

**The Twenty-sixth Annual Report
of
Saint Andrew Lutheran Church
Wausau, Wisconsin**

Year Ending December 31, 2006

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2006 CHURCH COUNCIL

NAME	OFFICE/COMMITTEE LIASON	TERM EXPIRES
Don Brekke	President/Stewardship	12-31-2006
Todd Punke	Vice-President/Youth	12-31-2008
Jeff Addison	Christian Education	12-31-2007
Cyndi Moser	Fellowship	12-31-2006
Tim Wimmer	Finance	12-31-2006
Lynne Holt	Member Outreach	12-31-2008
Rick Radloff	Memorial Gift	12-31-2007
Dave Froehlich	Personnel	12-31-2007
Phil Bickley	Property	12-31-2008
Doug Luce	Social Ministry	12-31-2006
Andy Clark	Development	12-31-2008
Susan Paisar	Worship	12-31-2007
Dave Maxwell	Member Outreach	Served through 8/2006

**SAINT ANDREW LUTHERAN CHURCH
BALANCE SHEET
December 31, 2005**

<u>ASSETS</u>	<u>OPERATING</u>	<u>PROPERTY & EQUIPMENT</u>	<u>DESIGNATED FUNDS</u>	<u>TOTAL</u>
CURRENT ASSETS				
CASH AND INVESTMENTS	32,421		115,539	147,960
FIXED ASSETS				
LAND AND BUILDING				
CHURCH SITE		171,300		171,300
BUILDING IMPROVEMENTS		1,148,541		1,148,541
VACANT LOTS				0
CONSTRUCTION IN PROGRESS				0
EQUIPMENT				
OFFICE EQUIPMENT		15,000		15,000
FURNITURE AND FIXTURES		135,000		135,000
VEHICLES				
BUS		10,500		10,500
SUBTOTAL	0	1,480,341	0	1,480,341
TOTAL ASSETS	32,421	1,480,341	115,539	1,628,301

LIABILITIES AND FUND BALANCES

CURRENT LIABILITIES				
ACCOUNTS PAYABLE	758			758
TAXES PAYABLE	2,714			2,714
LONG TERM LIABILITIES				
CHURCH SITE AND BUILDING		513,801		513,801
OFFICE EQUIPMENT LOAN				0
CONSTRUCTION LOAN		60,033		60,033
TOTAL LIABILITIES	3,472	573,834		577,306
FUND BALANCES				
FUND BALANCE	32,421	899,198		931,619
DESIGNATED FUNDS				
PASTOR'S DISCRETIONARY FUND			1,265	1,265
CHURCH FUNCTION REIMBURSEMENTS			585	585
FELLOWSHIP			582	582
WORLD HUNGER			3,526	3,526
FOOD PANTRY			2,070	2,070
MUSIC FUND			7,372	7,372
SPECIAL MUSICAL FUND			895	895
BUILDING CAPITAL FUND			27,889	27,889
YOUTH			936	936
PROPERTY CAPITAL FUND			41,689	41,689
GIFT FUND			5,864	5,864
KITCHEN			765	765
ROSE FUND			938	938
FUTURE STAFFING FUND			25,000	25,000
TOTAL DESIGNATED FUND BALANCES			119,376	119,376
TOTAL LIABILITIES AND FUND BALANCES	35,893	1,473,032	119,376	1,628,301

SAINT ANDREW LUTHERAN CHURCH
INCOME STATEMENT
For the Year ended December 31, 2005

	<u>ACTUAL</u>	<u>BUDGET</u>	<u>B/(W) BUDGET</u>	<u>LAST YEAR</u>
OPERATING INCOME				
CONTRIBUTIONS	644,862	663,815	(18,953)	620,828
RENTAL INCOME	1,385	4,000	(2,615)	3,725
INVESTMENT INCOME	908	500	408	654
TOTAL OPERATING INCOME	647,155	668,315	(21,160)	625,207
OPERATING EXPENSES				
OUTREACH MINISTRIES				
REGULAR BENEVOLENCE	41,463	42,637	1,174	37,849
EXTENDED MINISTRIES				
WORSHIP	5,065	7,200	2,135	5,296
CHRISTIAN EDUCATION	6,798	12,300	5,502	8,520
MEMBER OUTREACH	2,247	2,050	(197)	1,666
SOCIAL MINISTRY	0	500	500	1,500
FELLOWSHIP	737	500	(237)	500
YOUTH	6,436	6,300	(136)	5,800
STEWARDSHIP	4,559	5,300	741	3,955
SUPPORT	393,119	447,946	54,827	383,229
PROPERTY CHURCH SITE	15,994	18,500	2,506	14,218
SUB-TOTAL	476,418	543,233	66,815	462,531
CHURCH FIXED EXPENSES	26,019	26,650	631	20,699
FINANCE EXPENSE	432	2,432	2,000	18,156
TRANSFER TO DESIGNATED FUNDS	24,627	0	(24,627)	27,102
TRANSFER TO 2006 BUDGET	24,110	0	(24,110)	0
MORTGAGE EXPENSE	95,173	96,000	827	95,173
TOTAL OPERATING EXPENSES	646,779	668,315	21,536	623,661
EXCESS OPERATING INCOME/(EXPENSE)	376	0	376	1,545
TOTAL DESIGNATED FUND CONTRIBUTIONS				
OTHER FUNDS	155,110			58,480
TRANSFER FROM OPERATING	24,627			27,102
TOTAL DESIGNATED FUND CONTRIBUTIONS	179,737			85,582
DESIGNATED FUND EXPENSES				
OTHER FUNDS	94,449			48,239
TOTAL DESIGNATED FUND EXPENSES	94,449			48,239

SUMMARY OF BENEVOLENCE GIVING

	<u>ACTUAL</u>	<u>LAST YEAR</u>
REGULAR BENEVOLENCE		
EVANGELICAL LUTHERAN CHURCH	27,137	24,473
89Q RADIO		1,000
CHAIRS & CARES	500	
CROSSWAYS CAMPING MINISTRIES		4,000
ELCA DISASTER RELIEF	11,000	
HANDS OF CHRIST DEAF MINISTRY	200	4,000
NEIGHBOR'S PLACE	2,000	
RAWHIDE BOYS RANCH		4,000
SPECIAL DESIGNATED		
WORLD HUNGER	2,978	3,683
FOOD PANTRY	8,215	9,532
TOTAL BENEVOLENCE GIVING	52,030	50,687

Notes to the Saint Andrew Financial Statement

December 31, 2006

- Equipment - The value of the equipment was either at the cost or fair market value of the equipment donated. The furnishings for the church office have been assigned a fair market value.
- Land - Church Building Site - In 1980 the Division for Mission in North America (DMNA) purchased for \$90,000 three (3) acres of land at the corner of N. Mountain Road and Partridge Avenue in the Town of Rib Mountain for the future building site of Saint Andrew Lutheran Church. Subsequently, a grant of \$30,000 was received from Strength for Mission (SFM), which was applied to the purchase price.

