Saint Andrew Lutheran Church
Annual Report
For Year Ending December 31, 2012

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2012 CHURCH COUNCIL

NAME	OFFICE/COMMITTEE LIASON	TERM EXPIRES
Eric Jacobson	President	January 2014
Mary Wittich	Vice-President	January 2013
Pam Kyhos	Christian Education	January 2014
Mike Williams	Communications/Development	January 2015
Ed Wodalski	Communications/Development	January 2015
Lenette Hoover	Fellowship	January 2015
Bill VandenHeuvel	Finance/Stewardship	January 2013
Annette Green	Member Outreach	January 2014
Eric Jacobson	Memorial Gift	January 2014
Lynne Holt	Personnel	January 2013
Tim Wimmer	Property	January 2013
Mary Wittich	Social	January 2013
Dan Malm	Worship	January 2015
Randy Trollop	Youth	January 2014

SAINT ANDREW LUTHERAN CHURCH
BALANCE SHEET
December 31, 2012

ASSETS	OPERATING	PROPERTY & EQUIPMENT	DESIGNATED FUNDS	TOTAL
CURRENT ASSETS				
CASH AND INVESTMENTS	22,307		123,793	146,100
FIXED ASSETS				
LAND AND BUILDING				
CHURCH SITE		171,300		171,300
BUILDING IMPROVEMENTS		3,633,473		3,633,473
VACANT LOTS		0		0
EQUIPMENT				
OFFICE EQUIPMENT		15,000		15,000
FURNITURE AND FIXTURES		135,000		135,000
VEHICLES				
BUS		0		0
SUBTOTAL	0	3,954,773	0	3,954,773
TOTAL ASSETS	**22,307**	**3,954,773**	**123,793**	**4,100,873**
LIABILITIES AND FUND BALANCES				
CURRENT LIABILITIES				
ACCOUNTS PAYABLE				0
TAXES PAYABLE	4,507			4,507
LONG TERM LIABILITIES				
CHURCH SITE AND BUILDING		1,583,185		1,583,185
OFFICE EQUIPMENT LOAN				0
TOTAL LIABILITIES	**4,507**	**1,583,185**		**1,587,692**
FUND BALANCES				
FUND BALANCE		2,389,388		**2,389,388**
DESIGNATED FUNDS				
PASTOR'S DISCRETIONARY FUND			545	545
SABBATICAL FUNDING			2,000	2,000
CHURCH FUNCTION REIMBURSEMENTS			(637)	(637)
FELLOWSHIP			1,188	1,188
WORLD HUNGER			683	683
FOOD PANTRY			4,224	4,224
MUSIC FUND			1,843	1,843
SPECIAL MUSICAL FUND			0	0
MORTGAGE CAPITAL FUND			7,112	7,112
YOUTH			3,088	3,088
PROPERTY CAPITAL FUND			27,557	27,557
GIFT FUND			14,627	14,627
KITCHEN			2,846	2,846
ROSE FUND			146	146
OFFICE EQUIPMENT			(64)	(64)
CONTIGENCY FUND			44,967	44,967
SEMINARY ENDOWMENT FUND			13,668	13,668
TOTAL DESIGNATED FUND BALANCES			**123,793**	**123,793**
TOTAL LIABILITIES AND FUND BALANCES	**4,507**	**3,972,573**	**123,793**	**4,100,873**

SAINT ANDREW LUTHERAN CHURCH
INCOME STATEMENT
For the Year ended December 31, 2012

	ACTUAL	BUDGET	B/(W) BUDGET	LAST YEAR
OPERATING INCOME				
CONTRIBUTIONS	755,174	720,511	34,663	790,896
TRANSFER FROM DESIGNATED FUNDS	0	0	0	
CARRYOVER FROM PRIOR YEARS	0	0	0	0
RENTAL INCOME	6,335	6,000	335	2,390
INVESTMENT INCOME		0	0	0
TOTAL OPERATING INCOME	**761,509**	**726,511**	**34,998**	**793,286**
OPERATING EXPENSES				
OUTREACH MINISTRIES				
REGULAR BENEVOLENCE	38,988	38,530	(458)	39,532
EXTENDED MINISTRIES				
WORSHIP	5,734	7,320	1,586	3,372
CHRISTIAN EDUCATION	5,852	7,825	1,973	6,660
MEMBER OUTREACH	1,705	2,305	600	1,501
SOCIAL MINISTRY	0	0	0	0
FELLOWSHIP	862	0	(862)	0
YOUTH	4,816	8,250	3,434	3,858
STEWARDSHIP	3,235	5,500	2,265	4,751
SUPPORT	444,228	457,323	13,095	436,171
PROPERTY CHURCH SITE	15,412	20,500	5,088	7,436
SUB-TOTAL	520,834	0 547,553	26,719	503,281
CHURCH FIXED EXPENSES	36,883	39,540	2,657	38,431
FINANCE EXPENSE	308	500	192	255
TRANSFER TO DESIGNATED FUNDS	17,984	6,000	(11,984)	83,319
TRANSFER TO OPERATING BUDGET	17,500	0	(17,500)	
MORTGAGE EXPENSE	168,000	168,000	0	168,000
TOTAL OPERATING EXPENSES	**761,509**	**761,593**	**84**	**793,286**
EXCESS OPERATING INCOME/(EXPENSE)	**0**	**(35,082)**	**35,082**	**(0)**
DESIGNATED FUNDS BEG BALANCE:	**130,921**			**43,844**
TOTAL DESIGNATED FUND CONTRIBUTIONS				
FREED FOR MISSION DEBT REDUCTION				85,583
OTHER FUNDS				60,045
TOTAL DESIGNATED FUND CONTRIBUTIONS	**0**			**145,627**
DESIGNATED FUND EXPENSES				
FREED FOR MISSION DEBT REDUCTION				27,622
OTHER FUNDS				30,929
TRANSFER TO OPERATING				0
TOTAL DESIGNATED FUND EXPENSES	**0**			**58,551**
Designated Funds Ending Balance:	**130,921**			**130,921**

SUMMARY OF BENEVOLENCE GIVING

	2012	LAST YEAR
REGULAR BENEVOLENCE		
EVANGELICAL LUTHERAN CHURCH	25,530	26,714
CROSSWAYS CAMPING MINISTRIES	3,400	6,000
CUB SCOUT PACK 480	1,000	1,200
MERRILL TORNADO RELIEF FUND	0	1,300
THE NEIGHBOR'S PLACE	3,400	3,000
SYNOD ASSEMBLY/WI RIVER VALLEY CONF	1,125	1,318
WI RIVER VALLEY CONF - ZEERUST VISIT SUPPORT	4,000	0
ELCA DISASTER RESPONSE- HURRICANE SANDY	238	0
ELCA LUTHERAN WORLD RELIEF- SHIPPING	295	0
ZEERUST LUTHERAN CHURCH (Noisy Offerings)	2,034	0
SPECIAL DESIGNATED		
WORLD HUNGER	3,860	4,673
FOOD PANTRY & SOCIAL MINISTRY PROJECTS	6,684	7,432
LSS ADOPTION SERVICES(Church School)	0	900
ELCA 100 WELLS (Youth)	1,000	
COMPASSION CHILD(Youth)		456
TOTAL BENEVOLENCE GIVING	**51,565**	**51,637**

