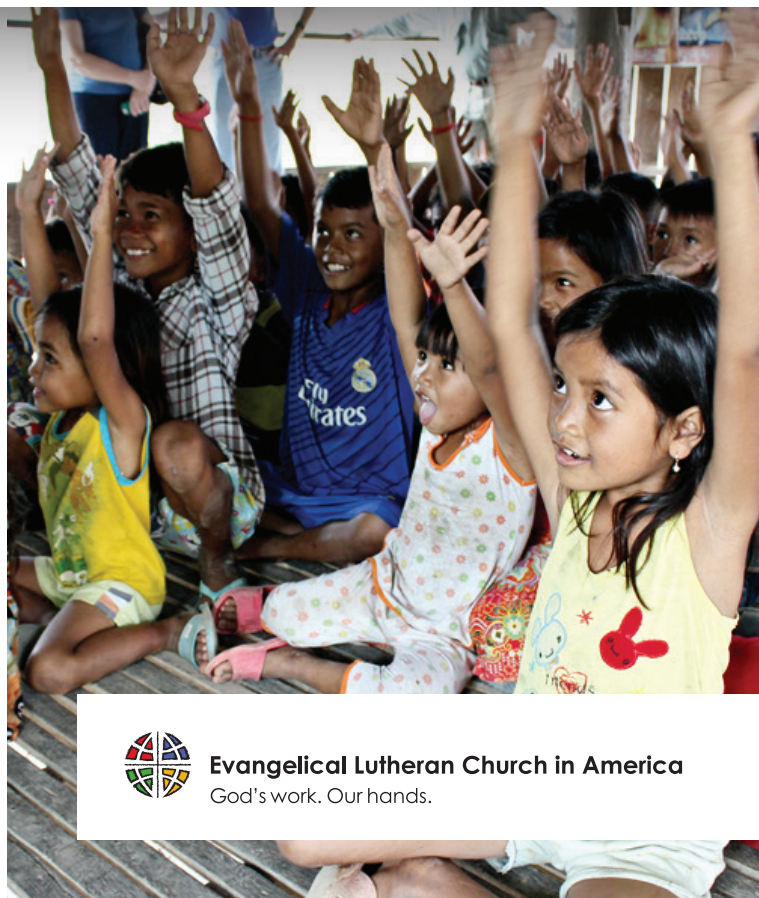




Annual Report

2016



Evangelical Lutheran Church in America
God's work. Our hands.

A message from
**PRESIDING BISHOP
ELIZABETH EATON**



Dear sisters and
brothers in Christ,

The Evangelical Lutheran Church in America (ELCA) is a church striving to grow and thrive in a changing world. As you connect with people in your neighborhoods, workplaces and beyond, you have likely discovered some approaches are more effective than others. In your pursuit of growth, it is often necessary to take risks and leave the comfort of being with “people like you.” This means there is an opportunity to offer a radical welcome to all God’s children.

Living with a daring confidence in God’s grace, we are called forward together in Christ as both servants and leaders to welcome others. In these roles we are called to be spiritually grounded, ecumenically minded, responsible, value-driven, accepting of others, nurturing and together in our efforts to do God’s work. These traits help us to be faithful and walk the way of Jesus.

As we accompany each other in this walk, we remember the cross of Christ helps us share our joys, burdens and tears. When your faith community gathers to review progress, you see how God has blessed and challenged your efforts. Through dialogue and discernment, you engage issues that affect your ability to grow and thrive. You make decisions about how to use the gifts entrusted to you to do God’s work in and beyond your community. Hopefully, this is also a time you realize you are not alone. You can find courage and hope in seeing the ways God and the people of the ELCA accompany each other in our walk and our work.

Our prayers are with you as you gather to plan and make decisions about how you are called forward together in Christ. May you remember Jesus, who gave his life that you might live.

Walking together and serving Christ,

A handwritten signature in black ink that reads "Elizabeth A. Eaton". The script is elegant and cursive, with the first letters of the first and last names being capitalized and prominent.

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

LITANY

Blessed be the Holy Trinity, the one God, the fountain of living water, the rock who gave us birth, our light and our salvation.
Amen.

As servants of Christ, we plant and support new congregations each year; we enable congregations to renew their ministries; we work with ethnic ministries to develop resources and networks for ministry, and we share resources for God’s work.

Together, we are partners in ministry.

As partners in ministry, we support The Lutheran World Federation’s global communion of churches with more than 80 companion churches in other countries.

Together, we accompany others in doing God’s work.

As people who accompany others, we send more than 200 missionaries to more than 40 countries, training leaders and evangelists who will expand ministries.

Together, we equip people to be disciples, evangelists and stewards.

As disciples, we equip God’s people across this country to be current and future leaders through our colleges, universities, seminaries and lay ministry schools. We especially support and pray for our more than 9,000 rostered leaders.

Together, we are members in the body of Christ.

As members in the body of Christ, we support congregations and synods with resources to assist in asset-based thinking, planning, operating matters and risk management.

Together, we are stewards of God’s gifts.

As stewards, we engage in culture and the world to work for justice. This includes engaging in lively conversation about current social, political, environmental and public issues.

Together, we are advocates of God’s work for the sake of the world.

As advocates, we facilitate dialogue and common action among communities of other faiths, seeking unity in faith and life with all Lutherans and our six full communion partners.

Together, we are the Evangelical Lutheran Church in America. A church that shares a living, daring confidence in God’s grace.

Let us pray. As we are servants in Christ, partners in ministry, people who accompany others, disciples, members in the body of Christ, stewards and advocates, our faith comes through the good news of Jesus Christ and gives us the freedom and the courage to wonder, discover and boldly participate in what God is up to in the world. May the Holy Spirit continue to guide us and give us strength to always do God’s work for the sake of the world.

Amen.

**Saint Andrew Lutheran Church
Annual Report
For Year Ending December 31, 2016**

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2016 CHURCH COUNCIL

NAME	OFFICE/MINISTRY LIASON	TERM EXPIRES
Mike Williams	President	January 2018
DeDe Gnatz	Vice-President	January 2017
Dayna Herold	Christian Education	January 2019
DeDe Gnatz	Fellowship	January 2017
Phil Bickley	Finance/Stewardship	January 2018
Mike Williams	Member Outreach	January 2018
Don Skare (Interim)	Personnel	January 2019
Keith Rusch	Property	January 2017
Dan Malm	Social	January 2018
Russ Van Skike	Worship	January 2017
Lisa Werger	Youth	January 2019

REPORTS

Mission Statement

The life and ministry of Saint Andrew Lutheran Church shall be open to all who wish to express their faith in God through Jesus Christ by worship, learning, witness, and service. From this gathering of God's people shall come Christian love as members minister to each other, the community, the nation, and the world. With the guidance of the Holy Spirit, the life and mission of this church can be fulfilled by those within it. Therefore, we wish to express our love of Jesus Christ through faithful support of, and active participation in, the mission and ministry of Saint Andrew Lutheran Church.