At a congregational meeting held September 25, 1983, a resolution was passed authorizing the purchase of the future church site of \$60,000 from the Board of American Missions of the Lutheran Church in America; however, no principal payments or interest on the debt would accrue until construction was started. On October 6, 1983, a Warranty Deed was signed transferring title to Saint Andrew Lutheran Church. In August 1984 the Site Loan of \$60,800 was paid and the debt was transferred to a note held by the Board of American Missions.

- Building Indebtedness

On July 15, 1984, the congregation of Saint Andrew Lutheran Church approved two building loans of \$193,000 and \$130,000.

The loan of \$193,000 was held by the Board of American Missions with an interest rate of 5%, which matured on December 31, 1988. When the loan matured in 1988, Saint Andrew was required to refinance the loan balance through other commercial financial institutions.

The other loan of \$130,000, which was financed through the Chase Manhattan Bank of New York City, was refinanced through Aid Association for Lutherans (AAL). The actual amount borrowed was \$135,000. The interest rate per annum was 9.5%.

On September 21, 1992, Building and Land notes were refinanced at Peoples State Bank with a \$250,000, 9.0% per annum 5-year note. The note balance on December 31, 1994 was \$203,473, with monthly payments of \$3,166.89.

On October 15, 1993, financing was secured for a construction loan at Peoples State Bank. This loan was not to exceed \$600,000 at the interest rate of 7.5%. When construction was complete, this loan was to be rolled together with the existing mortgage. On June 5, 1994, the congregation authorized to increase the line of credit on the construction loan to \$675,000.

On September 8, 1995, the construction loan dated October 15, 1993 and the Building/Land note dated September 21, 1992 were refinanced at Peoples State Bank. The refinancing included the necessary funds to purchase the three vacant lots described in the "Land-Vacant Lots" section below. The resulting mortgage note, with a principal balance of \$889,084, requires monthly payments of \$7,856.93 and contains a guaranteed interest rate of 8.75 for two years. The mortgage note did not exceed the \$916,000 authorized by the congregation.

On September 8, 1997, Building and Land notes were refinanced at Peoples State Bank with an \$853,181, 8.891% per annum 1-year note. The mortgage note balance on December 31, 1997 was \$846,498.

On November 7, 1998, Building and Land notes were refinanced at Peoples State Bank with an \$828,975, 8.500% per annum 3-year note. The mortgage note balance on December 31, 1998 was \$825,235.

On November 8, 2001, Building and Land notes were refinanced at Peoples State Bank with a \$740,811, 7.9% per annum, two-year note. The mortgage note balance on December 31, 2001 was \$736,387.

On April 26, 2002, Building and Land notes were refinanced at Peoples State Bank with a \$725,764, 6.9% per annum, two-year note. The mortgage note balance on December 31, 2002 was \$696,026.

On May 8, 2003, Building and Land notes were refinanced at People's State Bank with a \$676,282.98, 5.35% per annum, two-year note. The mortgage note balance on December 31, 2004 was \$579,150.49.

On November 8, 2005, Building and Land notes were refinanced at People's State Bank with a \$519,493, 6.35% per annum, six-month note. The mortgage note balance on December 31, 2005 was \$513,801.

On September 27, 2006, financing was secured for a construction loan at People's State Bank. This loan was not to exceed \$2,300,000 at the interest rate of prime less ½ point. The existing mortgage of \$486,639 was rolled into the construction loan at this time. The construction loan/mortgage balance as of December 31, 2006 was \$786,487.

Notes to the Saint Andrew Financial Statement (continued)

- Land - Vacant Lots - On April 18, 1990, the Church Council of Saint Andrew Lutheran Church adopted a resolution for the purchase of two vacant building lots, lying immediately north of and contiguous to the present church parking lot. A second resolution authorizing the funding necessary to complete the purchase was also adopted at this meeting.

On May 15, 1990, the lots were purchased at a price of \$27,000 and financed with a \$26,000, 10% per annum, two-year note from Peoples State Bank.

On April 3, 1992, this land note was refinanced as per the above section.

On September 25, 1994 the congregation authorized the purchase of three lots that are adjacent to the west side of the church property that will eventually be used for parking. The offer of \$51,000 was accepted for the lots.

On December 23, 1997, a 3,080 square foot section of Lot 56 was sold for \$3,080.

INFORMATION ABOUT MEMBERS - 2006

History of Baptized and Confirmed Membership 1981-2006

Year	Baptized	Confirmed	Baptized Change	Confirmed Change
1981	351	213		
1982	446	269	+ 95	+ 56
1983	521	297	+ 75	+ 28
1984	588	332	+ 67	+ 35
1985	697	403	+109	+ 71
1986	767	451	+ 70	+ 48
1987	912	525	+145	+ 74
1988	1020	625	+108	+100
1989	1208	703	+188	+ 78
1990	1295	815	+ 87	+112
1991	1351	855	+ 56	+ 40
1992	1403	912	+ 52	+ 57
1993	1440	940	+ 37	+ 28
1994	1605	1013	+165	+ 73
1995	1724	1105	+119	+ 92
1996	1797	1178	+ 73	+ 73
1997	1974	1293	+177	+115
1998	2114	1430	+140	+137
1999	2144	1461	+ 30	+ 31
2000	2239	1534	+ 95	+ 73
2001	2288	1589	+ 49	+ 55
2002	2402	1651	+114	+ 62
2003	2504	1746	+102	+95
2004	2577	1833	+73	+87
2005	2616	1866	+39	+33
2006	2711	1894	+95	+28

MEMBERSHIP AGE GROUPING

Age	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
0 - 5	170	180	178	207	211	236	238	231	242	241	222	228	255	
6 - 10	136	146	151	168	164	180	175	182	199	212	215	212	222	
11 - 15	174	178	172	171	174	179	189	182	189	193	204	201	197	
16 - 20	112	142	151	147	163	187	183	179	180	191	194	198	216	
21 - 25	52	75	80	102	97	111	147	163	151	171	188	165	172	
26 - 30	106	115	121	144	143	151	156	147	147	157	153	162	174	
31 - 35	121	125	121	134	143	167	180	187	191	203	180	168	193	
36 - 40	164	170	180	193	188	189	184	184	194	195	191	184	204	
41 - 45	148	175	179	209	220	220	223	207	196	204	211	200	206	
46 - 50	110	114	137	140	144	169	194	210	228	233	229	210	203	
51 - 55	46	58	72	87	106	118	130	154	166	175	186	197	202	
56 - 60	32	25	28	34	46	53	63	70	83	121	141	148	169	
61 - 65	22	32	26	17	35	34	32	39	51	57	67	82	88	
66 - 70	18	14	18	17	20	26	35	32	35	45	40	37	44	
71 - 75	8	12	12	9	11	14	13	17	22	14	35	44	41	
76 - 80	4	5	8	9	8	9	15	12	13	14	18	18	24	
81 - 85	1	1	0	1	2	3	4	7	9	8	11	15	19	
86 -100	0	0	1	0	0	0	0	1	1	3	4	2	4	

Note: The above numbers don't actually total the number of members reported, as some have never reported their birth dates.