MEMBER STATISTICS - 2012

History of Baptized and Confirmed Membership 1981-2012

Year	Baptized	Confirmed	Baptized Change	Confirmed Change
1981	351	213		
1982	446	269	+ 95	+ 56
1983	521	297	+ 75	+ 28
1984	588	332	+ 67	+ 35
1985	697	403	+109	+ 71
1986	767	451	+ 70	+ 48
1987	912	525	+145	+ 74
1988	1020	625	+108	+ 100
1989	1208	703	+188	+ 78
1990	1295	815	+ 87	+ 112
1991	1351	855	+ 56	+ 40
1992	1403	912	+ 52	+ 57
1993	1440	940	+ 37	+ 28
1994	1605	1013	+165	+ 73
1995	1724	1105	+119	+ 92
1996	1797	1178	+ 73	+ 73
1997	1974	1293	+ 177	+ 115
1998	2114	1430	+ 140	+ 137
1999	2144	1461	+ 30	+ 31
2000	2239	1534	+ 95	+ 73
2001	2288	1589	+ 49	+ 55
2002	2402	1651	+ 114	+ 62
2003	2504	1746	+102	+ 95
2004	2577	1833	+73	+ 87
2005	2616	1866	+39	+ 33
2006	2711	1894	+95	+ 28
2007	2766	1923	+55	+ 29
2008	2855	1984	+89	+ 61
2009	2939	2074	+84	+ 90
2010	3026	2112	+87	+ 38
2011	3127	2184	+101	+ 72
2012	3176	2205	+ 49	+ 21

Membership Age Grouping

Age	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
0-5	241	222	228	255	266	275	294	273	265	241
6-10	212	215	212	222	209	213	219	221	227	246
11-15	193	204	201	197	213	217	221	228	238	232
16-20	191	194	198	216	212	211	211	211	201	212
21-25	171	188	165	172	166	183	189	182	199	206
26-30	157	153	162	174	179	193	215	183	178	176
31-35	203	180	168	193	194	202	207	211	210	227
36-40	195	191	184	204	210	217	204	199	210	212
41-45	204	211	200	206	202	195	206	222	226	222
46-50	233	229	210	203	224	228	223	228	212	222
51-55	175	186	197	202	201	214	223	215	224	229
56-60	121	141	148	169	169	166	178	188	199	206
61-65	57	67	82	88	110	125	143	145	163	169
66-70	45	40	37	44	55	54	71	75	88	106
71-75	14	35	44	41	49	46	46	38	40	52
76-80	14	18	18	24	27	34	41	47	46	43
81-100	11	15	17	23	28	22	35	30	34	38

Note: These numbers are approximate as some birth dates have not been reported.

2012 PASTORAL ACTS

New Members & Attendance Breakdown

Pastoral Acts - 2012	
Baptisms	31
(Adult)	0
Weddings	19
Funerals	11
First Communion	33
Confirmation	
Youth	42
Adult	0

New Members Received 2012	
February 19	25
May 20	19
October 16	42
Joined via Confirmation	0
TOTAL	*86*

Average Weekly Worship Attendance

(Between 1981 and 2012)

Year	Avg. Att.	Change
1981	165	0
1982	182	+ 17
1983	196	+ 14
1984	214	+ 18
1985	263	+ 49
1986	244	- 19
1987	292	+ 48
1988	303	+ 11
1989	311	+ 8
1990	347	+ 36
1991	338	- 9
1992	345	+ 7
1993	330	- 15
1994	357	+ 27
1995	389	+ 32
1996	420	+ 31
1997	482	+ 62
1998	503	+ 21
1999	523	+ 20
2000	542	+ 19
2001	543	+ 1
2002	559	+16
2003	587	+ 28
2004	552	-35
2005	558	+6
2006	508	-50
2007	593	+85
2008	603	+6
2009	548	-55
2010	525	-23
2011	593	+68
2012	565	-28

Service Break-down – 2012	
	Average Attendance
12:15	32
6:15	39
8:00	177
10:30	217

Special Worship Services - 2012	
Ash Wednesday (12:15)	105
Ash Wednesday (6:15)	315
Midweek Lenten Worship (12:15) *(average)*	63
Midweek Lenten Worship (6:15) *(average)*	188
Maundy Thursday (12:15)	60
Maundy Thursday (6:15)	106
Good Friday (12:15)	272
Good Friday (6:15)	193
Easter Sunday (6:00)	752
Easter Sunday (8:00)	400
Easter Sunday (9:30)	557
Easter Sunday (11:00)	231
Thanksgiving Eve (6:15)	101
Christmas Eve (4:00)	487
Christmas Eve (6:00)	566
Christmas Eve (8:00)	400
Christmas Eve (10:00)	135
Christmas Day (10:00am)	116

LEAD PASTOR'S REPORT

Pastor Craig Swenson

As I reflect on the year, I recognize it was a year of both endings and beginnings. From the time I first interviewed, now four years ago, conversation was taking place to anticipate a significant retirement that would directly impact how I became involved in the life and ministry of Saint Andrew. The person who was first called as Mission Developing Pastor was planning retirement and I would be expected to step into the role of senior/lead pastor of this growing congregation. I served for a full three years with Pastor John before this retirement during which time I learned a great deal about the mission and the history of Saint Andrew. On April 29, many gathered for a special worship service to express our thanks to Pastor John and his family for their many years of faithful service and to God who allowed that ministry to flourish. It was also a time to formally release Pastor John from his obligation to his letter of call to Saint Andrew so he could fully embrace retirement as he had embraced ministry over the past 40 years. I sincerely wish Pastor John and Darlene well in their retirement years together hoping they are as fulfilling as their years of active ministry.

In March, the congregation entered into a contractual agreement with Pastor Jeff Martinson as part-time pastoral staff, responsible for the oversight of visitation. Pastor Jeff is a front line pastor who ministers to those who are hospitalized, home- bound or residents of a number of different support and skilled care facilities. Pastor Jeff gives direction to members of the Visitation Team and assists with other pastoral duties as needed. It is a blessing to have him as part of the Saint Andrew Staff.

In June, I transitioned into a different office space in time to welcome Pastor Jenn Collins as Associate Pastor. Pastor Jenn is an integral part of the team and shares equally in the office of pastor. She is an effective theologian and teacher, careful and contextual preacher, competent worship leader and faithful colleague in ministry. Welcome, Pastor Jenn!