SAINT ANDREW LUTHERAN CHURCH				
BALANCE SHEET				
December 31, 2016				
<u>ASSETS</u>	<u>OPERATING</u>	<u>PROPERTY & EQUIPMENT</u>	<u>DESIGNATED FUNDS</u>	<u>TOTAL</u>
CURRENT ASSETS				
CASH	4,164		110,038	
ELCA - Endowment/Seminary Accts			56,351	170,552
FIXED ASSETS				
LAND AND BUILDING				
CHURCH SITE		171,300		171,300
BUILDING IMPROVEMENTS		3,633,473		3,633,473
VACANT LOTS				0
SUBTOTAL	0		0	
TOTAL ASSETS	4,164	3,804,773	166,388	3,975,325
<u>LIABILITIES AND FUND BALANCES</u>				
CURRENT LIABILITIES				
ACCOUNTS PAYABLE	0			0
TAXES PAYABLE (Payroll)	4,273			4,273
LONG TERM LIABILITIES				
CHURCH SITE AND BUILDING		1,034,321		1,034,321
OFFICE EQUIPMENT LOAN				0
TOTAL LIABILITIES	4,273	1,034,321		1,038,594
FUND BALANCES				
FUND BALANCE			2,936,731	2,936,731
DESIGNATED FUNDS				
PASTORS DISCRETIONARY FUND (2)			6,951	
SABBATICAL FUNDING			13,200	
WEDDING/EVENT DEPOSITS			2,250	
FELLOWSHIP			1,188	
WORLD HUNGER			610	
SOCIAL MINISTRY			3,624	
MUSIC FUND			3,082	
ADMIN/OPERATIONS DISCRETIONARY FUND			6,099	
YOUTH			5,913	
PROPERTY CAPITAL FUND			695	
GIFT FUND			9,805	
KITCHEN			2,753	
ROSE FUND			52	
CONTIGENCY FUND			40,000	
SEMINARY ENDOWMENT FUND			9,217	
ENDOWMENT FUND			53,223	
EOY CARRY FORWARD			7,725	
TOTAL DESIGNATED FUND BALANCES			166,388	
TOTAL LIABILITIES AND FUND BALANCES	4,273	1,034,321	3,103,119	3,975,325

SAINT ANDREW LUTHERAN CHURCH				
INCOME STATEMENT				
For the Year ended December 31, 2016				
			B/(W)	
	ACTUAL	BUDGET	BUDGET	LAST YEAR
OPERATING INCOME				
CONTRIBUTIONS	759,357	753,500	5,857	754,522
TRANSFER FROM DESIGNATED FUNDS		0	0	1,293
CARRYOVER FROM PRIOR YEARS		0	0	0
RENTAL INCOME	1,945	2,500	(555)	2,245
INVESTMENT INCOME	87	0	87	86
TOTAL OPERATING INCOME	761,388	756,000	5,388	758,146
OPERATING EXPENSES				
OUTREACH MINISTRIES				
REGULAR BENEVOLENCE	47,036	47,030	6	40,889
EXTENDED MINISTRIES				
WORSHIP	5,248	6,550	(1,302)	4,003
CHRISTIAN EDUCATION	7,084	6,700	384	2,203
MEMBER OUTREACH	1,828	1,355	473	1,658
SOCIAL MINISTRY	0	0	0	0
FELLOWSHIP	232	0	232	158
YOUTH	2,960	4,000	(1,040)	244
STEWARDSHIP	3,594	3,850	(256)	3,221
SUPPORT	471,103	501,367	(30,264)	461,275
PROPERTY CHURCH SITE	34,490	22,920	11,570	9,774
SUB-TOTAL	573,575	593,772	(20,197)	523,425
CHURCH FIXED EXPENSES(Utilitites)	33,413	35,836	(2,423)	34,790
FINANCE EXPENSE	857	675	182	794
TRANSFER TO DESIGNATED FUNDS	0	2,000	(2,000)	2,245
MORTGAGE EXPENSE	150,000	150,000	0	150,000
TOTAL OPERATING EXPENSES	757,846	782,283	(24,437)	711,254
EXCESS OPERATING INCOME/(EXPENSE)	3,543	(26,283)	29,826	46,892
DESIGNATED FUNDS BEG BALANCE:				
	122,220			114,381
TOTAL DESIGNATED FUND CONTRIBUTIONS				
DEBT REDUCTION	15,128			30,428
ENDOWMENT FUND	12,624			20,271
OTHER FUNDS	114,875			63,157
TOTAL DESIGNATED FUND CONTRIBUTIONS	142,627			113,856
DESIGNATED FUND EXPENSES				
DEBT REDUCTION	16,627			37,911
ENDOWMENT FUND	4,830			2,250
OTHER FUNDS	77,001			65,856
TRANSFER TO OPERATING	0			
TOTAL DESIGNATED FUND EXPENSES	98,458			106,018
Designated Funds Ending Balance:	166,389			122,220

MEMBER STATISTICS - 2016

History of Baptized and Confirmed Membership 1981-2016

Year	Baptized	Confirmed	Baptized Change	Confirmed Change
1981	351	213		
1982	446	269	+ 95	+ 56
1983	521	297	+ 75	+ 28
1984	588	332	+ 67	+ 35
1985	697	403	+109	+ 71
1986	767	451	+ 70	+ 48
1987	912	525	+145	+ 74
1988	1020	625	+108	+100
1989	1208	703	+188	+ 78
1990	1295	815	+ 87	+112
1991	1351	855	+ 56	+ 40
1992	1403	912	+ 52	+ 57
1993	1440	940	+ 37	+ 28
1994	1605	1013	+165	+ 73
1995	1724	1105	+119	+ 92
1996	1797	1178	+ 73	+ 73
1997	1974	1293	+177	+115
1998	2114	1430	+140	+137
1999	2144	1461	+ 30	+ 31
2000	2239	1534	+ 95	+ 73
2001	2288	1589	+ 49	+55
2002	2402	1651	+114	+62
2003	2504	1746	+102	+95
2004	2577	1833	+73	+87
2005	2616	1866	+39	+33
2006	2711	1894	+95	+28
2007	2766	1923	+55	+29
2008	2855	1984	+89	+61
2009	2939	2074	+84	+90
2010	3026	2112	+87	+38
2011	3127	2184	+101	+72
2012	3176	2205	+ 49	+21
2013	3185	2197	+9	-8
2014	3197	2215	+12	+18
2015	3213	2214	+16	-1
2016	3187	2173	-26	-41

Membership Age Grouping										
Age	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
0-5	266	275	294	273	265	241	214	192	175	175
6-10	209	213	219	221	227	246	253	252	252	234
11-15	213	217	221	228	238	232	225	228	230	234
16-20	212	211	211	211	201	212	223	228	233	242
21-25	166	183	189	182	199	206	223	208	211	202
26-30	179	193	215	183	178	176	181	194	208	216
31-35	194	202	207	211	210	227	223	227	220	199
36-40	210	217	204	199	210	212	207	212	220	217
41-45	202	195	206	222	226	222	227	203	200	208
46-50	224	228	223	228	212	222	218	220	228	232
51-55	201	214	223	215	224	229	233	230	236	210
56-60	169	166	178	188	199	206	212	221	215	220
61-65	110	125	143	145	163	169	161	178	197	193
66-70	55	54	71	75	88	106	124	139	150	159
71-75	49	46	46	38	40	52	59	70	79	87
76-80	27	34	41	47	46	43	43	42	40	40
81-100	28	22	35	30	34	38	42	46	54	56

Note: These numbers are approximate as some birth dates have not been reported.

