well as the events listed below.

Goals met in 2005

We sponsored these events:

Baby Shower for Morgan	Jan 30	Church Picnic	Aug 14
Pancake Supper	Feb 8	Canoe Trip	Sept – <i>did not have enough time to plan</i>
Pretzel Sunday	Feb 13		
Soup Kitchen	Mar 9	Staff Appreciation	Oct 9
Hot Cross Buns	Mar 20	Wreath making	Nov 15
Crafts – Beads	Apr 16	Christmas cookies/hot cocoa	Dec 11
Nursery Tour	May 8		
Cookie Sunday	Jul 10		

We also assist the Dartball, softball, and basketball teams financially.

Goals and Vision for 2006

Continue sponsoring the majority of events while adding some new ones.

We added one new member to our committee this year.

We meet the first Wednesday of each month at 7 pm in church and all are welcome to join us!

Respectfully submitted, Debra Allen-Norum, Chairperson

FINANCE COMMITTEE

Chairperson: Dan Wage Council Liaison: Brad Heiting Treasurer: Susan Sell
Staff Advisor: Pr. John
Committee Members: Kerry Fehrman, Tim Wimmer, Lynne Holt, and Jayne Germinaro

The goal of the Finance Committee is to effectively monitor and communicate the church's financial status and make recommendations to the Church Council that will support continued growth. This is accomplished through the following committee objectives:

- Manage monthly cash flow to ensure timely payments to vendors and staff.
- Ensure acceptable accounting practices and procedures are used, to secure the church's finances.
- Review the overall financial position of the church on a monthly basis.
- Coordinate the annual budget process and make recommendations to the Council.
- Complete the coordination of an annual audit.

The volunteer efforts made by our weekly counters are an important part of the Finance Committee. This commitment involves coming to Saint Andrew on Monday and working with another volunteer to count the week's offerings and make the bank deposit. The Finance Committee is indebted to these volunteers for the dedication they show Saint Andrew each and every week.

On behalf of Saint Andrew, the Finance Committee also extends its appreciation to Susan Sell and Mike Howlett for the volunteer contributions they continue to make each year as our treasurer and financial secretary. We would also like to extend our appreciation to Lynn Sween for her excellent service as bookkeeper for the past 6 ½ years. She has served our committee well.

Membership in the Finance Committee is open to all members of the congregation. You do not need a financial background to serve. The committee meets the second Tuesday of each month (every other month during the summer) at 7:00 PM. If you have an interest in the financial operations of our church, please consider contributing your time and talent. Contact the church office to volunteer to serve as a committee member or a weekly counter.

Respectfully submitted, Dan Wage, Chairperson

MEMBER OUTREACH COMMITTEE

Chairperson: Billie Schmidt Council Liaison: Cyndi Moser Staff Advisor: Jon Gallatin
Committee Members: Linda Adams, Rosetta Ahles, Amy Frolik, Gerry Parsch, Linda Vogen, Kathy Brazaitis, Babs Hintz

The goal of Member Outreach is to help each member feel they are part of our Saint Andrew church family. As members of a family, we need to support and acknowledge each other in time of need and blessing, welcome each other, try to know and understand each other, and perform necessary jobs to keep the family functioning. We try to facilitate this through our many outreach programs.

New Member Orientation and Reception: Amy Frolik leads this program which welcomes our new members and hosts a reception with cake and coffee after services on the Sunday they are received into the church.

Armed Services Program: Linda Adams leads the efforts to collect and mail care packages to our soldiers participating in the Iraq War. These packages go out to our service members on a regular basis, thanks to members who donate money for postage and items to include in these packages.

Mentor Program: Billie Schmidt takes care of this new program involving current members of the church being linked with new members to assist them and encourage them to become involved in the life of the church.

Greeter Program: This new program for 2005 is led by Babs Hintz. She has gathered many members of the church to greet and welcome you as you arrive for worship each Sunday. This has been warmly received by both the greeters and other members.

Care Notes: This ministry, led by Kathy Brazaitis, ensures that members have inspiration and helpful information as they move through difficult times in their lives through the Care Notes placed in the Library and Narthex. Member subscriptions to the Lutheran magazine are also available through this ministry.