Also in June, we met 17 members of our partner congregation from Zeerust South Africa. Many of our monthly Noisy Offerings were designated to assist with visit expenses as well as support for our partner congregation at a time when their ministry is expanding including a new facility now being built. A total of $2,000 was sent directly to Zeerust. Additionally, the September noisy offering was given to Lutheran World Relief to offset the costs of shipping the quilts and school bags donated by Saint Andrew and the October noisy offering was sent to support the Hurricane Sandy relief efforts through the ELCA.

Summer's end brought about yet another ending and beginning as Schmidty concluded his service as minister and coordinator of youth following a trip to New Orleans for the ELCA National Youth Gathering. Schmidty now serves in another church in the Wausau community and continues to be active with youth activities. I wish him well in this next adventure.

With this transition came yet another beginning as we welcomed Matt Seegert as Coordinator of Christian Education. Matt has many experiences with camping ministries and volunteer coordinating that have and will continue to bring creative ideas into the planning for youth education and events. If you have not yet met Matt, I encourage you to introduce yourself and ask Matt about ways you can get involved with the educational opportunities through Saint Andrew. Welcome Matt!

Summer also brought around another retirement as Ron Sandquist and his wife Karen bought a house in Prentice relocating out of the area leaving a vacancy in the Sexton position. Happy retirement! Fortunately, this vacancy was soon filled by Jared Gjertson. Jared is doing a great job and is eager to step in whenever needed to help make the church ready for Sunday worship. Way to go Jared!

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The year was also a good stewardship year for Saint Andrew. Gifts totaling $13,667 were received to create a Seminary Support Fund to assist those preparing for public ministry. Many also contributed generously, to help pay down the mortgage debt, paying down an additional $101,670 on the principle. With continued faithful support, the future opportunities for ministry look very favorable.

The identity of this congregation is rooted in the Wisconsin River Valley Conference of the East Central Synod of Wisconsin and one of nearly 10,000 congregations of the Evangelical Lutheran Church in America. When we consider the work we do together, we do so in context of this larger understanding of the church. This coming year the ELCA celebrates 25 years of striving to fulfill God's work with our hands. It is exciting to consider how we might expand our identity as a thriving and vibrant congregation of this great expression of Christ's church.

I am blessed to serve in a congregation with a strong mission, competent and supportive staff, and many people with current and potential gifts for serving in Christ's church. The challenge is to find new and exciting ways of expanding the work of Christ that we do together. I am amazed each week that there are visitors who attend worship looking for a congregation to belong. I believe the mission we share as "Open to all who wish to express their faith in God through Jesus Christ by worship, learning, witness and service" continues to shape how people participate in and support the mission. New ideas are always welcome. Do you have a passion for youth, get involved. Do you want to learn more about the bible and how faith can form daily living, attend one of the study groups, Sunday mornings, Sunday evenings or Tuesday mornings or suggest another option to consider. It has been my experience that people who are involved are invested in the mission. What are your gifts? How can you participate? Call the church office or stop by to visit. My door is always open and I would love to visit about your ideas. Thank you for your partnership in the gospel!

Pastor Craig Swenson

ASSOCIATE PASTOR'S REPORT

Pastor Jenn Collins

It's a gift to pause and reflect on the past 12 months. In February of 2012 I went through the assignment process in the ELCA – as do many senior seminarian students. I was told that I would be assigned to region 5 – one of the 9 regions of the ELCA. This meant for me that I could be sent anywhere in Iowa, Illinois or Wisconsin. In Early March, I received a phone call from Bishop Jim Justman, our bishop here in the East Central Synod of Wisconsin. Only days after that phone call the name of Saint Andrew Lutheran Church was shared with me. Less than a week later I sat down to lunch with Pastor Craig who shared with me the five year staffing plan and the Saint Andrew story. I interviewed with the call committee in April, a week after Easter. During that time I experienced a hospitality that was incredibly warm and sincere. I vividly remember that time of fellowship and formal conversation. Mostly, I remember feeling like I was "at home." While the process went swiftly and smoothly – it was Spirit-led from the first day onward.

The month of May was spent in preparation for graduation, creating material about myself and my call to ministry that could be shared with Saint Andrew in preparation for the meeting that took place on Sunday, May 13th – the day the congregational vote was held to extend a Letter of Call to me. I received a phone call that same day between baccalaureate and commencement from the call committee to let me know I was being called to Saint Andrew as the next Associate Pastor.

The month that followed flew by. I moved to Wausau in early June and was ordained into the ministry of Word and Sacrament at my home congregation of St. Luke's in Waukesha, Wisconsin on June 10th. Many people from Saint Andrew made the pilgrimage to Waukesha to welcome me into our ministry together including Pastor Craig who participated in the service. I am thankful for those who were able to come and share in a celebration held by the congregation that was sending me.

I am also thankful for all of the cards, gifts, prayers and the well wishes that followed my arrival on June 25th and my Installation here on July 9th. It was incredibly special to arrive the week our brothers and sisters from Zeerust, South Africa were with us – as well as the many children and families who were participating in Vacation Bible School. Week after week I have been blessed by the continued welcome and continue to appreciate learning your names – (keep the reminders coming, please!)

Saint Andrew is the church where I presided over Holy Communion for the first time and on Sunday, July 29th I presided over three baptisms for the first time. All of that has been a gift for which I am profoundly grateful. As part of my first call education, I meet monthly with other pastors from our synod who are also in their first calls and I am grateful for their collegiality and support.

When I tell people about where I serve, I tell them that Saint Andrew began as a mission congregation, 32 years ago and still is shaped by that identity. I share that we are a congregation that understands welcome – as I am frequently meeting visitors and potential new members. Saint Andrew is a congregation that knows its story. From many members, both charter members and newer members, I hear from people a collected memory that is one of innovation and creativity, but also centered in sharing and thinking about the way the gospel of Jesus Christ is lived out in our life together.

I am thankful to be in a place of such vitality and life. I am thankful for the shepherds of Saint Andrew who came before me and for their faithful ministry. I am thankful for the daily walk with the staff and the

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collegiality shared with Shannon, Al, Shelby, Joy, Pastor Jeff, Matt, Sheldon, Jared, Joel, and Joanne. I am also thankful for the faithful, grounded, and gospel-centered leadership of Pastor Craig. I learn daily from Pastor Craig's experience, witness of faith, humility and wisdom. It is a joy to share in the office of pastor together.

I look forward to what lies ahead for us as a congregation. Often times I will hear ideas from members about ministry opportunities – from support groups, to bible studies, to groups for young adults or young families, or opportunities to advocate for justice or reach out into the community. If there is an idea taking root in your own heart and mind for a way to reach in or out in love – I would welcome the chance to learn how we might grow in new ways together. Saint Andrew is a church that continues to be planted in fertile soil. We are only just beginning! May God bless and keep you in the year that is to come!