2016 PASTORAL ACTS
New Members & Attendance Breakdown

Pastoral Acts - 2016	
Baptisms	33
(Adult)	1
Weddings	13
Funerals	18
First Communion	31
Confirmations	
Youth	26
Adult	0

New Members Received 2016	
February 21	27
May 22	9
October 16	17
Joined via Confirmation	2
TOTAL	55

Average Weekly Worship Attendance

(Between 1981 and 2015)

<u>Year</u>	<u>Avg. Att.</u>	<u>Change</u>
1981	165	0
1982	182	+ 17
1983	196	+ 14
1984	214	+ 18
1985	263	+ 49
1986	244	- 19
1987	292	+ 48
1988	303	+ 11
1989	311	+ 8
1990	347	+ 36
1991	338	- 9
1992	345	+ 7
1993	330	- 15
1994	357	+ 27
1995	389	+ 32
1996	420	+ 31
1997	482	+ 62
1998	503	+ 21
1999	523	+ 20
2000	542	+ 19
2001	543	+ 1
2002	559	+16
2003	587	+ 28
2004	552	-35
2005	558	+6
2006	508	-50
2007	593	+85
2008	603	+6
2009	548	-55
2010	525	-23
2011	593	+68
2012	565	-28
2013	550	-15
2014	545	-5
2015	527	-18
2016	573	+46

Worship Attendance – 2016	
<i>Thursday</i>	
12:15	33
6:15	30
<i>Sunday</i>	
8:00	124
9:30/10:30	210
10:45	37

Special Worship Services - 2016	
Ash Wednesday (12:15)	125
Ash Wednesday (6:15)	268
Midweek Lenten Worship (12:15) (avg.)	80
Midweek Lenten Worship (6:15) (avg.)	184
Maundy Thursday (12:15)	32
Maundy Thursday (6:15)	57
Good Friday (12:15)	229
Good Friday (6:15)	118
Easter Sunday (6:00)	320
Easter Sunday (8:00)	317
Easter Sunday (9:30)	472
Easter Sunday (11:00)	203
Thanksgiving Eve (6:15)	95
Christmas Eve (4:00)	334
Christmas Eve (6:00)	455
Christmas Eve (8:00)	346
Christmas Eve (10:00)	147
Christmas Day (10:00am)	118

Lead Pastor

Pastor Craig Swenson

As I write this report, snow is falling, creating a beautiful blanket over the face of the ground. From where I sit, it is beautiful. At the same time, storms dominate the stories of lives that are endangered by slippery roads, flooding, and a host of other complications that accompany the power of a major weather event. But for me, the snow reminds me of my first visit to Saint Andrew now eight years ago. There was significantly more snow on the ground that year but I recall the excitement of seeing the trees and landscape accented by a covering of white and it felt like an invitation of welcome to a new setting with new opportunities and possibilities. After the initial interview on the second day, I was asked if I would be willing to return for a second interview. I remember looking outside at heavy snowfall and saying, "If it will be as beautiful as this, I will come back." One month later, Karen and I returned. The conditions were again snowy but also a wintery mix, causing us to drive on black ice for a good portion of the 300 mile trip.

Growing up in the mid-west, I am quite used to such conditions and seldom concerned about events that are compromised by weather conditions. It is at times like these, I do my best to focus on words of the Psalmist who declared, "This is the day that the Lord has made, let us rejoice and be glad in it." How each of us navigates such days may vary but overall, there is a calm that I feel in the face of uncertainty that is reassuring, regardless what the "weather" of life may bring. We often cannot change the events that we face each day but we can change how we respond to life situations and the way we participate in life together. I love the seasons of the year, particularly the seasons that allow a significant shift from one to the other. I see them as gifts and look for opportunities to embrace the challenges and the blessings each one provides. I enjoy outdoor activities and the variety that accompany the seasonal changes and seldom fear the uncertainty of each day. The writer of Ecclesiastes states, "for everything there is a season and a time for every matter under heaven." Seasons come and go but always in God's time.

This past year I have experienced seasonal changes with many. Times to be born and times to die. Times to sow and times to pluck up what has been planted. The year has included political drama, shifts in how people relate to one another and seemingly an increase in the fears that surround us. While the road of life is not always easy, the path is illuminated with the presence of God if we but pay attention to where and how God is revealed on the journey.

The year before us is one of historical significance, not because of the political climate, but because of a celebration that marks the 500th anniversary of a movement that sparked a reforming effort for the church that continues yet today. We are, you and I, part of something larger and something that has been going on since the beginning of time. We are part of a transformational movement that was first inspired when the "Spirit of God moved across the face of the deep," was later called into being through the birth of God's very promise in Jesus, and ignited a flame of faith at Pentecost that has empowered the faith community ever since.

As we turn the page from one year to the next, it is with gratitude that I reflect on the ways God has used the faith community to affect the lives of many. You have been generous and faithful and for that, I thank you. I am excited for what is yet to come, for I know that we are part of a promise that does not fail us and that does not disappoint us. We are part of God's divine plan and have every opportunity to bear witness to a promised future to be the presence of Christ throughout the seasons of life. Thank you for your part on the journey and witness of faith and life through Saint Andrew.

Blessed to serve among you,
Pastor Craig Swenson

Associate Pastor

Pastor Jenn Collins

I was getting my oil changed when I was asked the questions, “What is it that you do?” My response is usually the same when I’m asked that question. “I’m one of the pastors at Saint Andrew in Rib Mountain.” “Oh...” responded the man behind the counter, “Is that the church by the ski hill?”

Saint Andrew: in Rib Mountain. By the Ski Hill. In that moment, it was good to know that we are known to our community. The ministry that this congregation has in Wausau is vibrant and meaningful, not only to those within – who regularly come for worship or choir practice or confirmation or Bible Study... but we are also “known” by our neighbors. The only church in this part of town, across from a well-known place where people gather – our location alone is an incredible gift given by the wisdom of those charter members and the larger church in cooperation with the mission developer who came to serve so faithfully in this community.

As I hit the mark of five years with Saint Andrew this coming July – I wonder how else we have become known? How else do we make what takes place here known to friends and neighbors? How are we making Christ known? What are the other gifts that God has given to us that we perhaps “miss” or take for granted, like our location, for instance? What is already here? Who is already here? How can we dream and vision in ways that allow for new life to come from what we have grown accustomed to using what is known: the creativity, gifts, and passion that we share together.