2006 PASTORAL ACTS

New Members & Attendance Breakdown

Pastoral Acts - 2006	
Baptisms	62
(Adult)	0
Weddings	27
Funerals	7
First Communion	42
Confirmations	
Youth	36
Adult	0
New Members Received - 2006	

February 26, 2006	31
May 21, 2006	25
September 24, 2006	33
November 19, 2006	21
Joined via Confirmation	0
TOTAL	110

Average Weekly Worship Attendance

(Between 1981 and 2006)

Year	Avg. Att.	Change
1981	165	0
1982	182	+ 17
1983	196	+ 14
1984	214	+ 18
1985	263	+ 49
1986	244	- 19
1987	292	+ 48
1988	303	+ 11
1989	311	+ 8
1990	347	+ 36
1991	338	- 9
1992	345	+ 7
1993	330	- 15
1994	357	+ 27
1995	389	+ 32
1996	420	+ 31
1997	482	+ 62
1998	503	+ 21
1999	523	+ 20
2000	542	+ 19
2001	543	+ 1
2002	559	+16
2003	587	+ 28
2004	552	-35
2005	558	+6
2006	508	-50

Average Weekly Worship Attendance

(January through December 2006)

Total Weekly Average* 538
**(Includes Easter/Christmas numbers)*

Service Break-down - 2006

Average Attendance

12:15	27
6:15	65
8:00	186
10:30	305

Special Worship Services - 2006

Ash Wednesday (12:15)	74
Ash Wednesday (6:15)	439

Midweek Lenten Worship (12:15) (avg.)	21
Midweek Lenten Worship (6:15) (avg.)	53

Maundy Thursday (12:15)	55
Maundy Thursday (7:00)	366

Good Friday (12:15)	158
Good Friday Cantata (6:00)	556
Good Friday Canata (8:00)	350

Easter Sunday (6:00)	604
Easter Sunday (8:00)	415
Easter Sunday (9:30)	567
Easter Sunday (11:00)	270

Thanksgiving Eve (7:00)	104
Thanksgiving Day (10:00)	51

Christmas Eve (4:00)	384
Christmas Eve (6:00)	495
Christmas Eve (8:00)	340
Christmas Eve (10:00)	214
Christmas Day (9:30a)	142

Christmas Program	373
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PASTOR'S REPORT

This is my 26th “*Pastor’s Report*”. As reports go, the Annual Report is just a glimpse of some of the ways we planned to do ministry during the year and some of the ways we went about doing it. The report includes a numerical summary of membership, giving and spending, and a lot of thanks to a lot of people who planned and fulfilled the mission and ministry of Saint Andrew during 2006.

MEMBERSHIP

During 2006 the life and ministry of Saint Andrew was sustained by 2,711 baptized members representing some 900 households; 172 new baptized members were received into membership in 2006.

WORSHIP

Worship is at the very center of congregational life. Four opportunities of worship are offered each week with a combined average attendance of 538 each week. In addition, there were mid-week services offered throughout the season of Lent and Holy Week.

During the regularly scheduled worship services the congregation celebrated 61 baptisms; 42 children received their first communion; and 36 were confirmed. In addition, there were 27 weddings and 7 funerals.

GROUNDBREAKING

On Sunday, September 17th, the congregation gathered to celebrate the “*Groundbreaking*” of a \$2.3 million building expansion and remodeling project that began in 2004 with a vision, fund-raising, and planning. The project will nearly double the size of the church and provide expanded and additional opportunities for education, fellowship, and worship.

THANK YOU

During 2006 the Parish Staff of Saint Andrew began with myself, Pastor Jon Gallatin; Sheri Jackson, *Parish Administrator*; Mary Nelson, *Administrative Secretary*; Lynn Sween, *Parish Secretary*; Kerry Fehrman, *Bookkeeper*; Shannon Vujnovich, *Building Manager*; Al Freiberg, *Minister of Music*; Everett Schmidt, Jr., *Minister of Youth*; Dennis Gillingham, *Custodian*; Ron Sandquist, *Sexton*; and, Joanne Howard and Joel Freiberg, *Pianists*. After many years of faithful service to their church, Mary Nelson and Lynn Sween transitioned to other positions of employment in the community. Debbie Norum joined the Parish Staff as Administrative Secretary.

PASTOR'S REPORT (continued)

In addition to the shared ministry of the Parish Staff, the ministry of the congregation was administered with great commitment and care by the president and vice-president of the congregation, Donovan Brekke and Todd Punke; Susan Sell, Treasurer; Michael Howlett, Financial Secretary; Kerry Fehrman, Council Secretary; the ten other members of the Church Council, the twelve standing committees, the Building Committee, the Nominating Committee, the Call Committee, and the leadership and volunteers of the "Grow With God" Building Fund Appeal. Their particular reports within this Annual Report reflect their mission and ministry during the year.

Through the leadership and support of these people and the congregation, the mission and ministry of Saint Andrew was extended locally, regionally, and nationally during 2006.

Peace –
Pastor John Roseth

ASSOCIATE PASTOR'S REPORT

Change was a word that was used a lot around Saint Andrew in 2006. There were changes in our staff along with changes to our building.

In 2007 we said good-bye to office personnel, Mary Nelson and Lynn Sween, and said hello to Debbie Norum and Kerry Fehrman. I would like to thank Mary and Lynn for all the many years of service they gave to Saint Andrew and welcome Debbie and Kerry to the ministry team.

The other big change at Saint Andrew will not be completed until the spring of 2007. This, of course, would be the expansion to our existing building. Along with this completion come more changes in the way ministry is shared at Saint Andrew. The extra space will allow us to hold multiple events at Saint Andrew, which will mean an increase in opportunities as well.

I look forward to the excitement that a new building brings to a community of people. I also look forward with much anticipation to the many ways we will be able to share our faith and the ministry of God - with each other here at Saint Andrew - in 2007 – in our new building.

Peace,
Pastor Jon Gallatin

PRESIDENT'S REPORT

It's difficult to reflect on this past year at Saint Andrew without thinking about the major milestone we achieved as a congregation: the launch of our building expansion project. As we struggled through the challenges of financing the effort, we were faced with continually escalating construction costs. This forced us to sharpen our pencils and scale back the original expansion plans, and those decisions resulted in eliminating the south wing of the expansion. While faced with the hard realities of the situation, the Church Council felt strongly the need to preserve the following nine original goals outlined by the Building Task Force in January of 2003:

- 1) Additional 1,200 square feet of classroom space,
- 2) A fellowship hall capable of seating 200-300,
- 3) A 1,000 square foot kitchen adjacent to the fellowship hall,
- 4) Expanded narthex to accommodate peak traffic with expanded coatroom,
- 5) Improved traffic flow throughout the building with accessible restrooms,
- 6) Increased storage for food pantry, offices, music, and Fellowship Hall,
- 7) An office area close to the church entrance, with space for a third pastor,
- 8) A dedicated nursery near the sanctuary (with observation windows), and
- 9) A multi-use space for a chapel, music rehearsal, and instrument storage.