Pastor Jenn Collins

VISITATION PASTOR'S REPORT

Pastor Jeff Martinson

As the Visitation pastor at Saint Andrew, I have been privileged to be part of a wonderful team in the gospel ministry of staff and lay members and congregation. It has been a blessing to meet many members since I began last April. It is the wonderful fellowship in faith that we can and have shared stories both in personal and congregational life. Thank you for allowing me to be with you in times of need, which are, surely, times of grace and thanksgiving as well. I am prayerful that I have been a blessing also.

Specifically, I have been charged to visit members who are hospitalized, in other care facilities, i.e. nursing homes, rehabilitation, assisted living, hospice and other. I also make regular visits with members who are home-bound, and are not able to attend worship as they would like.

The hospital visits vary from 15 to 25 visits per month; the regular nursing home/home visits average 20 per month. Total visits are around 40 in average per month. I also make appointment calls and some follow-up calls on the telephone. On the regular monthly nursing home/home visits, I will usually celebrate the sacrament of Holy Communion which has multiple benefits. Among the benefits are the forgiveness of sin, the assurance of God's presence and love, proclamation of Christ's death and resurrection, strengthening in faith, and sharing the unity of the Body of Christ (the church). The hospital visits mostly focus on presence (being with patient and family) and sharing God's Word and prayer.

Hospital referrals usually come to me through the church office. Other referrals come from Pastor Craig and Pastor Jenn. Occasionally, I will encounter members at Aspirus Wausau Hospital as I am an occasional on-call chaplain there.

I have met three times in 2012 with the Visitation Team (volunteer members called and assigned to visit one of our nursing home-bound members). At these meetings we confirm assignments, as well as share our joys and challenges; and give mutual support and share ideas with one another. I am sincerely thankful for this partnership, which is another blessing of the congregation. We will plan to hold several meetings for 2013.

Again, I am thankful for this 'calling' and the honor of being entrusted in this ministry. Thanks for all your prayers. May God bless and keep us in wellness both in body and in spirit in our Lord Jesus Christ, that we may serve and praise him now and always.

Pastor Jeff Martinson

PRESIDENT'S REPORT

2012 brought with it a host of uncertainty and a fair amount of pending change. We as a congregation took on refreshed vision brought on by the work of the five year staffing plan. The changes in 2012 were many and I am blessed at the choices we have made in staff and called positions. I knew last year that we were looking at a very ambitious plan. The transition with Pastor Craig, the calling of Pastor Jenn, adding Pastor Jeff, and most recently, adding Matt to our talented team was a wonderful accomplishment. As a council we have been enlightened by our new additions and the energy they are bringing to our ministry here at Saint Andrew.

We have made major strides in the areas pertaining to our budget. Over the past year through your stewardship we have significantly paid down on the principal on our debt. As we move forward in the coming years, we will be seeing a higher amount paid down on the principal which will allow us greater flexibility in the annual budget.

As my two years as council president comes to a close, I am humbled by the work and dedication of our many volunteers, staff and members. Thank you for allowing me the opportunity to lead the council during a wonderful journey. As we continue our mission as Christ's church, I look forward to new chapters we have yet to write.

Gods Peace,
Eric Jacobson
Council President

VICE-PRESIDENT'S REPORT

2012 was a very busy and fulfilling year for Saint Andrew. The five-year staffing plan was presented at the annual meeting following with discussion. Our mission of this church can be fulfilled by all members. The need for all of us to be involved in some area was stressed.

Pastor John was four months from retirement. A call committee was installed to search for another pastor to serve with Pastor Craig. It was decided a visitation pastor was needed to help with shut-ins and hospital visits. Pastor Jeff Martinson was contracted for this service. A search was also on for a Coordinator of Christian Education to develop the education and youth programs. Matt Seegert was hired to begin in August.

April 29 was a very emotional day as Pastor John was released from call with a special service. A beautiful reception was held with the opportunity to wish Pastor John and Darlene best wishes in retirement.

The call committee was successful in the search for a pastor. At a congregational meeting in May, Pastor Jenn Collins was unanimously approved to receive the call. She was just graduating from seminary. Her ordination was in June at her home church in Waukesha and installation was held at Saint Andrew in July with a lovely reception to welcome her.

One of the highlights of 2012 was the visit of members from our sister church in Zeerust, South Africa. It was an emotional moment when two buses pulled into the Saint Andrew parking lot at midnight and 65 people come off with so much excitement and lots of hugs. During the three weeks here, 17 guests of Saint Andrew were provided housing, transportation and entertained by our members. Many activities were planned by the conference so they were able to get an idea of what our area was like. It was a wonderful learning experience for everyone.

As changes have occurred throughout the year, Saint Andrew members have been faithful in support and giving. Our mortgage has significantly been reduced because of your support through Freed for Mission. As this continues through 2012 we can do more mission work in our community. Remember, "With the guidance of the Holy Spirit, the life and mission of this church can be fulfilled by those within it". Thank you to each and every one of you who help make Saint Andrew the best.

God's peace,
Mary Wittich
Council Vice President

PARISH ADMINISTRATOR'S REPORT

The word "Celebration" is one that easily comes to mind in reflecting on 2012. Through the efforts of the staff and so many members who shared countless hours of time, the education opportunities, worship & music ministry and all special events in the life of Saint Andrew Lutheran Church were planned and executed with great care and success.

- The Ministry and Retirement of Pastor John and Darlene Roseth
- The Call, Ordination and Installation of Pastor Jenn Collins
- The Visit of our Brothers and Sisters in Christ from Zeerust Lutheran Church in South Africa
- The Farewell to Schmidty and Ron and welcome to Pastor Jeff, Matt and Jared
- The significant financial gifts given toward mortgage debt reduction in addition to the general support for ministry at Saint Andrew

The idea for collecting a "Noisy Offering" the third Sunday each month when we pray for our partner congregation in Zeerust began. This monthly collection received by Saint Andrew's children during worship has provided outreach and support beyond intended, with gifts also given to Lutheran World Relief, Hurricane Sandy Relief and Zeerust's building project.

Thank you for the generous gifts of time, talents and treasures. In addition to supporting the mission and ministry needs of your church, your financial gifts also contributed to the benevolence gifts shared by Saint Andrew with the following:

- The Evangelical Lutheran Church In America
- Saint Andrew Scout Troop
- Crossway's Camping Ministries
- The Neighbor's Place
- Madikwe Conference Visit

It is a pleasure to serve together and grow in faithfulness as Saint Andrew shares the love, grace and good news of Christ Jesus.