This past year I was grateful for the chance to stretch new ministry muscles and learn new skills. The women’s Bible study has really taken off and provided a place for some of us to grow deeper in understanding of the scriptures. Memorial gifts were given to improve technology, which has helped us to develop further interactive ways for engaging confirmation students. Ministry this year also included the redevelopment of www.salc-wausau.org. Writing for the website pushed me to think about how we would accurately describe what goes on at Saint Andrew now – as we are now.

If our mission comes forward from our identity, then understanding our community is always an important part of what we do when we are together. The more we understand who we are (and conversely, what we are not) the more we can be in tune to how God might be calling us to stretch our ministry muscles both internally as we grow in faith and externally as we minister amidst the greater community. So I would invite you to share with me, with other leaders, and with one another what you envision for this community. Is it a new bible study or a small group? Is it a fellowship opportunity or a re-shaping of current and existing opportunity?

I give thanks to God daily for the wisdom and leadership shared with Pastor Craig and the staff on a daily basis. I give thanks to God for you – for your prayers, for the moments shared in worship, or around coffee – for warmth of this community and the excitement of the leaders who weekly serve and gather in this place to worship, learn, witness, and serve. I am so very grateful for the front row seat I’ve had to such incredible generosity that I have witnessed and have been honored to share with others, as we minister to one another, to the community, and to the world. With the help of the Holy Spirit, I am confident that this good work will continue among us.

In Christ’s love,
Pastor Jenn Collins

Visitation Pastor

Pastor Jeff Martinson

Grace and Peace in Christ, friends at Saint Andrew. Again as St. Paul has written, "I thank God for you and the partnership we share of Good News." I, as in the past five years, have been to be truly blessed to be called and identified as the visitation pastor at Saint Andrew. As I wrote to a former congregation, "God had led me through a variety of callings to this -where I am meant, and glad to be."

In last year's report, I focused on the theological concept of presence - being with. I see that as part of my role; both as a visitation pastor and occasional on-call chaplain at Aspirus Hospital. I am there with prayer and presence in sickness, before surgery; in recovery and rehabilitation. I am also there with prayer and presence in dying, death, and life's challenges, adventures and transitions in spiritual life and faith. Saint Andrew has several members that are home-bound, as well as in long term facilities; assisted living, rehabilitation, and nursing home. There are, also, quite a few who have transitioned back and forth. You believe it is vital to be in touch with these folks and that's where I come in (with the particular commitments of the other pastors and staff).

Regular monthly visits vary from 18-23, depending on circumstances. At times, visits are bi-weekly, or less. Hospital visits range from 3 to 12 per week. What a joy it is to visit elders; it is wonderful for me to listen to stories of life and hear their witness of faith. One daughter says of a member (father) I visit, "We don't know which ones (stories) are true. They are spun."

I have had the humbling privilege to share a last communion, forgiveness of sins, the new covenant, and the foretaste of the feast to come with several members this past year. One such visit was our eldest member. On her 98th birthday we celebrated the Lord's Supper, and one month later she peacefully passed away. LaMoine's three sons and husband had died, and she was waiting with the vision as Simeon. "Lord, now I can depart in peace, according to Your Word, for my eyes have seen Your salvation." That is just one of many special visits.

Speaking of elders, I made a visit this last October to my parents (Mom-92, Dad-90) in Florida. Guess what we did? Of course; we went to worship (church) and watched the Packer game (Badgers, too). So, as we talked about the current state of life and faith and affairs, my dad says, "God is still in charge." I am going with that. I had a professor, who wrote that one of the hardest is to keep faith to the end. That's where we can uphold and encourage one another, and in these ever challenging days.

Probably the second most popular verse I share in hospital visits is Psalm 27:

"The Lord is my light and salvation; of whom shall I fear? The Lord is the stronghold of my life." v.1

"I believe I shall see the goodness of the Lord in the land of living. Wait for the Lord, be strong and let your heart take courage." v.13-14

Let me not be amiss to thank Pastors Craig and Jenn, and the wonderful staff for their help, support and counsel and inspiration.

Sincerely blessed,
Pastor Jeff Martinson

President

"He answered their prayers, because they trusted in him."
(1 Chronicles 5:20)

We frequently hear someone say, "Just have faith" and don't necessarily think much of it because we hear it often. But it is the core of why we're here; to be part of the mission of Saint Andrew.

For the last couple of years we said, "Let's have faith" when we approved the deficit budget. We prayed that we were doing the right thing to continue and improve our ministry. Through the efforts of many, the giving of time and talent, the stepping in to help when there was a need; the word and spirit have grown and are healthy at Saint Andrew.

I am always amazed to see the drive and passion of so many of our council members, ministry leaders, musicians and choirs, and of course our staff and pastors. They all work to make your experience at Saint Andrew as meaningful as possible, to as many as possible. With that said, it has been my pleasure and honor to serve as your president

Respectfully submitted,
Mike Williams
Council President

Vice President

Greetings Brothers and Sisters in Christ,

This past year I have had the privilege to serve as the Council Vice President. Duties of the Vice President are to attend the ministry meetings, fill in for the President as needed, attend Executive Committee meetings, and create and lead the council nominating group. This past year I also served on the Fellowship Ministry.

On the Fellowship Ministry I was able to help build gingerbread houses, bake hot cross buns, serve sundaes, make pretzels, and socialize with friends and fellow parishioners at the church picnic. Bringing smiles and an opportunity to gather together was especially rewarding.

On my three years of council I have seen a dramatic shift in a positive direction. The generosity and outpouring of support members have given and continue to share never stops to amaze me. Rooms have been renovated, chairs have been bought, and people have been fed, clothed, and cared for - all from your generosity.

Our goals for the upcoming year are to continue to build upon the generosity and focus our giving and service on designated community needs. Together we can make a difference not only in our church but in our community. Looking forward to what we can accomplish in 2017!

God's work our hands, yours in Christ,
DeDe Gnatz
Council Vice President

Parish Administrator

The Parish staff at Saint Andrew continues to effectively and eagerly serve daily in Christ's church in witness and support through the congregation of Saint Andrew Lutheran Church.

It is with sincere appreciation we thank the members of Saint Andrew for supporting and partnering with others by sharing your time & talent in volunteering. Day to day tasks, ongoing ministry programs, the Zeerust visit and our first God's Work, Our Hands Sunday are only a few examples demonstrating the power of "showing up, conversing face-to-face and being in community with and for others." *God has entrusted this work to our hands - what a gift and what an opportunity!*

Thank you also for financially supporting the mission and ministry we share through Saint Andrew. In addition to the benevolence gifts given to the larger church wide community of the ELCA and in support of World Hunger and Lutheran World Relief, the following community groups and ministry programs also received noisy offering and benevolence gifts from the congregation of Saint Andrew:

Crossways Camping Ministries

SALC Scout Troop

SALC Library

SALC Sunday School Classroom Renovations

The Neighbor's Place

The Women's Community

AODA Partnership - Push Back Against Drugs

The Open Door Ministry of Marathon County

The Wausau Warming Shelter

Wausau Hospice House

Sky Ranch Camp

Share The Holidays (Benefiting the Neighbor's Place & Salvation Army)

Blessings In A Backpack

Zeerust Lutheran Church

The Marathon County Humane Society

SALC Seminary Support - Matt Seegert @ Wartburg Seminary

As we move into a new year of ministry together, remember a packed calendar isn't the same as a full life. Give yourself permission to slow down and appreciate the radical love and compassion given to each of us through Christ's birth and death on the cross to help cultivate peace in your heart and excitement as we choose to continue and also look for new opportunities to grow and serve together.