While some compromise has to be made, all nine of these goals will be essentially achieved with the new church expansion.

The church operating budget for this past year contained funding for the call of a third pastor. A Call Committee was formed and the search process began. Once again, we reviewed our budget projections and the Church Council decided we simply could not afford, at this time, to add a third pastor. As such, the current call process has been placed on hold.

On a more positive note, Saint Andrew continues to fulfill its calling and its ministries. This past year, we were able to contribute nearly \$15,000 in benevolence gifts to organizations such as AREH, Crossways, Habitat for Humanity, Hands of Christ, Rawhide, and others. (Last year, most of our benevolence giving was to the Hurricane Katrina relief effort).

PRESIDENT'S REPORT (continued)

In addition, I'm sure you've noticed the new pews on each side of the sanctuary. The Property Committee worked long and hard to secure and install these new pews.

While 2006 was certainly a year of challenges at Saint Andrew, we have been guided by prayer, the help of the Lord, and the amazing people of this congregation. It has been my distinct privilege to serve as Council President these past two years and departing this position, I wish God's richest blessings on you, your families, and Saint Andrew Lutheran Church.

Yours in Christ,
Donovan Brekke, Council President

VICE PRESIDENT'S REPORT

The life and ministry of Saint Andrew is open to all who wish to express their faith in God through Jesus Christ. The statement of "open to all" is so important in today's environment. Instead of excluding, we are welcoming. This message of inclusion and welcome should be taught and shared throughout our communities, nation and world. It is our challenge as a congregation to share this message through the changes that lay ahead.

Our community at Saint Andrew continues to grow and see dramatic changes. From building expansion (contraction until completion) to our various ministries we see our blessings through and sometimes despite these changes. One aspect that I see is smaller communities growing within our Saint Andrew community. This is demonstrated by growth at different services and other events going on independently of one another. This shows ownership of various activities and ministries as we express our faith.

I thank God for the countless blessings we have at Saint Andrew and pray that everyone finds God's Peace.

With blessings,
Todd Punke

PARISH ADMINISTRATOR'S REPORT

My report for 2006 is two-fold: first, to recap and reflect on this past year, with all its changes; and second, to let you know that as of June 2007, I will be retiring from my position of almost 20 years of service and being served by the staff, volunteers, and congregation of Saint Andrew (not counting the 6 years of membership prior to that).

PARISH ADMINISTRATOR'S REPORT (continued)

2006 was a busy year – things just never seem to slow down here! There were highs and lows: entering a building program, but having to adjust the scope of the plans due to price increases, and having to put aside the process of searching for a 3rd pastor. And two of our staff members left to take other jobs.

As part of my reflecting back, I turned to the previous 25 annual reports we have on file. What a wealth of information was found in those snapshots of each year in the life of Saint Andrew. I then decided to take it a step further and re-read the articles that I had submitted over the years.

Several interesting bits and pieces came to light – one, my nervousness at leaving the school gym where we were worshiping and embarking on a building program. Who could have guessed that we would go through the building process so many more times!

As we grew in size and numbers, my concern was always that we would lose the feeling of warmth that so many new members expressed. And yet, as recently as November of this past year, those comments were still being heard.

I was surprised at how often I mentioned how thankful I was to be working with such a supportive staff – one that works together as a team to get the work of the church done – and always with a good dose of humor thrown in! And that is *still* how I feel. In addition, I noticed that I often repeated how thankful I was for the multitude of volunteers who share their time and talents so willingly; and finally this congregation – always equally supportive.

It will be hard to leave after so many years, but it's time. I will miss my co-workers, committee members, volunteers, and of course so many congregation members – some of who began worshiping at Saint Andrew at the same time as my family did. I will also miss worship at Saint Andrew, as 70 miles is a bit too far to come!

God bless the ministry that started here in 1980 and which continues still today with the same vitality as it did over 25 years ago.

Sheri Jackson, Parish Administrator

MINSTER OF MUSIC'S REPORT

Preparation has begun in researching the new hymn book ("Evangelical Lutheran Worship" ELW) from Augsburg Fortress Press. We will be attending some presentations introducing the new book throughout the summer. The building project demanded some input as to sound, data, video and electrical to many areas of the new addition.

MINSTER OF MUSIC'S REPORT (continued)

The choirs continue to improve and grow. The chancel choir has grown to about 40 members and continues to sing beautifully. The bell choir has grown in talent and is ringing better than ever and playing more services. We have added three octaves of handchimes and the new sound has been a very welcome addition.

Kay Sitko has taken on the nursery duties and has many volunteers to help our little members during Sunday services. Marilyn Olson continues to guide and improve the faithful Altar Guild membership. The work of the Worship Committee is always ongoing and we are always looking for ways to improve the worship experience at Saint Andrew.

Respectfully submitted,
Al Freiberg, Minister of Music

MINISTER OF YOUTH'S REPORT

The event of the year for the Sr. High youth group was our trip to the National Youth Gathering in San Antonio. Thirty-six of us from Saint Andrew were among the 24,000 other Lutherans who were there the 2nd week. Our trip down included seeing Lincoln's Tomb, the Arch, the Oklahoma City Bombing Memorial, and the 6th floor museum in Dallas. In San Antonio we saw the Alamo and visited Sea World. Our hotel was the Hilton Palacio de Rio and we were right next to the convention center. Morning and evening sessions had inspirational speakers, great Christian music (especially the Newsboys) and just an overwhelming experience being in the Alamo Dome with all those other Christians. I have now been to nine gatherings and they are always an uplifting experience. Our summer trip of 2007 will be canoeing the Boundary Waters.

Saint Andrew continues with our traditional events; lock-ins, bowling, swimming, broomball, corn maze, Noah's Ark, CROP Walk, Scavenger Hunt for food items, Jr. High and Sr. High Youth Gatherings, and the Sr. High Conference Retreat. The 6th – 8th graders collected the most food items ever which went to our food pantry. The 9th – 12th grade youth group couldn't get the broomball trophy back from Good Shepherd. We are already looking forward to this year's tournament and getting the trophy back in its proper place here at Saint Andrew. We continue to have the most kids attend our Jr. High in Oshkosh and Sr. High Synod Youth Gatherings in Manitowoc. "Nightmare" in Marshfield has become a traditional event with 50 people attending this year.

I continue to work with the confirmation program, teaching 6th grade confirmation classes, going to Bible Camp with our 7th–8th graders in the summer, leading the 6th grade Baptism Retreat in January, teaching High School Sunday School

class, preaching occasionally, leading family Christmas caroling, and driving the 'green bus'.