Our goal for this next year is to implement the use of the "Spiritual Gifts Assessment" booklet. Amy Frolik and the committee have worked to develop this booklet to assist new and current members assess their unique gifts and talents which can help them become active in the ministries of the church.

Respectfully submitted, Billie Schmidt

MEMORIAL GIFT COMMITTEE

The Memorial Gift Committee is now a standing committee of Saint Andrew Lutheran Church.

Chairperson: Mary Wittich Council Liaison: Rick Radloff Staff Advisor: Sheri Jackson

Members: Richard Jarvis, James Shinkan, Marilyn Olson, and John Mann

The purpose of the committee is to oversee the distribution of gifts that have been given to the church in several different capacities. If the gift is designated to a specific area, we will work to make sure it is used for that. If the gift is undesignated, we will discuss what items need to be purchased for congregational use. The other committees of the church are asked to compile a "wish list" from which we can decide what should be purchased.

This year a lot of time and energy was spent in trying to get the banners purchased and installed in the bell tower. Funds have been designated for that purpose. As of now, the cost is above the funds we have, but we are pursuing some other ideas that may work.

The committee is hoping to hold an informational meeting for the congregation in regards to the many ways of giving gifts, such as endowments, stocks, annuities and memorials. This would be held to make the members aware of what is available to them.

Submitted by,
Mary Wittich, Chairperson

PERSONNEL COMMITTEE

Chairperson: Wayne Johnson Council Liaison: Jeff Addison Staff Advisor: Sheri Jackson
Committee Members: Randy Trollop, Shelby Gerbig, Julie Brekke, Penny Novak
Mission: To develop policies that promote and enhance the ministry of Saint Andrew Lutheran Church

During 2005 the Personnel Committee worked on the following:

- Revisions to the Annual Employee Review form concentrating on Performance Standards and Expectations including:
 - Working with committees to identify key performance benchmarks for each position.
 - Developing feedback forms for ministry areas.
- Review and updates to job descriptions for Ministry of Youth and part-time Custodian.
- Providing 2006 compensation recommendations for all employees. The recommendations are based on local and national trends and Synod guidelines.
- Committee recruitment – we were down to one member and two liaisons.

PROPERTY COMMITTEE

Co-Chairman: Jim Kraeger/ Fritz Seehafer Council Liaison: David Froehlich
Staff Advisor: Shannon Vujnovich
Committee Members: Phil Bickley, John Brauer, Adam & Vern Whereatt, David Paisar, Fred Haag, Gene Jacobson, & Brian Zieske

The purpose of the Property Committee is to aid the Building Manager and custodian with upkeep and general maintenance of the interior and exterior church building and grounds. The Property Committee is also involved in new projects as required, with the newest being our addition and remodeling project.

2005 Projects Completed:

- Added a new custodian (part-time)
- Assisted with the Soup and Sandwich event during Lent
- Assisted in the annual Spring Clean-up
- Supported the revamping of Ministry of Christian Education's office for the 3rd Pastor
- Supported the Eagle Scout Projects – filling in the cracks in the parking lot and painting the curbs
- Supervised the Community Service Workers who painted the Education Wing rooms and hallway along Ministry of Christian Education's Office.

2006 Proposed Projects:

- Purchase a new riding lawn mower
- Purchase and have installed new pews in the sanctuary to replace the existing chairs
- No others plans due to our pending addition and remodeling project, which I am also involved in personally as being on the Building Committee.

Respectfully Submitted,
James W. Kraeger, Committee Chairperson

BUILDING MANAGER

2005 has been one event after another. It's always busy here at Saint Andrew. The Property Committee has had some hard decisions to make in pending structural changes we need to make. Changes like: re-carpeting the Fellowship Hall, re-roofing the main area of the church and the flat roof in the Narthex, fixing the problems with the north sidewalk and paving the old area of the parking lot. Our pending remodeling project should take care of some of these needed changes.

We continue to have regular meetings here such as: dartball, Lay School of Ministry, quilting, Women's Book Club, Play Group, AA, Alanon, ACOA and Alateen. We annually check the maintenance of the air conditioners and the furnaces and we top scrub and add 2 additional coats of wax to the educational wing floors.