Blessings,
Shelby Gjertson
Parish Administrator

Christian Education Ministry

Chairperson: Sara Goetsch

Council Liaison: Dayna Herold

Members: Heidi Wiesman, Stephanie Birchler, Julie Brown, Rosalie Doering and Lisa Murillo

What is the purpose of the Ministry?

The purpose of the Christian Education Ministry is to support the faith formation and spiritual growth of the congregation by offering and encouraging education opportunities.

What goals did the Ministry achieve over the past year?

- Sunday school, with the addition of the First Faith class for 2-3 year olds
- Vacation Bible School with Crossways Camp Counselors and Volunteers
- Christmas Program
- Sunday school room renovations
- Partnered with Fellowship Ministry for Easter Painting Activity, Pumpkin Decorating Activity, and Easter Breakfast

What are your goals and visions for next year?

- Offer opportunities to build relationships among Sunday school age children and families
- Complete the Sunday school room renovation project
- Offer 40 Days of "A Purpose Driven Life" small group book study during Lent
- Review Sunday school curriculum
- Gain additional members for the ministry

Thank you to those who gave their valuable time as Sunday school teachers, VBS volunteers, and confirmation mentors.

Thank you to those who donated money and supplies for VBS, Sunday school room renovations, the new First Faith room, and Easter breakfast.

Thank you to Mary Shafarik for coordinating and directing the Christmas Program.

Thank you to Pastor Craig, Pastor Jenn, and the Saint Andrew staff for their support of our ministry initiatives.

*Respectfully submitted,
Dayna Herold
Council Liaison*

Youth Ministry

Chairperson(s): Mark Clark

Council Liaison: Lisa Werger

Members: Sandy and Keith Rusch, Jen Ferris, Pam Clark, Betsy Stangel, Lynn and Angie White

The Youth Ministry continues to try and find a working model for bringing the youth together in social and service settings to promote youth participation.

Activities and projects achieved in 2016:

1. January Youth Lock-In.
2. Organization and support of a very successful “hygiene drive” for the homeless and those in need.
3. A post confirmation youth picnic.
4. Completion of supplying furnishings, lighting, decor and board games for the youth room.
5. High school students attended a week at Sky Ranch Lutheran Camp in Colorado.
6. 8th grade students participated in Confirmation Camp growing in their faith at Crossways Waypost Camp.

While many good activities happened associated with the Youth Ministry, we also have been challenged to find appealing activities for today’s busy youth. The Youth Ministry has been working to better understand today’s youth and working towards realigning efforts to be more meaningful for families of our youth.

Goals for 2017:

1. Provide meaningful activities and fellowship for youth and their families.
2. Work toward providing more service-based opportunities for youth.
3. Plan for, fund-raise for, and provide a week of service involving 12 to 14 youth and 6 to 7 adults at the Appalachia Service Project in Kentucky.
4. Draw more congregational members to join the ministry to help expand ideas and facilitate them.

Respectfully submitted,

Lisa Werger

Council Liaison

Fellowship Ministry

Chairperson: Amy Frolik

Council Liaison: DeDe Gnatz

Members: Bonita Alafouz (Secretary), Ann McDonald, Dave Mueller, Vicki Mrotek

The Fellowship Ministry supports the Mission of Saint Andrew by planning and coordinating activities and events for all members to provide opportunities for participation in the community life of the church. We host the weekly Sunday fellowship, the annual church picnic, Pretzel Sunday and Palm Sunday; support the OWLS's monthly group activities; and plan and organize special family outings, community service projects and seasonal events.

This year we have continued weekly and annual events as well as trying some new ones. We served a luncheon for the Christian Education painting party participants, involved the youth in creating decorations to hang in the Fellowship Hall for May Day, organized a service project to feed the local fire workers for the ELCA God's Work, Our Hands service day on September 11 and hosted hot cider and donuts in conjunction with a fall craft project held on October 11.

2016 Ministry Events:

• Pretzel Sunday (First Sunday in Lent)	February 14
• Assisted in the Soup Kitchen	March 2
• Painting Party Luncheon	March 13
• Hot Cross Buns (Palm Sunday)	March 20
• May Day Decorating	May 1
• Sundae Sunday	June 5
• SALC Golf Outing	July 23
• Church Picnic	September 11
• God's Work, Our Hands Service Day	September 11
• Hot Cider and Donut Sunday	October 11
• Gingerbread Village/Cookie Exchange	December 4

Weekly: Fellowship on Sundays - Coordinate and schedule volunteers for coffee service and cookie baking.

Monthly: OWLS activities (Older Wiser Lutherans est. 2010) The group is self-run by members and organizes social events such as potlucks, speakers and field trips.

Support: SALC Dart Ball - assisted with dues

Before and after each Sunday morning worship service, we offer coffee, juice, milk and cookies for fellowship, so are responsible for coordinating volunteers to host the early and late services and to bake cookies. The annual church picnic is one of the major events that we are responsible for. We had the bouncy house that is very popular with the kids, family yard games, potluck and special music by youth member Olivia Mrotek and friend Kalia Belinger.

In 2017, the Fellowship Ministry looks forward to continuing weekly Sunday Fellowship and annual events as well as trying new ones. Our goals will be to recruit more volunteers to serve on the ministry to provide activities and events that are enjoyed by all ages and to increase fellowship within our congregation. We appreciate all the volunteers that made the activities in 2016 so enjoyable.

Respectfully submitted,

Amy Frolik

Chairperson

Finance/Stewardship Ministry

Chairperson: Bill Radloff

Council Liaison: Phil Bickley

Treasurer: Kerry Fehrman

Members: Mike Howlett, Sheldon Geiger, Kay Sitko, Amber Schuck, Duane Meyer, Jerry Laine, Mark Gleisner and Tom Weiland

By providing opportunities for regular participation in the programs, ministries and worship life of Saint Andrew, the mission we share for Worship, Learning, Witness, and Service are recognized through giving out of a generous response of gratitude.

The Finance/Stewardship Ministry meets monthly to review contribution and expense statements that show the financial health of Saint Andrew. Support and recommendations are provided to ministries and the council from this information as requested or needed. Additionally, the ministry looks at the pledged contributions and anticipated giving trends to assist in preparing the proposed annual budget, which is approved by the congregation council for adoption at the annual meeting. This group also gives oversight to the Audit and Endowment Committees.