MINISTER OF YOUTH'S REPORT (continued)

I'm also involved with another aspect of Saint Andrew, which I think is very important. That is softball and basketball. We run a basketball program for about eight weeks where you can get some exercise and fellowship at the Marathon Grade School gym. Our fast-pitch softball team finished 5-8. There is always next year!

I would like to thank the Terry Kittson, Todd Punke and the Youth Committee: Carol Matushak, Autumn Foley, Todd Punke, Zena Knudsen, Pam Fromm, Schmidty, and LeAnn Stankowski who are a big part of the success we have with our Youth Ministry programs. Thanks to the Sr. High Board, which plans and runs all the 9th – 12th grade events, and to Becka Degner, Board President.

The Sr. High Board continues to sponsor a child in Ethiopia named Brook. In January, I will have the opportunity to visit the Holy Land.

A big thank you goes out to everyone at Saint Andrew for all your support. Without it, the youth ministry programs here would not be as successful as they are.

In his Name,
Schmidty

CHRISTIAN EDUCATION COMMITTEE

Chairperson: Jill M. Hersperger

Council Liaison: Jeff Addison

Committee Members: Loranda Addison, Melissa Beese, Annette Green, Babs Hintz,
Patti Hoerter, Tammy Radloff, Peggy Reno

The mission statement of the Christian Education Committee (CEC) is to provide the means, tools, and guidance needed for members of Saint Andrew to grow in their knowledge, love, and following of Christ our Savior. To that end, the committee is dedicated to providing educational opportunities for all members of our congregation. The CEC tasks and goals are to:

- Provide direction, support and decision-making for our educational ministries.
- Establish program calendars and special event dates.
- Coordinate staffing, facilities, and materials needed for our ministries and programs.
- Develop ways to sustain and nourish the growth of our ministries and programs.

CHRISTIAN EDUCATION COMMITTEE (continued)

The ministries that the CEC is responsible for and who leads them are:

Adult Confirmation	Pastor Jon Gallatin
Church School	
Thursday	Patti Hoerter
Sunday	Loranda Addison
Cradle Roll	Deb Boilesen
First Communion	Pastor Jon Gallatin
Library	Sheri Jackson
Play Group	Jill Brillhart
Puppets	Melissa Beese
Small Group Studies	Pastor Jon Gallatin
Vacation Bible School	Lyn Weis
Women's Book Study	Grace Mittelsteadt

Loranda Addison has volunteered to be Sunday School's superintendent for the 2006-2007 school year. She has done a fabulous job! She is at church every Sunday to oversee that the teachers have what they need and assist them wherever possible. She has organized curriculum, planned the Christmas program, and recruited teachers who love to teach the word of God (each grade has their own teacher, no rotation)! It has been an extra challenge with the construction and classroom space on Sunday mornings but with the help of the parents and good communication, she has pulled it off with a smile and enthusiasm. We are blessed to have her!

On this same note, we need to consider a paid position to ensure our christian education maintains its high standard (either acquiring another pastor or a church school superintendent), practice thorough communication, and with consistency necessary to run the program. With the elimination of the Minister of Christian Education position and the resignation of the committee chair shortly thereafter, not much information was passed on to the committee members. Procedures are now being written down so the committee knows what we are responsible for (the little things i.e. Christmas ornaments for Christmas performance, bibles for second graders). We have been able to do it the last two years on volunteers but we have had a lot of "burn out." Our volunteers are exceptional with all the changes over the last few years; their love of God and the children have shown through this turmoil time! THANK YOU!

Youth Confirmation and Youth Groups have moved to Youth Ministries and Schmidty will not be required to attend Christian Education meeting while this change is in place.

CHRISTIAN EDUCATION COMMITTEE (continued)

It has been a pleasure serving on the Christian Education Committee for three years and as the Chairperson for the first time! I appreciate your patience as I learn the process. Peace and blessings.

Respectfully submitted,
Jill M. Hersperger

DEVELOPMENT COMMITTEE

Committee Members: Terry Klegin, Pat McFaul, Peggy Reno, Pr. John Roseth

Chairperson: Bob Wiederhoeft

Council Liaison: Andy Clark

The mission of the Development Committee is to develop short-term and long-range plans for Saint Andrew Lutheran Church, based on the church's mission, ministries, and needs. This year, much of the committee's focus was on two areas fundamental to our church:

- Updating our constitution to be aligned with the governance and guidelines of the greater church. This review took most of the year to accomplish and should be in front of the congregation for approval at the current annual meeting.
- Taking the previous work with the five-year staffing plan and applying its principles to a staffing model and succession plan for staff members. This work has extended our committee to include our parish administrator and members of the Personnel and Finance Committees. This group is evaluating the future state of our staff positions when and if a planned or unplanned change in staffing should occur. The goal is to provide recommendations on the various positions that best serve Saint Andrew in the future years.

Using the job description that was updated last year, the committee also updated our brochure to more clearly emphasize our mission and outline our more recent activities. It also includes a coupon. Check it out!

The committee members encourage you to consider joining us as we help shape the future of Saint Andrew. The committee meets on the first Thursday of every month after the evening worship service.

In service through Christ,
Bob Wiederhoeft

FELLOWSHIP COMMITTEE

Chairperson: Debra Allen-Norum

Committee Members: Deb Tessmer, Bonnie Alafouzos, Amy Thorstenson,
Patty Marceille

Council Liason: Cynthia Moser

Special Helpers: Karen Lehrmann, Herb Tritten, Tom Wiedman, Terri Wiederhoeft,
Roger Bloomer, Bev Schmidt, Schmidty, Robert Sween, Tami
Wirth, Linda Standiford, Jim Jacobson, Joy and Bill VandenHeuvel,
Ron Sandquist, Gerry Parsch, Brian Zieske, Sandy Rusch, Chris
Millard, Joleen Meier

Purpose of the Committee

The Fellowship Committee is responsible for planning and coordinating fellowship activities for the purpose of service and fun.

We continue to assist the dartball, softball, and basketball teams financially. We are responsible for Sunday morning coffee, juice/cider, donuts and bagels following each service. In 2006, we sponsored these events:

Knitting Event	Feb. 21
Pretzel Sunday	Mar. 5
Soup Kitchen	Mar. 29
Hot Cross Buns	April 9
Foxfire Garden Tour	May 14
Cookie Sunday	June 18
Church Picnic	Aug. 13
New Addition Groundbreaking	Sept. 17
Helene's Orchard Trip	Oct. 15
Staff Appreciation	Oct. 22
Christmas Cookies/Hot Coco	Dec. 10

Goals and Vision for 2007

Continue sponsoring the majority of events while trying out some new ones. We would like to see a few more members come to the meetings. We meet the first week of each month at 7 pm in church and anyone is welcome to join us!