Dennis has been a great help and has been an asset to the church in doing the small repairs as needed. The newest addition, if you have noticed, is the new air fresheners in the restrooms.

It's been very exciting to follow up on the changing of the chair rows in the sanctuary to permanent pews. We have a projected completion date of June 2006. Unusual information: we had 23 requests to use the facility for various reasons during the course of the year and 34 requests for tables/chairs for outside of the building events. We are ever thankful for all we have here at Saint Andrew and are ever changing to meet the needs of our continued growing congregation. Thanks to all who have volunteered. We appreciate your overwhelming support. God Bless the church and its people.

In Christ, Shannon

SOCIAL MINISTRY COMMITTEE

Chairperson: Linda Standiford Council Liaison: Doug Luce Staff Advisor: Pastor John
Committee Members: Roxann Baranowski, and Jeanne Willems
Soup & Sandwich: Linda and Dixie "Circle of Joy" Coordinator: Dixie Woller
Lay Ministry Meals Coordinators: Billie Schmidt & Jeri Brunner Crop Walk Coordinator: Wayne Johnson

Programs and Ministry are developed by the Social Ministry Committee with the cooperation and support of the congregation of Saint Andrew to meet the needs of people. Through these programs and activities, the congregation lives out our Lord's expectation *"to feed the hungry, clothe the naked, welcome the stranger, and minister to the sick and imprisoned"*.

Projects include: Super Bowl Sunday Snacks, Youth Scavenger Hunt, "Meat for the Holidays", VBS School Supplies, Lay Ministry Class Meals, Pick 'N Save "We Care" Program, Scout Donations, Arranging donations from Food Pantry Cradle, Lutheran World Relief School Bags & Quilts

Accomplishments:

- Lutheran World Relief School Bags: 53 completed and shipped; Lutheran World Relief Quilts: 13 completed and shipped (26 sent to Katrina victims, GA). Seamstresses for bags & quilts were: VBS students sewed 14 bags, 26 quilts were made by the "Once-A-Month" sewing circle lead by Billie Schmidt and Babs Hintz; these were shipped to Roswell, GA, at the distribution center for disaster response. They were distributed by the Cross of Life Church. Many people came to sew for an hour or more. Big thanks to Darlene Bahr who sewed over 20 quilts on her own.
- Pastor Appreciation Cakes , Soup & Sandwich Lenten Meals, Welcome to New Members, Donations to community service organizations, Food Baskets to 93 families, Matching Families and Donors for Holidays

Our funds are earned through committee sponsored activities and donations to support our food basket ministry. The food that is collected by this committee is given out over the entire year to help families in need. Each nutritious basket contains enough food for a three-week period appropriate to the family size, and amounts to approximately \$250 per basket. Special baskets are made for Easter, Thanksgiving and Christmas. They feed the heart and soul of many of our neighbors.

We are eternally grateful for your continued commitment that enables us to develop and strengthen a supportive climate for social outreach. Without this support, this ministry outreach could not be possible. "I am the church; you are the church; WE are the church together! Social Ministry Thanks You!

Reverently submitted: Linda Standiford

STEWARDSHIP COMMITTEE

Chairperson: Tom Brunner Council Liaison: Bren Hartinger Staff Advisor: Pastor John
Committee Members: Kerry Fehrman, Mike Howlett (Financial Secretary), Bill Radloff, & Pastor Gallatin

What a year for stewardship activities, and what a year to look forward to! We are proud of the continuing and growing stewardship activities both at and flowing from Saint Andrew Lutheran Church.

Although encouraging and monitoring financial commitments is an important part of the Stewardship Committee's responsibility, stewardship is much more. Stewardship looks at how to identify, manage, and build up the assets needed for Saint Andrew Lutheran Church's mission and ministry (such as a building, grounds, equipment, information, outreach, care, and finances). God gives assets and special talents to each person. The Stewardship Committee tries to help each of us recognize our talents and how our talents can best be used as well as trying to help us recognize our ability and encourage us to help financially. We are indeed fortunate to have so many opportunities to participate in the many ministries that occur at and through Saint Andrew Lutheran Church.

The time and talent brochure included with our annual pledge cards can only briefly identify the many ministry opportunities. Every day and most nights Saint Andrew Lutheran Church is alive with people sharing their talents; so much so that we have committed to expanding our facilities in order to accommodate the growth of those ministries and others we can be performing.