Blessings,
Shelby Gjertson
Parish Administrator

COORDINATOR OF CHRISTIAN EDUCATION REPORT

Matt Seegert

I feel blessed to be in the position of Coordinator of Christian Education at Saint Andrew Lutheran Church and to be a part of the ministry that is happening here. I'm grateful for the opportunity to work with so many faith-centered people including the Saint Andrew staff, members of the ministry teams, ministry volunteers, members of the congregation and especially the youth of Saint Andrew. Together we have provided opportunities for all to participate in. We've successfully offered Sunday and Thursday Church School for our important Saint Andrew members in Pre-K through 6th grade. Together we shared the Christmas story through a Church School Christmas program. We've provided faith-building experiences for staff, youth and adult mentors through the updated 7th and 8th grade confirmation program. We positively represented Saint Andrew at the East Central Synod of Wisconsin's Senior High Youth Gathering (SYG) in November and we plan to do the same at the Junior High Youth Gathering (JYG) in February. We've gathered as a middle school group and a high school group during middle hour on Sundays to get to know each other and learn about God. We've gathered as a high school group to share a devotion and fellowship time the last Sunday of every month. We've participated in a 3rd through 5th grade retreat at Waypost Camp to learn about God, have fun and make friends. The list could go on and on and I hope that it does as we continue to offer opportunities for everyone to participate in the Christian Education and Youth ministries.

I am looking forward to continuing to work with everyone here to make sure that we all have the opportunity to participate in ministry. I am looking forward to Vacation Bible School this summer, the High School Boundary Waters trip and helping to assure that all of the current programs continue to be strong. Thank you for your part in God's work that we are doing together.

In one peace,
Matt Seegert
Coordinator of Christian Education

CHRISTIAN EDUCATION MINISTRY REPORT

Chairperson: Sandra Rusch
Council Liaison: Pam Kyhos
Members: Sheri Vandehay, Liz Sautebin, Sara Goetsch, Sheila Hagen, Duane Mueller, Katie Gilles
Purpose of the Ministry: To provide the means, tools and guidance for members of Saint Andrew to grow in their knowledge, love and faith of Christ our Savior. The Ministry is dedicated to providing educational opportunities for all members of the congregation.

Goals Achieved in 2012:

- Reaching out and adding new members
- Continued online registration for Sunday School through SPARK
- Acquiring teachers for Sunday and Thursday School, allowing for flexible scheduling & team teaching
- Church picnic on Rally Day with Fall Registration for Sunday School
- Traditional Christmas program planned and organized- ABC Christmas Story
- Continued a partnership with area churches for VBS program
- Successful week for VBS-Sky in June
  Collaborating with Matt Seegert-Christian Education Coordinator
- Revised and rewrote the 6th grade Sunday School curriculum- "Bible Basics"
- Confirmation- restructured the layout and redefined the age participation allowing more active involvement in confirmands' learning

Goals and Visions for 2013:

- Increase the number of active ministry members
- Evaluate the effectiveness of the Sunday School program format and make any necessary changes
- Get more children and parents involved in Thursday/Sunday Church School
- Plan and provide opportunities for youth to attend Waypost Camp

Respectfully submitted,
Sandra Rusch
Chairperson

COMMUNICATIONS/DEVELOPMENT MINISTRY REPORT

Chairperson: Mike Williams
Council Liasion: Ed Wodalski
Members: Russell Van Skike, Jan Nelson, Aaron Nelson, Lynne Holt and Bob Weiderhoeft

The Ministry focuses on creating communication strategies for ministry activities. Specifically, the ministry assists in the development of conventions and standards for all published materials, e-mail, social media, and other internet communication tools, photo displays and screen shows. Maintain the website and coordinate the use of email.

Goals achieved in 2012:
1) Cross-train staff on website updates and Network distribution by email.
2) Safe Place Policy has been approved by Council and continues to be updated.
3) Digital message board flat-screen TV installed in the Narthex.

Goals and visions for 2013:
1) Recruit volunteers to assist in weekly communications updates for the website, Network and Narthex digital message board.
2) Assist other ministries with communications needs.
3) Complete Safe Place Policy and institute guidelines.

Respectfully submitted,
Mike Williams
Chairperson

FELLOWSHIP MINISTRY REPORT

Chairperson: Amy Frolik
Council Liaison: Lenette Hoover
Members: Bonita Alafouzos (Secretary), Ann McDonald, Dave Mueller, Jamie Mangels, Karen Swenson, Vicki Mrotek
Associate Members: Lucy Harvey (OWL's group Coordinator)

The Fellowship Ministry supports the Mission of Saint Andrew by planning and coordinating activities and events for all members to provide opportunities for participation in the community life of the church. We host weekly Sunday fellowship, the annual Church Picnic, Pretzel Sunday and Palm Sunday; support the OWLS's monthly group activities; and plan and organize special family events, community service projects and seasonal events.

This year we have built the ministry by recruiting new members and have continued weekly and annual events as well as adding a few new ones.

2012 Special Events:

• Donut Sunday (New members)	January 15
• Pretzel Sunday (1st Sunday in Lent)	February 26
• Cooking for a Week	March 1
• Assisted in the Soup Kitchen	March 21
• Hot Cross Buns (Palm Sunday)	April 1
• Retirement Reception for Pastor Roseth	April 29
• Special new Pastor Meeting (fellowship)	May 13
• Donut Sunday (New members)	May 20
• Brewer Bus Trip (Thrivent sponsored)	June 9
• SALC Golf Outing	July 7
• Church Picnic (Rally Sunday)	September 9
• Gingerbread Village/Cookie Exchange	December 9

Weekly: Fellowship on Sundays (volunteers for coffee service and baking)

Monthly: OWLS activities (Older Wiser Lutherans est. 2010)

Support: SALC Dartball - assisted with dues and new shirts for new members. Softball Teams - assisted with dues

Following each Sunday morning worship service, we offer coffee, juice, milk and cookies for fellowship between services, so are responsible for coordinating volunteers to host the early and late services and to bake cookies. There seems to be a larger crowd gathering during fellowship time.

The annual church picnic is one of the major events we are responsible for. We coordinated it with Rally Sunday in September to help increase awareness and attendance.

This year was busy with some special events including the retirement party for Pastor John Roseth and the meeting about the new Pastor (Jenn) that we help with. We also hosted a cooking class which got rave reviews and we revamped the December gingerbread event which attracted over 50 people.
In 2013, the Fellowship Ministry looks forward to continuing our weekly and annual events as well as trying new ones. Our goals will be to recruit more volunteers to help with our activities and to serve on

(Continued on next page)

the ministry and to provide activities and events that are enjoyed and to increase fellowship in our congregation.

We appreciate all the wonderful volunteers that made the fellowship activities in 2012 so enjoyable.