Respectfully submitted,
Debra Allen-Norum, Chairperson

FINANCE COMMITTEE

Chairperson: Lynne Holt

Council Liaison: Tim Wimmer

Treasurer: Susan Sell

Staff Advisor: Pr. John

Committee Members: Kerry Fehrman, Dan Wage, Jayne Germinaro

The goal of the Finance Committee is to effectively monitor and communicate the church's financial status and make recommendations to the Church Council that will support continued growth. This is accomplished through the following committee objectives:

- Manage monthly cash flow to ensure timely payments to vendors and staff.
- Ensure acceptable accounting practices and procedures are used, to secure the church's finances.
- Review the overall financial position of the church on a monthly basis.
- Coordinate the annual budget process and make recommendations to the Council.
- Complete the coordination of an annual audit.

The volunteer efforts made by our weekly counters are an important part of the Finance Committee. This commitment involves coming to Saint Andrew on Monday and working with another volunteer to count the week's offerings and make the bank deposit. The Finance Committee is indebted to these volunteers for the dedication they show Saint Andrew each and every week.

On behalf of Saint Andrew, the Finance Committee also extends its appreciation to Susan Sell and Mike Howlett for the volunteer contributions they continue to make each year as our treasurer and financial secretary. We would also like to extend our appreciation to Kerry Fehrman for her excellent service as bookkeeper.

Membership in the Finance Committee is open to all members of the congregation. You do not need a financial background to serve. The committee meets the third Tuesday of each month (every other month during the summer) at 7 pm. If you have an interest in the financial operations of our church, please consider contributing your time and talent. Contact the church office to volunteer to serve as a committee member or a weekly counter.

Respectfully submitted,
Lynne Holt, Chairperson

MEMBER OUTREACH COMMITTEE

Committee Members: Linda Adams, Rosetta Ahles, Amy Frolik, Gerry Parsch, Linda Vogan, Kathy Brazaitis, Babs Hintz, Annette Green, Lucy Lahr

The goal of Member Outreach is to help each member feel a part of our Saint Andrew church family. As members of a family, we need to support, acknowledge each other, and perform necessary jobs to keep the family functioning. We try to facilitate this through our many outreach programs.

New Member Orientation and Reception

Amy Frolik leads this program which welcomes our new members and hosts a reception with cake and coffee after services on the Sunday they are received into the church.

Armed Services Program

Linda Adams leads the efforts to collect and mail care packages to our soldiers stationed in Iraq. These packages go out on a regular basis, thanks to members who donate money for postage and the items to include in the packages.

Mentor Program

Billie Schmidt takes care of this new program. We're anxious to get this up and running so for those who want to participate, it would help new members get acquainted with the workings of the church and help them find a way to become involved in the life of the church.

Greeter Program

Babs Hintz leads this very well-received program that began last year. She schedules many members of the church to greet and welcome you as you arrive for worship each Sunday.

Care Notes

This ministry was led most of the year by Kathy Brazaitis, and is now led by Annette Green. The Care Notes ensure that members have inspirational and helpful information as they move through difficult times in their lives. They are available in the narthex. Member subscriptions to the Lutheran Magazine are also available through this ministry. Our Spiritual Gifts Assessment booklet compiled by Amy Frolik and the committee is available to those who wish to use it.

Sunshine Committee

Lucy Lahr has been sending cards and keeping in touch with those going through life-changing events.

MEMBER OUTREACH COMMITTEE (continued)

Tuesday Quilt Group

Well over 60 quilts were made this year by the group which meets the 2nd Tuesday of the month. The quilts were given to LWR, the Women's Community, Mississippi for hurricane relief, and to local fire victims.

Respectfully submitted,
Billie Schmidt

MEMORIAL GIFT COMMITTEE

Chairperson: Mary Wittich

Council Liaison: Rick Radloff

Staff Advisor: Sheri Jackson

Members: Richard Jarvis, James Shinkan, Marilyn Olson, John Mann

The overall tasks of the committee are to monitor the Memorial Gift Guidelines, maintain a list of needed “gifts”, and disburse monetary gifts in a timely manner. Gifts may be either “designated” or “undesignated”. The committee will see that the gifts are dispersed as requested.

The bell tower project is still in progress. Hopefully, when the construction is completed, the bell tower will also have the banners.

The brochure, which is available in the narthex, has a list of suggestions for giving to needed areas. In addition to that list, there will be many items needed when the construction is completed so any gift will be welcome.

Submitted by,
Mary Wittich, Chairperson

PERSONNEL COMMITTEE

Chairperson: Randy Trollop

Council Liason: Dave Froehlich

Staff Advisor: Sheri Jackson

Committee Members: Wayne Johnson, Julie Brekke, Penny Nowak, Shelby Gerbig,
Jodie Punke

Mission

To develop policies and a working environment that promotes and enhances the ministry of Saint Andrew Lutheran Church.

Agenda

Complete review of the “Non-Clergy Personnel Policies.”

*January: Reviewed holiday benefits, vacation benefits, sick leave, and health insurance for the Building Manager.

*February: Reviewed vacation benefits, holidays, sick leave, Also reviewed wording in Personnel Guidelines regarding health insurance for full-time employees, sick leave, disability & holidays.

*March: Changed wording in Health Insurance clause in Personnel Guidelines.

*April: Adjust wording for Sick Leave, Jury Duty, and Family Leave Sections in the Personnel Guidelines.

*May: Reword Health Insurance Benefits Section in the Personnel Guidelines, wrote our own Family Medical Leave Act (FMLA) guidelines.

*June: Worked on FMLA wording, elected new chairperson (Randy Trollop)

*July: Completed FMLA policy.

*August: Reviewed General Employment Policies.

*September: Worked on job description for Christian Education Coordinator.

*October: Developed recommendations for rostered (pastors) salaries for 2007 based on local, national trends and East Central Synod guidelines.

*November: Developed recommendations for non-rostered staff salaries based on local and national trends and Synod guidelines.

*December: No meeting.

Submitted by,
Randall J. Trollop

PROPERTY COMMITTEE

Co-Chairmen: Jim Kraeger / Fritz Seehafer

Council Liaison: Phil Bickley

Staff Advisor: Shannon Vujnovich

Committee Members: Brian Zieske, Dave Paisar, Vern Whereatt, John Brauer,
David Froehlich

The purpose of the Property Committee is to aid the Building Manager and Custodian with upkeep and general maintenance of the church grounds. The Property Committee is also involved in new projects as required.

2006 Projects Completed

- Assisted with Soup and Sandwich event during Lent.
- Contract with Ratigan Schottler Manufacturing to manufacture pews for the Sanctuary where chairs were being used. The committee also assisted with the assembly and installation of the new pews under the direction of Ratigan installation staff.
- Constructed a temporary concrete walk at North entrance.
- Removed and stored all windows, doors, ceiling tile, insulation and light fixtures from the old Fellowship Hall prior to demolition.
- Purchased new Toro lawn tractor.
- Assisted with removal of the Christmas tree from the Sanctuary.

Future Projects

- Replace asphalt pavement where required.