Members of the Endowment Committee include: Ray Skare-Chairperson, Dick Jarvis, Jill Meyer, Pam Schulz, Sarah Verber and Josh Wiesman.

2016 began with \$45,086.39 in the Endowment Fund. In 2016 Saint Andrew approved \$4,500 from the Endowment Fund to be distributed to four separate grant requests. The total Endowment Fund balance at the end of November, 2016 with interest and other gifts and after disbursements was \$53,223. Up to 10 percent of this ending fund year balance can then be available to disperse for approved grant requests in 2017.

Also in 2016, the ministry offered education through a workshop series for Wills/Probate, Funeral Planning, Power of Attorney/Health Advance Directives and Long Term/Nursing Home Care. The Dave Ramsey Financial Peace Course also continues to be offered at Saint Andrew.

Respectfully submitted,
Shelby Gjertson
Parish Administrator

Member Outreach Ministry

Council Liaison: Mike Williams

Members: Pastor Jeff Martinson, Lucy Lahr and Annette Green

Outreach Ministry is offered to help visitors and members of Saint Andrew feel welcome, connected and cared for. As members of a community of faith, Saint Andrew welcomes and acknowledges each other in times of need, support and blessings. This Ministry does not currently meet on a monthly basis but members continue to share their time with the following activities:

Hospital and Homebound Visitation - Area hospitals are contacted during the work week to inquire about member hospitalizations so pastoral care visits can be made to those members. Additionally, regular visits and communion are shared with SALC members that may be unable to leave their homes to attend worship.

Greeter Program - SALC members volunteer through time and talent to greet members and visitors as they arrive to attend Sunday morning worship services.

Care Note Program – There is a materials rack in the Narthex that offers information brochures, as well as reading booklets for all ages to offer comfort and reflection with regard to personal situations.

Phone Calling and Card Program - An Outreach Ministry member makes phone calls and sends cards to members that are made by church school children, sharing with them that they are thought of and that the church is praying for them. This member also does the calling when food is needed for funerals and other activities and events.

Quilt Group - On the second Tuesday of each month quilts are made to be shared in the community (the VA and local hospitals, Women's Shelter, Salvation Army, Hospice House and local fire departments).

Prayer Shawl Program - Prayer shawls are knitted and crocheted by members for anyone that needs a shawl to provide comfort and prayers.

NEW this year was the addition of making Alzheimer activity mats to be shared with facilities in the community and surrounding area that work with individuals receiving memory care support.

Ongoing Goals:

- Member Outreach is looking for additional members and welcomes suggestions for outreach ideas to grow this ministry.
- Offer a new opportunity to sew or knit "Chemo" caps to be shared with local individuals who are receiving oncology treatment and support.

Respectfully submitted,
Shelby Gjertson
Parish Administrator

Memorial Gift Ministry

Chairperson: Marilyn Olson

Members: Mavis Bloom, Annette Green, Eric Jacobson, Dick Jarvis, Roger King, Mary Kregel, Donna Peth, Mary Weiland and Mary Wittich.

The overall role of the Memorial Gift Ministry is to monitor the Memorial Gift Guidelines, maintain a list of needed “gifts” and disburse monetary gifts in a timely manner. If the gift is designated to a certain area, we will work to make sure it is used for that purpose. If the gift is undesignated, the current needs of Saint Andrew will be considered and the gift designated appropriately.

We met our 2016 goal of \$3,000 in August so we were able to purchase new blue paraments for the altar to be used during the Advent season. The pastors chose the design and the ministry met in August and voted to order them from the Worship Arts Company in Minneapolis. This is the fourth set of paraments that have been purchased with the Undesignated Funds (green, white, purple and blue). Memorial gifts used to purchase the new blue paraments were: Eisman, Harder, Mittlestaedt, Olafson, Olson, Otto, Rutherford, Schoeder, Sell and (Virginia) Tesch.

In 2016 the new Hearing Loop Sound System was installed in the sanctuary at Saint Andrew. Memorial gifts given for this worship enhancement project in addition to two endowment grants were: Koenig, Hempfer/Sendelbach and Plansky.

The following memorials have been used to purchase four white credence cloths: Grittner, Howard and Mittlestaedt.

A gift of \$100 was given to the Funeral/Kitchen Fund in honor of Deborah Bradshaw.

If you are interested in gifting a memorial to Saint Andrew in honor of a loved one, please contact Pastor Craig, Pastor Jenn or our Parish Administrator, Shelby Gjertson.

Respectfully submitted,
Marilyn Olson
Chairperson

Personnel Ministry

Chairperson: Don Skare

Council Liaison: Philip Bickley

Staff Advisor: Pastor Craig

Members: Laura Johnson, Wayne Johnson, Penny Nowak, Rick Radloff

Duties and Responsibilities of the Personnel Ministry

- Develop appropriate personnel policies and procedures
- Re-assess the role and format of the performance review process
- Review all ministry and staff job descriptions for accuracy
- Explore the use of lay professionals to fill identified voids
- Review Ministry Guidelines to comply with the mission of Saint Andrew
- Identify requirements for staff positions
- Identify personnel issues that may require review
- Review and update personnel policies

Goals the ministry has completed over the past year:

- Conducted semi-annual salary/benefit reviews with all Saint Andrew non-clergy staff
- Determined and recommended 2017 salaries for all Saint Andrew staff, clergy and non-clergy
- Met with employees to discuss concerns & review self-assessments
- Updated annual holiday and pay dates calendar for 2016
- Updated an annual Personnel Ministry calendar
- Review employee benefits through Portico and recommend renewal

Goals and visions for 2017

- Met with Saint Andrew non-clergy staff to provide support, answer questions, and address concerns
- Review benefit plan offerings for 2017 before a commitment for the next year
- Review job descriptions for accuracy
- Review policies for personnel not included in Non-Clergy Employee Handbook

A special appreciation goes to staff members, Shelby Gjertson, Parish Administrator, Joy Mitchell, Administrative Secretary, Shannon Vujnovich and Dave Paisar, Custodians, Al Freiberg, Coordinator of Music, Sheldon Geiger, Bookkeeper and Sextons, Cullen Stangel and Zach Weis.

Respectfully submitted,

Don Skare

Chairperson

Property Ministry

Chairperson: Keith Rusch

Council Liaison: Keith Rusch

Members: Shelby Gjertson-Parish Administrator, Dave Paisar, Al Brace, Mike Zenner, Randy Trollop

The Property Ministry oversees the care, maintenance, repair, protection and replacement of all equipment and furnishings of the church. They also oversee the upkeep for the landscaping and church grounds, assist with the development and updating of job descriptions and outlines that relate to the ministry's work and responsibilities. The ministry is supported by the Parish Administrator who coordinates the use of the property with the other SALC ministry groups and members as well as with groups and organizations outside of the church

Ministry projects and activities completed in 2016

- Held the fall, spring and roadside clean-up.
- Repaired multiple deficiencies on the roof following a full inspection.
- Sealcoated and painted the west parking lot.
- Replaced failing asphalt on the south parking lot.
- Nick Hersperger completed his Eagle Scout project, coordinating members and volunteers to replace the West parking lot entrance sidewalk.
- Assisted with the installation of the Hearing Loop system in the sanctuary.
- Installed camera security system and front entrance doorbell.
- Painted Bell Tower and the front entrance.
- Addressed numerous ongoing property needs.