Respectfully submitted,
Amy Frolik
Chairperson

FINANCE MINISTRY REPORT

Chairperson: Nate Weller
Council Liaison: Bill VandenHeuval
Treasurer: Kerry Fehrman
Members: Sheldon Geiger, Betty Dotseth, Wayne Johnson and Melissa Beese

The goal of the Finance Ministry is to monitor and communicate the church's financial status and make recommendations to the church council in support of continued growth. Regular tasks conducted by the Finance Ministry include:

- Monitor and manage monthly cash flow to ensure timely payments to vendors and staff.
- Review the overall financial position of the church on a monthly basis and report to the Church Council through the liaison.
- Coordinate the annual budget process and make recommendations to the Church Council.
- Count and deposit the weekly offerings each Monday.
- Ensure that acceptable accounting practices and procedures are used as adopted from the ELCA.

In summary, 2012 presented many unique challenges and opportunities for the Finance/Stewardship Ministry. It had been an unwritten goal to boost membership. Ultimately, we met this goal with the addition of two new members; Wayne Johnson and Melissa Beese.

Total debt reduction accomplished this year was $182,676. This was with the help of $101,670.76 from Freed for Mission and general contributions! What a success!
A second undertaking was the process of refinancing the church mortgage. This was not a small task. Bids to local community banks were sent out; discussions were held regarding the type of term and interest rate. Ultimately, Finance recommended to Council to refinance with a longer-term loan at a reduced rate. Another project that the Ministry undertook was to create a new monthly historical report. It would show the previous three years, month by month, of income and expense. This type of information is valuable for the Ministry to understand trends and cycles within the congregation. Eventually this report will show trends for the last five years, and hopefully help paint a more accurate picture of income and expenses.

Several members of the ministry aided Lynne Holt in the development and implementation of accepting Online Giving (e-Giving) on the SALC website.

In 2013, the Ministry has agreed there should be two main areas of focus. First, is in the area of internal audit. Members of the ministry agree that we have great financial reporting and insight. However, it would be more prudent to review specific processes throughout the year to ensure that staff or church members are not put in unnecessary risk. Developing and conducting specific audits would serve the congregation well. It would also be a great achievement to engage a local third party audit firm to assist in establishing this program.

A second goal of the Ministry is to take the budget development process even further. Meaning that our ministry would work more hand-in-hand with various ministries to help establish consistent and meaningful budgets throughout the year instead of the end of the year.

Lastly, we want to thank all of our volunteer Monday morning counters. Great year everyone!

Yours in Christ,
Nate Weller
Chairperson

MEMBER OUTREACH MINISTRY REPORT

Chairperson: Annette Green
Council Liaison: Annette Green
Members: Babs Hintz, Dan Holt, Lucy Lahr and Billie Schmidt

The goal of the member Outreach Ministry is to help each member feel they are a part of the SALC Family. As members of a family we need to support and acknowledge each other in time of need and blessings, welcome each other and perform the necessary jobs to keep the family functioning.

We have a Greeters program with many members who volunteer to warmly greet our members and visitors as they arrive for services.

We have a Care Note program which provides reading material that offers solace and reflection in regards to personal situations.

The Sunshine Circle member makes phone calls and sends cards, made by the Church School children, to members telling them that they are thought of and are in our prayers. This member also does the calling when food is needed for funerals or other events.

Outreach has two quilting groups: the second Tuesday of the month quilts are made for the community and the third Tuesday of the month quilts are made for Lutheran World Relief (LWR). In 2012, 60 quilts were sent to LWR.

Prayer shawls are also made by SALC members for anyone that needs a shawl.

All members are welcome to join these groups.

Member Outreach hosted three New Member Orientation and Receptions welcoming new members into the church family. Under the leadership of the Pastor, a visitation program was formed where members of the congregation are trained to bring communion, conversation and comfort to those who are home-bound.

Member Outreach hopes to form a committee to service funerals. We would like to get a prayer group established where members purposefully pray for those who are in need of special prayers. We would also like to add more members to the Outreach Ministry. A new Picture Directory will be completed in 2013.

Respectfully submitted,
Annette Green
Chairperson

MEMORIAL GIFT MINISTRY REPORT

Chairperson: Marilyn Olson
Council Liaison: Eric Jacobson
Staff Advisors: Pastor Craig Swenson, Pastor Jenn Collins and Shelby Gjertson
Committee Members: Ron Goetzke, Annette Green, Dick Jarvis, Roger King, Mary Kregel, Patty Marceille, Donna Peth and Julie Weller

The overall role of the Memorial Gift Ministry is to monitor the Memorial Gift Guidelines, maintain a list of needed "gifts" and disburse monetary gifts in a timely manner. If the gift is designated to a certain area, the ministry will work to make sure it is used for that purpose. If the gift is undesignated, it will be utilized for what the needs of Saint Andrew are at that time.

Memorials received and disbursed in 2012 have been used to purchase the following items:

- Koenig, DeHaan and Brandt memorials: matte-gold finish flower stands to be used for weddings, funerals and holidays
- Paul memorial: Christian education materials
- Berg memorial: library books
- Whereatt memorial: stained glass installed on the front of the baptismal font
- Tessmer memorial: nursery equipment

A gift of $10,000 was given in memory of Richard Hans, and designated for use by the music ministry of Saint Andrew.

The Property Ministry receives 10% of all undesignated funds to be used for resurfacing the parking lot. This is a 6-year commitment which began in June of 2009 and will continue through June of 2015. At this time $546.50 has been designated for this purpose.

The ministry has discussed suggestions for several capital improvements, such as installing an electronic handicapped door opener and north entrance sidewalk handrails. These types of improvements will be researched by the Property Ministry and presented to Memorial Gift to be included with the Memorial Gift wish list.

Goals for 2013 are to purchase new white paraments for the sanctuary altar area, for which approximately $1,000 is needed, and also complete the landscaping on the south and east sides of the church building. The ministry also anticipates offering educational sessions with regard to estate planning and endowments.

Beginning in 2013 memorial gifts given to Saint Andrew will be shared in the Network newsletter on a monthly basis.

If you are interested in gifting a memorial to Saint Andrew in memory or honor of a special loved one, please contact Pastor Craig, Pastor Jenn or the Parish Administrator, Shelby Gjertson.

Respectfully submitted,
Marilyn Olson
Chairperson

PERSONNEL MINISTRY REPORT

Chairperson: Julie Brekke
Council Liaison: Lynne Holt
Staff Liaison: Pastor Craig
Members: Wayne Johnson, Rick Radloff, Penny Nowak, Pam Clark, Laura Johnson and Don Skare

Duties and Responsibilities of the Personnel Ministry:

- Develop appropriate personnel policies and procedures.
- Re-assess the role and format of the performance review process.
- Review all Ministry and staff job descriptions for accuracy.
- Explore the use of lay professionals to fill identified voids.
- Review Ministry Guidelines to comply with the mission of Saint Andrew.
- Identify requirements for staff positions.
- Identify personnel issues that may require review.
- Review and update personnel policies.