In Christ,
David Froehlich

BUILDING MANAGER

Saint Andrew will soon take on a new meaning and a new look altogether. We are in the process of making some astounding changes due to the construction project taking place. Most major changes made during the course of this year are in the Property Committee's report - the most prominent being the new pews in the sanctuary.

We still currently hold the regular events here such as: AA, Alanon, ACOA, Alateen, Bible Study, Dartball. We have an annual Spring Clean-up that will resume in 2007.

BUILDING MANAGER (continued)

Noted future changes for 2007 are: The progress of a new similar pulpit lectern for our scripture readings; We are expanding the dumpster size to six yards to accommodate the added space; The distant future of new carpeting in the sanctuary as needed; As soon as the construction is finished we will strip and re-wax the Educational Wing floors to adapt to the new rooms and new hallway.

Coming to the close of 2006, we can be proud of our accomplishments, the support of the Property Committee, and the gracious helpfulness of our members.

May the grace of God and our faith in him renew our spirit and forever surprise us in unique ways.

God Bless!
Shannon

SOCIAL MINISTRY COMMITTEE

Chairperson: Linda Standiford

Council Liaison: Doug Luce

Soup & Sandwich: Linda Standiford, Dixie Woller

“Circle of Joy” Coordinator: Dixie Woller

Lay Ministry Meals Coordinators: Billie Schmidt, Jeri Brunner

Crop Walk Coordinator: Wayne Johnson

Committee Members: Roxann Baranowski, Jeanne Willems

Programs and Ministry are developed by the Social Ministry Committee with the cooperation and support of the congregation of Saint Andrew to meet the needs of people. Through these programs and activities, the congregation lives out our Lord's expectation *“to feed the hungry, clothe the naked, welcome the stranger, and minister to the sick and imprisoned”*.

Projects Include

Super Bowl Sunday Snacks

VBS School Supplies

Pick 'N Save “We Care” Program

Cradle Giving Arrangements

Lay Ministry Class Meals (temporarily held at Good Shepherd)

Youth Scavenger Hunt

“Meat for the Holidays”

Scout Donations

LWR School Bags & Quilts

SOCIAL MINISTRY COMMITTEE (continued)

Accomplishments

- Lutheran World Relief School Bags - 119 completed and shipped.
- Lutheran World Relief Quilts - 76 completed and shipped (25 to Katrina relief).

Seamstresses and VBS students sewed 24 bags. Some quilts were sent to the distribution center for disaster relief and they were distributed by the Cross of Life Church. Many people came to sew for an hour or more. Big thanks to Darlene Bahr who sewed over 20 quilts again!

- Pastor Appreciation Angels.
- Soup & Sandwich Lenten Meals.
- Welcome to New Members.
- Donations to Community Service Organizations.
- Food Baskets for 91 Families.
- Matching Families and Donors for Holidays. (Due to construction, we are not able to restock the pantry through purchases from Second Harvest in Omro, where food is purchased at approximately 16¢/pound. Therefore, there is a continuous great need for food items and cash donations until construction is completed.)
- Cristus Victor Food Collection – June - 20,000 pounds of food, school supplies, quilts, diapers, bottled water, shoeboxes for children, etc. All of these things filled a semi which traveled to Mississippi. This was a cooperative effort of the WI River Valley Lutheran Churches and Billie Schmidt, who spearheaded this immense project. In October, Billie returned to Ocean Springs with \$500 to restock their food supplies.
- Minocqua Food Pantry Emergency Donation – July.
- Community Dinner at First Presbyterian - Dec. (monthly dinner for the underprivileged).
- Donation to Good Shepherd Food Pantry - Dec.

Our funds are earned through committee sponsored activities and donations to support our food basket ministry. The food that is collected by this committee is given out over the entire year to help families in need. Each nutritious basket contains enough food for a three-week period appropriate to the family size, and amounts to approximately \$250 per basket. Special baskets are made at Easter, Thanksgiving and Christmas. All of your generous donations have helped families in our area and most recently in Mississippi.

SOCIAL MINISTRY COMMITTEE (continued)

We are eternally grateful for your continued commitment that develops and strengthens a supportive climate for social outreach. This ministry outreach would not be possible without your support. "I am the church; you are the church; WE are the church together! Social Ministry thanks you!

Reverently submitted,
Linda Standiford

STEWARDSHIP COMMITTEE


Chairperson: Tom Brunner

Committee Members: Pastor John, Pastor Gallatin, Kerry Fehrman, Mike Howlett,
Bill Radloff, Bren Hartinger

Council Liason: Donovan Brekke

From worship, weddings, funerals, pastoral care and outreach, sharing coffee and fellowship, Sunday school, choir offerings and outreach, to facilities available for support groups and ministry education opportunities, prayer chains, food baskets, Hurricane Katrina relief, and beyond, Saint Andrew Lutheran church's stewardship continues to grow.

Annual stewardship appeals are substantial undertakings organized by your Stewardship Committee. Planning starts in summer and the work is not completed until all pledges are recorded and verified.

 Less than 60% of Saint Andrew Lutheran Church's members responded to the appeal conducted in the fall of 2006, perhaps because our appeal is conducted by mailed reminders rather than personally visiting every member. The less than expected response is always a topic of conversation at meetings, and the Stewardship Committee is always looking for ways to improve, but is also always reminded that a single mailing could be the most cost-efficient method. We have yet to be able to send just one mailing, but still hope that day comes.



The Stewardship Committee tries to help each of us recognize our talents and how our talents can best be used as well as helping us recognize our abilities and encourage us to help financially.

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STEWARDSHIP COMMITTEE (continued)

Many of us still think of stewardship as just asking for money or managing money. Although important, money is just a small part of stewardship. Through its bi-monthly newsletter the Stewardship Committee tries to increase awareness of the activities Saint Andrew Lutheran Church members are involved in. Committees are always encouraged to submit information and articles about their activities so that we can all celebrate the stewardship contributions their members are making.

The Stewardship Committee has been meeting at noon on the third Tuesdays of each month. These have been lunch meetings with lunches organized and provided by committee members. Regular business at monthly meetings includes reviewing the status of contributions, financial management, and stewardship activities happening at and from Saint Andrew Lutheran Church. We try to have an interesting, fun meeting, but still accomplish the task of guiding Saint Andrew Lutheran Church toward more faithful, energized, and exciting stewardship.

The Stewardship Committee is hoping to expand stewardship recognition and education throughout 2007. Nearly everything that happens at your church is a stewardship activity, which your Stewardship Committee wants you to be able to celebrate with us. Now is a great time to get involved in this exciting part of your church's life.