Goals for 2017

- Continued service of the facility and grounds.
- Complete assessment and possible upgrade of lighting systems in the Sanctuary and Chapel.
- Possible upgrade for heating system in the education wing.
- Long term goals: address asphalt maintenance needs, potential carpet and siding replacement.

The Property Ministry would like to thank those who participated with weeding/pruning, Spring/Fall and Roadside clean-up projects as well as ALL who assisted on numerous other opportunities. Your ongoing support and willingness to help care for Christ's church together is greatly appreciated. God's Work - Our Hands!

Respectfully submitted,

Keith Rusch

Chairperson

Goals and Vision for 2017

- Meet the needs of our congregation through better communication as to what services are offered by our ministry, through Christ's mission – Matt. 25:35
- Continue to find ways to improve participation and communication with those who are interested in this ministry.
- Continue to explore ways to work with other faith-based non-profits within our community.

Respectfully submitted,
Adam Wurz
Chairperson

Worship Ministry

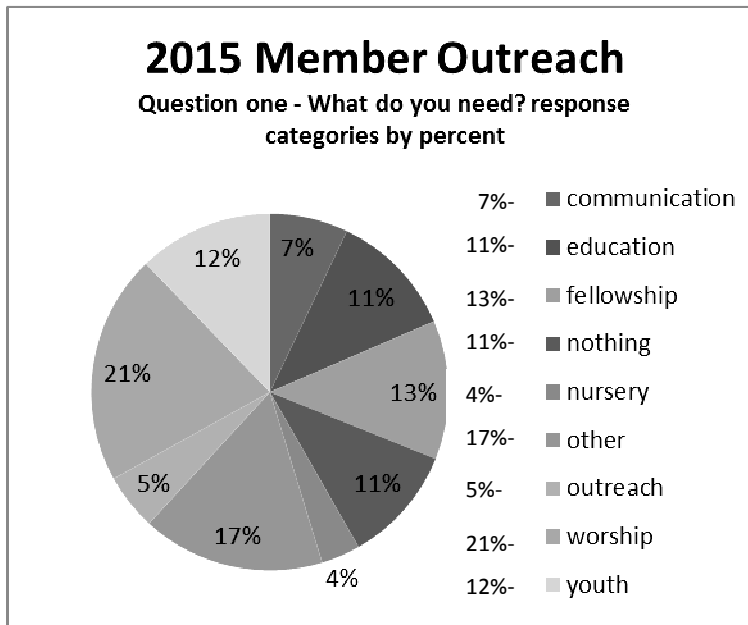
Chairperson: Cheryl Allen

Council Liaison: Russ Van Skike

Members: Al Freiberg (Coordinator of Music), Barb Breese, Lenette Hoover, Jan Nelson, Mary Wittich
Shelby Gjertson (Altar Guild Coordinator)

The Worship Ministry is the umbrella ministry for the worship life at the church of Saint Andrew. The members oversee:

- Altar Guild
- Communion Servers and Plate Holders
- Lay Readers
- Music, including
 - Accompanists
 - Bell Choir
 - Chancel Choir
 - Special services and musicians
- Nursery
- Ushers



In looking at 2016, listing highlights would take pages and pages. However everything the Worship Ministry volunteers, and the entire congregation, accomplished this year seemed to come back to the responses collected in the 2015 member outreach project. The Question 1 response categories are reprinted here, and below was the Worship Ministry's goal for 2016.

In 2016, we will continue work on meeting the needs of our members, as well as providing meaningful volunteer opportunities for all worship participants.

So, after saying it would take pages to list all the highlights, here are three standouts that Worship Ministry would like to recognize:

- **ALL the Saint Andrew volunteers and staff** – the Altar Guild, the choir members, the 9:30 nursery staffers, First Faith parents, musicians, lay readers, ushers, activity bag fillers, the traffic guides on Christmas Eve and Easter Sunday, the shovelers on the mountain for Easter. You met so many worship needs for this congregation and there are more of you than last year. We give thanks to God for all of you.
- **The Hearing Loop sound system** - the first time many of us in the Worship Ministry heard of this was from a response to question one in the survey. It "put a bug in our ear" that resulted in successful fundraising and installation before June. People with newer-model hearing aids can now connect directly to the sound system to hear the service within the sanctuary, including at the altar.

- **First Faith** – Education Ministry, the pastors, and parents came together to work out an option for 2-5 year olds to learn prayers and simple songs in their own setting and hopefully allow parents the chance to focus fully on worship. A room and materials customized for toddlers was set up and decorated in time for fall classes.

In 2017, we turn to the last sentence of the mission statement: We wish to express our love of Jesus Christ through faithful support of, and active participation in, the mission and ministry of Saint Andrew Lutheran Church.

Respectfully submitted,
Cheryl Allen
Chairperson

Altar Guild

Chairperson: Shelby Gjertson, Parish Administrator

Members: Donna Peth, Joleen Meier, Ann McDonald, Sandra Fischer, Sheila McCarthy, Darlene Caillouette, Joyce Schoepke, Sue McFaul, Jodi Gargulak, Mavis Bloom, Mary Wittich, Mary Weiland, Julie Weller, Holly Herwig, Rosalie Doering

The ministry of Altar Guild at Saint Andrew is a group of multiple teams. The Chairperson prepares the ongoing weekly schedule and procedures provided to team members, conducts meetings, orders needed supplies, updates a calendar for seasonal parament color changes and coordinates plans for seasonal decorating during the church year with team leaders and staff.

Team members prepare communion bread, set up/clean up communion and credence cloths after all services and change the paraments on the altar according to the church calendar. Saint Andrew is blessed to have team members who have served from 3-25 years.

Whether it is baking bread, preparing the altar, changing paraments, filling the candles with oil, laundering linens or decorating for festive worship services, the work is never a burden, but is always a privilege!

Thank you to the team members and bread makers for their dedicated time and service. Special thanks to Mary Weiland for laundering the linens regularly. Additional thanks to other individuals who volunteer on time and talent to serve as “extra” bread bakers for special and seasonal worship services!

Altar Guild members contribute to the life of the church in other ways. This includes serving, providing desserts and clean up for the Lenten Soup and Sandwich meals. Several members gather to decorate the sanctuary altar and chapel for Christmas and Easter and others strip the altar on Maundy Thursday. The new blue paraments purchased from undesignated memorial funds were used for the first time during the Advent season.

Thank you to the additional support provided by SALC members and staff who assist with the 6:00 am Easter Sunrise Service on top of Rib Mountain and with other seasonal worship preparations and decorating.