Goals achieved in 2012:

- Interviewed and hired Pastor Jeff Martinson, as Visitation Pastor.
- Interviewed and hired Matt Seegert, as Coordinator of Christian Education.
- Revised job descriptions for all Saint Andrew non-clergy staff as part of the implementation of the Saint Andrew Five Year Staffing Plan and Five Year Staffing Task Force Recommendations.
- Conducted salary/benefit reviews for all Saint Andrew non-clergy staff positions.
- Created an objective written assessment tool for establishing job expectations of Saint Andrew non-clergy staff relative to behavior and performance results.
- Completed individual meetings with all Saint Andrew non-clergy staff to discuss new job assessment tool and review recently revised job descriptions.
- Participated in two off-site meetings to finalize Saint Andrew non-clergy job descriptions, performance evaluation tool, and 2013 staff salary recommendations.

The goals and visions for 2013 are:

- Revise the Saint Andrew Non-Clergy Personnel Policies Handbook.
- Conduct an audit of personnel files of Saint Andrew staff to insure appropriate documents are being included.
- Finalize a job description for the Sexton position.
- Individually meet with Saint Andrew non-clergy staff, twice during 2013, to provide support and address any concerns.

Respectfully submitted,
Julie Brekke
Chairperson

PROPERTY MINISTRY REPORT

Chairperson: Jim Kraeger
Council Liaison: Tim Wimmer
Staff Liason: Shelby Gjertson
Members: Dave Paisar, All Brace, Steve Mangels (Secretary), Rodger Josiger, Bill McCabe, Brian Marquart and Jerri Brunner.

The Property Ministry oversees the care, maintenance, repair, protection and replacement of equipment & furnishings, and the church grounds including landscaping. The ministry coordinates the use of all property with other congregational ministries as well as other groups outside of the church.

The goals achieved in 2012:

- Purchased and installed site safety glass in 13 interior classrooms & offices.
- Replaced the sanctuary back door and frame.
- Replaced the exterior door and frame at the senior youth exit.
- Installed permanent electrical runs to the utility shed area.
- Utilized new time and talent volunteers for projects.
- Fixed loose pews and cushions in the sanctuary.

The goals and visions for 2013:

- Support the Eagle Scout project to build and install new information desk in the narthex.
- Install new aluminum threshold at the senior youth new exit door.
- Furnish and install one set of handicapped buttons with auto operator at one location for easier access and egress.
- New landscaping at the southeast end of the church.
- Repainting the southeast end of the church.
- Crack-filling the asphalt parking lot.
- Re-surface the parking lot in the next four years.

Respectfully submitted,
Jim Kraeger
Chairperson

SOCIAL MINISTRY REPORT

Chairperson: Adam Wurz
Council Liaison: Mary Wittich
Members: Maureen Anklam, Marge Bohlman, Sandra Fisher, Jill Meyer, Billie Schmidt, Alice Van Skike, Jeanne Willems and Kathy Wurz. Sadly we lost one member, Connie Meurett, who passed away in 2012.

Purpose of the Ministry:
Programs and activities have been developed and expanded by Social Ministry to minister to the needs of the members of Saint Andrew and to the needs of our neighbors beyond the doors of Saint Andrew.

Goals achieved in 2012:
Again in 2012 our goals would not have been met without the great support of many volunteers and the generosity of many! One of our goals was to have more opportunity for individuals to become involved. This past year presented the following opportunities for involvement for many.

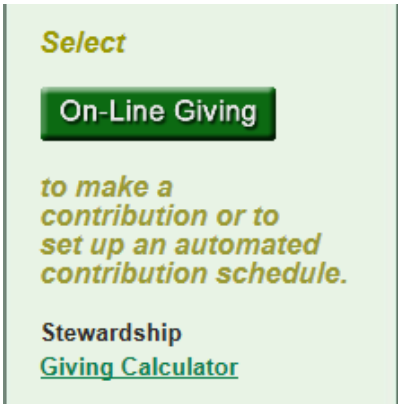
- Zeerust visitors - Our ministry members attended meetings with the Wisconsin River Valley Conference in planning and coordinating events and meals. This event gave many parishioners the opportunity to be involved and to volunteer in many areas.
- Lenten Soup and Sandwich – An event involving the help of many members.
- Super Bowl Snack Sale - Many prepared snacks to support our annual sale.
- Tuesday Morning Quilters – The quilters completed 60 quilts, 30 of which were made by one individual. The quilts were donated to Lutheran World Relief.
- The Quilters group donated over 3 dozen quilts to Hospice, the Women's Community and the victims of Hurricane Sandy.
- The Congregation collected school supplies filling 54 back packs which were donated to Lutheran World Relief.
- Youth Scavenger hunt - The Youth Group collected food for the pantry.
- Community Dinner – We prepared 6 Sunday evening meals during the year, involving the help of many new volunteers.
- Cradle of Love – Collected food from our congregation throughout the year.
- Fair Trade Sales – Sold coffee and chocolates to support the cause.
- Holiday Food Baskets – 60 food baskets for the holidays were filled.
- Emergency Food Baskets - 50 emergency food baskets were filled through-out the year.
- Empty Bowl Fundraiser – Donated 5 gallons of soup for the event.

Goals and Visions for 2013:
- Continue to meet the needs of our congregation through our mission: Matt. 25:35.
- Plan to do at least one Tuesday meal at St. Paul United Church of Christ.
- Find ways to partner with other faith-based non-profit organizations in our community.
- Continue to look for ways to involve more participation for individuals in our activities listed above.
- Improve our communication about what services we provide to the families that request our help.

Respectfully submitted,
Adam Wurz
Chairperson

STEWARDSHIP MINISTRY REPORT

The 2012 Stewardship Ministry program was focused on making it easy and convenient to give. In addition to Transferring Funds Electronically (TOE), members now have the option to make contributions directly via the Saint Andrew website.

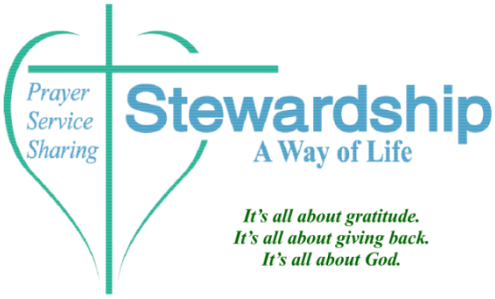


In 2012, total contribution amounts exceeded pledged amounts by nearly $88,000. Together with these additional funds and giving to the "Grow With God" campaign, as indicated in the chart below, Saint Andrew has been able to make additional payments on its building mortgage. In addition, Saint Andrew has reserved some funds for the upcoming repair of the parking lot. Current indebtedness is now $1,586,000, down from $2,226,000 in 2007 at the completion of construction. This is great progress!