"Grow With God" challenged Saint Andrew Lutheran Church in 2005. Everyone should be proud of the successes achieved by that campaign and the successes yet to be achieved. Like our annual campaign, "We Say Yes Again", we continue to struggle to receive responses from every member. I struggle to understand why some choose not to respond, but do not lose faith that someday everyone will



respond when asked.

Annual and stewardship appeals are substantial undertakings organized by your Stewardship Committee.

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Planning starts in summer and the work is not completed until all pledges are recorded and verified. Your Stewardship Committee also publishes a newsletter to emphasize stewardship through short educational and informative articles and stewardship-related reminders.

The Stewardship Committee has been meeting at noon on the third Tuesday of each month. These have been lunch meetings with lunches organized and provided by committee members. Regular business at monthly meetings includes reviewing the status of contributions and stewardship

activities. We try to have an interesting, fun meeting, but still accomplish the task of guiding Saint Andrew Lutheran Church toward more faithful, energized, and exciting stewardship.

Respectfully submitted,
Tom Brunner, Stewardship Committee Chair

WORSHIP COMMITTEE

Chairperson: Cindy Brenner Council Liaison: Susan Paisar Staff Advisor: Al Freiberg
Committee Members: Joanne Howard, organist; Marilyn Olson, Altar Guild Chairperson; Deb Shafranski, and Chris Welsh

The Worship Committee oversees the entire worship life at the church of Saint Andrew. They meet throughout the year to plan the seasonal worship services such as: Lent, Easter, Thanksgiving, Advent, and Christmas. The committee also assists in scheduling outdoor services such as Pet Sunday.

Committee activities in 2005 included, but were not limited to:

- Scheduled seasonal and special worship services
- Developed budget for 2006
- Continued the volunteer staffing of the nursery, organized now by Kay Sitko

The committee would like to thank all of the volunteers who served on Altar Guild and as ushers, communion assistants, lay readers, nursery attendants, and members of the choirs.

Respectfully, Cindy Brenner, Chairperson

ALTAR GUILD

Chairperson: Marilyn Olson Staff Advisor: Al Freiberg
Members: Mavis Bloom, Cindy Brenner, Ellen Dell, Linda Dockter, Sandra Fischer, Paula Kuhlmann, Doug Luce, Ann McDonald, Sue McFaul, Joleen Meier, Jody Merchant, Betty Ann Nelson, Donna Peth, Vicki Porter, Judy Rusch, Joyce Schoepke, Kathy Teeters and Stephanie Wage.

The Altar Guild at Saint Andrew is considered to be a “quiet ministry”, requiring consistency and dedication of its members to get things done in a timely fashion.

Our weekly responsibilities include: baking the Communion bread for every service: setting up and taking down the Communion bread, wine and altar cloths after all the services; changing and caring for the paraments, flowers, candles and baptismal details.

We have 6 teams with 3 members on each team and a total of 20 members with Al. We are grateful to Linda Dockter for taking down the Communion cloths, etc. every Thursday evening.

We also decorate the altar for Easter, Thanksgiving and Christmas to add to the beauty of the current season. Spring flowers grace our altar for Easter. Pumpkins, gourds, bittersweet, pine cones, etc. are used for the Thanksgiving display. Christmas decorations include a large ceramic Nativity set, small white lights and Poinsettias.

During Lent, we always help serve, make desserts and clean up for the Soup and Sandwich Supper.

Bev Schmidt, a Saint Andrew member who works for Blossoms and Bows, continues to make up our weekly altar bouquets. She does a beautiful job for us and we thank her for her creativity. Thanks also to Charmaine Burnett who continues to water all the green plants at Saint Andrew and a very special thank you to Shannon who always supports our ministry throughout the year.

I am honored to serve as committee chairperson of this dedicated group of people. For the upcoming year, we will continue to strive in support of a meaningful ministry and we look forward to any comments or suggestions others may have to accomplish that goal.