Ongoing goals:

- Welcome additional members – both men & women are invited to serve as team members or bread bakers
- Welcome a new chairperson or two individuals to co-chair this ministry

Respectfully submitted,
Shelby Gjertson
Chairperson

Lord Jesus, You Shall Be My Song

Jésus, je voudrais te chanter

1 *Jé - sus, je vou - drais te chan - ter sur ma rou - te;*
 1 Lord Je - sus, you shall be my song as I jour - ney;
 2 Lord Je - sus, I'll praise you as long as I jour - ney.
 3 As long as I live, Je - sus, make me your ser - vant,
 4 I fear in the dark and the doubt of my jour - ney;

Jé - sus, je vou - drais t'an - non - cer à mes voi - sins par - tout,
 I'll tell ev - 'ry - bod - y a - bout you wher - ev - er I go;
 May all of my joy be a faith - ful re - flec - tion of you.
 to car - ry your cross and to share all your bur - dens and tears.
 but cour - age will come with the sound of your steps by my side.

car toi seul es la vie et la paix et l'a - mour:
 you a - lone are our life and our peace and our love.
 May the earth and the sea and the sky join my song.
 For you saved me by giv - ing your bod - y and blood.
 And with all of the fam - 'ly you saved by your love,

Jé - sus, je vou - drais te chan - ter sur ma rou - te.
 Lord Je - sus, you shall be my song as I jour - ney.
 Lord Je - sus, I'll praise you as long as I jour - ney.
 As long as I live, Je - sus, make me your ser - vant.
 we'll sing to your dawn at the end of our jour - ney.

Think of us in this way, as servants of Christ and stewards of God's mysteries. Moreover, it is required of stewards that they be found trustworthy.

1 Corinthians 4:1-2

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As you gather, the following questions are frequently asked about giving and the work of the church. These may be helpful as your congregation engages in conversation about how to grow and thrive in the future.

What is missional giving?

One way individuals and congregations participate in missional giving is when their financial contributions, often called offerings or tithes, to and through their congregation, or other charitable organizations, are intended to do God's work in the world. We believe this work can be done faithfully through ELCA ministries.

Why give?

For some the answer is God first gave to us, thus through our life we have an opportunity to share God's generosity with others. This understanding demonstrates giving is a spiritual issue, not a financial one. For other Lutherans, the answer is also an identity issue. We are faithful Lutherans and this is what we do – share with others. This is not an individual experience only, for we are church together, and through our unified giving we do God's work.

Who gives?

All are invited to give as God has blessed them and as the Spirit moves them.

What to give?

As the apostle Paul wrote of the Christians in Macedonia, "They first gave themselves to the Lord." Through baptism, confirmation and our confessional statements, each person first gives of themselves to God. Within each person's faith walk, they are asked to give of their time, talents and resources. This can take many forms.

How much to give?

We teach to grow toward a tithe (10 percent of household income), to a tithe and beyond a tithe as God has blessed you. This may also apply to one's time.

When to give?

Individuals and congregations are encouraged to give regularly. The practice of "first fruits" giving, sharing a portion of God's blessings when they are received, is encouraged. This may be weekly, monthly or quarterly. There are also times for special giving. This is often in response to specific needs or opportunities. There are also times for planned gifts. This is often for major projects or at the end of life. All these forms of giving are encouraged.

Where to give?

Most supporters of the ELCA do the majority of their giving to and through their congregation. When growing toward and beyond a tithe, giving to all charitable organizations is considered.

How to give?

All regular giving received by ELCA congregations is considered undesignated. This means the dollars received can be used as determined by a missional budget or expense plan approved by a quorum of the membership and as managed by elected leaders. An increasing percentage of total giving to congregations is being designated for specific purposes. While we appreciate and celebrate all giving and respect the wishes of the donor, we also trust members and elected leaders to make financial decisions that support God's work in and beyond the local community, both in the present and for the future.

What is Mission Support?

This is the portion of your congregation's regular financial offering that is shared with your synod. The synod then shares a percentage for God's work that we do together through our ELCA churchwide organizations, both domestically and globally.

Social Ministry

Chairperson: Adam Wurz

Council Liaison: Daniel Malm

Members: Maureen Anklam, Ron Mathsen, Ruth Poutanen, Billie Schmidt, Alice Van Skike, Jeanne Willems and Kathy Wurz

Mission of Ministry: Programs and activities have been developed and expanded by Social Ministry to minister to the needs of Saint Andrew and to the needs of our neighbors beyond the doors of Saint Andrew.

Goals Met in 2016: Our goal of partnering with other faith based non-profits expanded this year to developing a team of volunteers from Saint Andrew to staff the Wausau Warming Center two Fridays a month from November 2016 through April 2017. We have expanded our involvement in the Fill a Back Pack-Fill a Need program at area schools, making three large purchases of food and dropping them off at the schools. With Saint Andrew's continued support of our many activities we were again able this year to support our many community and church programs with monetary donations of \$3,232. We also donated \$700 to ELCA for World Hunger. We continue to provide emergency food baskets to meet the needs of church members and the greater Wausau community.

- **Programs Supported:** Saint Andrew Youth Colorado trip, Saint Andrew VBS, Aspirus Hospice, Never Forgotten Honor Flight, Marathon County Humane Society, Area Hygiene Drive, Neighbors Place-Empty Bowls, Marathon Fellowship Christian Athlete, Wausau Warming Center and transportation costs for Zeerust guests.
- **ELCA:** The donations from the fourth week of soup sales were donated to the Lenten season drive to end World Hunger.

Other Supported Activity

- **Super Bowl Snack Sale:** Many prepared and/or purchased snacks to support our annual sale.
- **Lenten Soup and Sandwich:** Many volunteers, both adults and youth, helped to make these dinners a huge success again this year. We are **very thankful to the many** that shared in the meals and purchased soup, which supports most of the efforts throughout the year.
- **Tuesday Morning Quilters and Individuals:** 108 quilts were sewn and 60 school bags were sewn and filled for LWR. Many more quilts were donated to the Women's Community Shelter. Lap activity mats were made for Alzheimer patients.
- **Congregation:** The congregation supported LWR and the sewing of Alzheimer mats by purchasing items from the pull tag boards to help cover the cost of filling school bags and provide supplies for the activity mats.
- **Community Dinner:** Six meals were planned, prepared and served on six Sundays in 2016. We average about 100 meals each Sunday at the First Presbyterian Church on the third Sunday every odd month.
- **Fair Trade Coffee and Chocolate:** These products are offered at cost and benefits small landholder farmers worldwide.
- **Emergency Food Baskets:** Available to all in need from our church food pantry.
- **Cradle of Love Baskets:** Located at our entry doors to encourage weekly food donations.
- **Holiday Food Baskets:** Offered at Easter and Christmas to all who are in need.
- **Thanksgiving Meal:** Offer the opportunity to share a prepared meal with others and volunteer in preparation and service of the meal.
- **Crop Walk:** Each October individuals raise pledges to support walkers to end World Hunger.
- **Wausau Warming Center:** Open 7 days a week for 6 months, it offers many opportunities to volunteer between the hours of 6:30 pm and 8:00 am