Respectfully submitted,
Tom Brunner, Stewardship Committee Chair

WORSHIP COMMITTEE

Chairperson: Cindy Brenner

Council Liaison: Susan Paisar

Committee Members: Al Freiberg (Minister of Music), Marilyn Olson (Altar Guild Chairperson), Sara Goetsch, Shelby Reif, Laura Seanor, Sheri Vandehey, Chris Welsh

The Worship Committee oversees the entire worship life of Saint Andrew. They meet throughout the year to plan the seasonal worship services such as: Lent, Easter, Thanksgiving, Advent, and Christmas. The committee also assists in scheduling outdoor services such as Pet Sunday. Committee activities in 2006 included, but were not limited to:

- Scheduled seasonal and special worship services
- Developed budget for 2007
- Continued the volunteer staffing of the nursery, now organized by Kay Sitko

WORSHIP COMMITTEE (continued)

The committee would like to thank all of the volunteers who served as ushers, communion assistants, lay readers, nursery attendants, and members of the choirs.

Respectfully,
Cindy Brenner, Chairperson

ALTAR GUILD

Chairperson: Marilyn Olson

Committee Members: Mavis Bloom, Cindy Brenner, Pam Burnett, Sandra Fischer, Jodi Gargulak, Paula Kuhlmann, Doug Luce, Patty Marceille, Ann McDonald, Sue McFaul, Joleen Meier, Jody Merchant, Donna Peth, Vicki Porter, Judy Rusch, Joyce Schoepke, Carmen Siegel, Stephanie Wage, Julie Weller.

Staff Liaison: Al Freiberg

The Altar Guild at Saint Andrew is considered to be a "quiet ministry", requiring consistency and dedication of its members to get things done in a timely fashion.

Our weekly responsibilities include: baking the communion bread for every service; setting up and taking down the communion bread, wine and altar cloths after all the services; changing and caring for the paraments, flowers, candles and baptismal details.

We have 6 teams with 3 members on each team and a total of 21 members (including Al). We are grateful to Pam Burnett for taking down the communion cloths, etc. every Thursday evening.

We also decorate the altar for Easter, Thanksgiving and Christmas to add to the beauty of the current season. Spring flowers grace our altar for Easter. Pumpkins, gourds, bittersweet, pine cones, etc. are used for the Thanksgiving display. Christmas decorations include a large ceramic Nativity set, small white lights, and poinsettias.

During Lent, we always help serve, make desserts, and clean up for the Soup and Sandwich Supper.

Bev Schmidt, a Saint Andrew member who works for Blossoms and Bows, continues to make up our weekly altar bouquets. She does a beautiful job and we are grateful for her creativity. Thanks also to Charmaine Burnett who continues to water all the green plants at Saint Andrew and a very special thank you to Shannon who always supports our ministry throughout the year. I am honored to serve as committee chairperson of this dedicated group of people.

ALTAR GUILD (continued)

For the upcoming year, we will continue to strive in support of a meaningful ministry and we look forward to any comments or suggestions others may have to accomplish that goal.

Respectfully submitted,
Marilyn Olson, Chairperson

YOUTH COMMITTEE

Chairperson: Terry Kittson

Council Liaison: Todd Punke

Committee Members: Autumn Foley (through August 2006), Pam Fromm , Zena Knudsen, Carol Matushak, LeAnn Stankowski, Peggy Tress (through August 2006), Schmidty

The Saint Andrew Youth Committee works with the Minister of Youth (Schmidty) to support the dynamic Youth Ministry at Saint Andrew Lutheran Church. The activities, events, and programs of the Youth Ministry are geared toward three different age groups: 6th grade, 7th – 8th grades, and 9th – 12th grades, although many activities are open to all. Recently the Confirmation program was added to Schmidty's and the Youth Committee's responsibilities. We are also trying two new events, such as Curling and Snow Tubing, to encourage family participation and for people of all ages.

Grade 6

The focus for this age group is fun Christian fellowship with activities this year including swimming at Marathon Swim Center, bowling, the annual church lock-in, the CROP Walk, a Noah's Ark trip, the famous Rib Mountain Scavenger Hunt for the food pantry, and tubing at Sylvan Hill.

Most events end with pizza or other fun foods at church except this fall when our kitchen disappeared and resorted to pizza delivery or parents bringing in their special creations. It is a comfortable and inviting atmosphere. For the majority of outings we encourage the youth members to bring along a friend. The Baptism Retreat at Saint Anthony's always proves to be an important and meaningful youth activity for the 6th graders.

Grades 7 – 8

The 7th and 8th grade program includes most of the 6th grade group activities, either together with the 6th graders, or with just their own group. The Rib Mountain hike is a popular challenge to the 7th and 8th graders. The Noah's Ark trip in August provides summer fun for Saint Andrew youth and their friends. Again like last year, the lock-in was popular and well attended. The annual Junior High Youth Gathering was

also well attended.

YOUTH COMMITTEE (continued)

This year, for the second time, the group experienced the corn maze in the Town of Maine and managed to return with everyone. Confirmation Camp at Waypost on Mission Lake offers a unique camping experience for the 7th and 8th graders. Like last year, scholarships are available for any Saint Andrew youth to attend a Crossways Camp at a reduced cost. This was successful and will be continued in the future. In addition to those activities, we also introduce the older group to activities at their interest level and challenge them to focus on their faith.

Grades 9 – 12

The high school group elects their own board of officers to plan and run their events. Schmidty oversees the board and updates the Youth Committee at monthly meetings. The high school age members learn leadership and organizational skills that they can use to put their faith into action through Christian fellowship while having a fun time. Some of the high school activities are the CROP Walk, bowling, a weekend high school Synod Youth Gathering in Neenah (24 attended), basketball, softball, and broomball. They also help out with events for the younger groups such as the lock-ins, and family events, like Christmas caroling, and decorating the Christmas tree. The “Girls Night Out” popular discussion group started by Autumn and LeAnn will be continued by LeAnn this year.

Fundraising and preparing to travel by bus led us to the biggest event this year – to attend the National Youth Gathering in San Antonio, Texas in July. Over 30 of our youth and brave chaperones including Schmidty, Carol Matushak, Todd Punke, and Autumn Foley, headed off to the Lone Star state to join 30,000 other teens at the Alamo Dome. “Cruzando” – Journey Through Jesus - was this year’s theme. It was a lifetime experience for many of the youth. Thanks to the parents, sponsors, and congregation for supporting the fundraisers including the Easter breakfast, aluminum can collections, sub sandwich sale, Mothers Day carnation sale, brat sales, onsite car wash and other fun activities to help defray the trip’s cost.

Upcoming new events for 2007 include the Boundary Waters Canoe Trip and a spring break “work trip” to help out in New Orleans.

Each Youth Committee member shares his or her unique gifts (especially patience and understanding) to help the youth of Saint Andrew. They always seem to make themselves available to help out with events and are not afraid to “get their hands dirty.” We are always in search of parents to help out, (even if it is only for one event), and for ideas on new activities. We meet the first Thursday of each month, except June and July, sometimes have snacks, and would love to have you join us. Thanks to the parents and friends, pastors, and congregation who have helped make Saint Andrew’s Youth Ministry a success during this past year!

Respectfully submitted,

Terry Kittson