Respectfully submitted, Marilyn Olson, Chairperson

YOUTH COMMITTEE

Chairperson: Terry Kittson Council Liaison: Todd Punke Staff Advisor: Schmidty
Members: Autumn Foley, Lori Kramer, Carol Matushak, LeAnn Stankowski, & Peggy Tress

The Saint Andrew Youth Committee works with the Minister of Youth, Schmidty, to support the active, energetic, and ever changing Youth Ministry at Saint Andrew Lutheran Church. The activities, events, and programs of the Youth Ministry are geared to three different age groups: 6th grade, 7th – 8th grades, and 9th – 12th grades, although many activities are open to all.

Grade 6:

The focus for this age group is fun Christian fellowship with activities this year including swimming at Marathon Swim Center, bowling, the annual church lock-in, the Crop Walk, a Noah's Ark trip, the famous Rib Mountain scavenger hunt for the food pantry and tubing at Sylvan Hills. Most events end with pizza or other fun foods at church. It is a comfortable and inviting atmosphere. For the majority of outings we encourage the youth members to bring along a friend. In addition, the Baptism Retreat at Saint Anthony's Retreat Center always proves to be an important and meaningful youth activity for the 6th graders.

Grades 7 – 8:

The 7th and 8th grade program includes most of the 6th grade group activities, either together with the 6th graders, or with just their own group. The Rib Mountain hike is a popular challenge to the 7th and 8th graders as well as the select group of parents who elect to walk up instead of ski down the slopes of Granite Peak. The Noah's Ark trip in August provides summer fun for Saint Andrew youth and their friends. Again, like last year, the lock-in was popular and well attended. The annual Junior High Youth Gathering was held in Oshkosh. This year the group experienced the corn maze in the Town of Maine and managed to return with everyone. Confirmation Camp at Waypost on Mission Lake offers a unique camping experience for the 7th and 8th graders. New this year was scholarships for any Saint Andrew

youth to attend a Crossways Camp at a reduced cost. This proved to be successful and will be continued in the future. In addition to those activities, we also introduce the older group to activities at their interest level and challenge them to focus on their faith.

Grades 9 – 12:

The high school group elects their own board of officers to plan and run their events. Schmidty oversees the board and updates the Youth Committee at monthly meetings. The high school age members learn leadership and organizational skills that they can use to put their faith into action through Christian fellowship while having a fun time. Some of the high school activities are the Crop Walk, bowling, a weekend high school Synod Youth Gathering (32 attended) in Manitowoc, basketball, softball, and broomball. They also help out with events for the younger groups such as the lock-ins, and family events, like Christmas caroling, and decorating the Christmas tree. New this year is the “Girls Night Out” discussion group started by Autumn and LeAnn.

The biggest event this year was fundraising, preparing for, and going on a mission trip to New Orleans. Last summer the group caught the train in Portage, traveled through Milwaukee and Chicago and onward to New Orleans. The return train trip ended in Milwaukee where Phil Bickley picked up the group with the green church bus. The mission work in the New Orleans heat was difficult but extremely rewarding. Fortunately, the trip was a few weeks before Hurricane Katrina hit when New Orleans was still a magnificent city. We are thankful that all the new friends made during that week survived the devastation of the floodwaters from Katrina.

The group is now actively fundraising for the National Youth Gathering to be held in San Antonio, Texas in July of 2006. Over 30 of our youth and 6 adults will head off to the Lone Star state to join 30,000 other teens at the Alamo Dome. Off to a good start with the apple pie sale (weren't they delicious?!), the fundraising will continue through next June. The large gatherings are held every three years. “Cruzando”—journey through Jesus—is this year's theme. Please help support our additional fundraisers including the Easter Breakfast, aluminum can collections, sub sandwich sale, Mothers Day carnation sale, brat sales, onsite car wash and other fun activities to help defray the trip's cost.

Each Youth Committee member shares his or her unique gifts (especially patience and understanding) to help the youth of Saint Andrew. They always seem to make themselves available to help out with events and are not afraid to “get their hands dirty.” We are always in search of parents to help out, (even if it is only for one event), and for ideas on new activities. We meet the first Thursday of each month, except June and July, sometimes have snacks, and would love to have you join us. Thanks to the parents and friends, Pastors, and congregation who have helped make Saint Andrew's Youth Ministry a success during this past year!

Respectfully submitted, Terry Kittson