As indicated on the chart to the right, in 2012, Saint Andrew re-financed its indebtedness at a very favorable interest rate for a period of seven years. This lower interest rate will not only allow Saint Andrew to pay down the mortgage even faster, but will also free funds for other necessary programs and activities.

The 2013 Every Member Response campaign followed the same format as 2012: in the summer of 2012, "Time and Talent" requests were mailed to members, and, this fall, the pledge requests were distributed. The current 2013 EMR pledge response has been disappointing with only 30% of congregational members having submitted a pledge. Year over year, this represents a 2% decline in the pledged funds. Consequently, the Stewardship Ministry has recommended a flat budget for 2013. A follow-up letter has been mailed to all members who have not yet pledged for 2013.

The Stewardship Ministry has developed a new logo and theme for the 2013 campaign. It reflects the fact that stewardship is a call to each of us, with thankfulness, to give back to God as He has given to each of us!



Respectively submitted,
Donovan Brekke
Chairperson

WORSHIP MINISTRY REPORT

Chairperson: Cheryl Allen
Council Liaison: Daniel Malm
Members: Al Freiberg (Coordinator of Music), Barb Breese, Pauline Hartman, Christy Keele (Nursery Chairperson), Sara Millard, Shelby Niskanen (Altar Guild Chairperson), Henry Jennejohn

The Worship Ministry is the umbrella ministry for the entire worship life at the church of Saint Andrew. The members oversee:

- Altar Guild
- Communion Servers and Plate Holders
- Lay Readers
- Music, including
    - Accompanists
    - Bell Choir
    - Chancel Choir
    - Children's Choir
    - Special services and musicians
- Nursery
- Ushers

2012 was a year of transition for the Worship ministry as it was for the entire congregation. We said farewell to Pastor John and welcomed Pastor Jenn in services that used all of Worship's resources. Al Freiberg worked with the pastors to create celebrations that were truly memorable, but still recognizably part of the 'regular' Saint Andrew worship experience that our parish family has built over the years.

Marilyn Olson retired as Altar Guild chairperson and Shelby Niskanen took over to oversee new procedures in baking regular bread for all services – Sundays and Thursdays – as well as correct handling and preparing gluten-free bread.

Ron Sandquist, the sexton for many years, decided to move 'Up North' and handed his duties over to Jared Gjertson. The sexton isn't technically part of the Worship Ministry, but Ron and Jared are the 'go-to guys' for weekly worship – monitoring the building, sidewalks and parking lots; as well as finding this or that as needed by an usher or pastor or music minister. The Worship Ministry thanks everyone this year who stepped down as well as those who stepped into new roles and responsibilities.

Accomplishments in 2012 include re-examining and re-writing the roles and responsibilities for the ushers, lay readers, communion helpers, and Altar Guild. A workshop was held in October (Equipping the Saints) to refresh our skills in church service. The job descriptions will be used for ongoing training sessions in 2013.

In 2013, we will continue to implement training and enrichment for all the volunteers in the worship ministries. Another initiative we are exploring is how to best meet the needs of young families in worship beyond providing a staffed nursery. Our overall goal, as always, is to support the mission statement: To provide the best possible environment for worship at the church of Saint Andrew that will help every member express their faith in God through Jesus Christ.

Respectfully submitted,
Cheryl Allen
Chairperson

ALTAR GUILD REPORT

Chairperson: Shelby Niskanen
Members: Sandra Fischer, Mary Weiland, Donna Peth, Joleen Meier, Ann McDonald, Sheila McCarthy, Carmen Siegel, Darlene Cailouette, Joyce Schoepke, Sue McFaul, Jodi Gargulak, Mavis Bloom, Mary Wittich, Pam Levra, Stephanie Wage, Patti Marceille, Julie Weller, Laura Seanor, Rebecca Sonnetag, Linda Peterson, Helene Gjertson, Stephanie Dewitz, Rosalie Doering, Debra Fredrickson, Robin Hager, Joy Halubets, Laurie Peterson, Coreen & Curt Richardt and Gale Wolff.
Staff Liaison: Al Freiberg

The Altar Guild at Saint Andrew is done in the quiet of kitchen and the sanctuary. Bread is prepared at home and brought to church. Many thanks to Laura Seanor who has diligently educated us on the preparation and distribution of gluten free bread. Thanks to all the team members and bread makers for their dedicated time and service.

We continue our work as we reverently set up and remove communion, change paraments, flowers, and candles. Many thanks to Mary Wittich for laundering the linens. Thank you to Shelby Niskanen for finding a seamstress to make a stole for Palm Sunday and for the replacement of an altar cloth.

Guild members contribute to the life of the church in other ways. This includes serving, dessert making, and clean up for the Lenten Soup and Sandwich Super. Several women gather to decorate the main altar and chapel for Christmas and Easter and still others strip the altar on Maundy Thursday. Patty Marceille and her family set up and served at the 6:00 AM 2012 Easter service on the mountain.

We coordinate the purchase of Easter, Christmas and weekly altar bouquets with assistance from the office staff. Thank you to Joy Mitchell for organizing and executing the poinsettia and spring flower orders. A very special thank you to Shannon Vujnovich for her guidance and assistance throughout the year. Thank you to our sexton, Jared Gjertson for seeing to the Baptismal details.

Welcome to Sheila McCarthy and Darlene Cailouette who joined as team members. Thank you to Cindy Brenner and Vicki Porter who retired from the guild this year. I am always looking for new women and men to serve as team members and bakers. Please ask anyone of the Altar Guild members if you have questions or want to join us as we work quietly in the sanctuary.

Respectfully submitted,
Shelby Niskanen
Chairperson

YOUTH MINISTRY REPORT

Chairperson: Lenny Kersten
Council Liaison: Randy Trollop
Members: LeAnn Stankowski and Carol Matushak

Purpose of the Youth Ministry is to provide activities and stewardship that helps the youth of Saint Andrew stay involved with the church and to build relationships that help them grow along their faith journey.

Activities:

Bowling event for 7th & 8th grade youth
6th grade baptism retreat
9th – 12th Broomball
Confirmation camp for 7th grade youth
National Youth Gathering in New Orleans
Many fundraisers
SYG (Senior Youth Gathering) in Manitowoc
Corn Maze

This was a transition year for the Youth Ministry with the changeover to the new Christian Education Coordinator, welcoming of Matt Seegert and saying goodbye to Schmidty. We did lose a number of members of the Youth Ministry and are looking for new members for 2013.

We are making an effort to involve the younger ages and still keep our junior and senior youth activities. Plans are being made for the Boundary Waters trip at this time.

Thank you to the congregation for the continued support of our youth and we welcome your involvement.

Thank You,
Randy Trollop
Chairperson