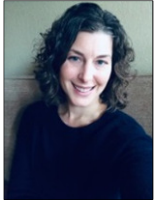


## 2018 Church Council Nominee Biographies



### Dayna Herold

My husband Paul and I joined Saint Andrew in 2012, and our daughters, Gracie (6) and Gabby (4), were baptized at Saint Andrew. I am just completing a 3-year term on Council. Over the past three years I served a term as Vice President, have been actively involved in the Christian Education Ministry, helped to create and teach the First Faith Sunday School class, and helped facilitate the Faith Formation Task Force. Being involved with Council and the ministries has given my family a community that we did not have three years ago, and I am truly grateful. I feel compelled to serve another term on Council in order to assist with the pastoral transition and to provide leadership for moving forward with the visions and goals recommended by the Faith Formation Task Force. I would like to see Saint Andrew grow by providing more opportunities for building community among its members, creating a staff position to lead faith formation efforts, and exploring new communication tools for effective and consistent communication.



### Herb Heyne

I am a life-long Lutheran, educated in Lutheran schools from first grade through college. I taught in Lutheran schools for nine years before turning to insurance for the rest of my career, working for Church Mutual in Merrill for 30 of those years, starting as a sales representative in Illinois, moving to Wisconsin to begin their sales training efforts and finally serving as head of the sales department for the last 18 years of my career. My wife, Ruth, and I have four married children, seven grandchildren and three great grandchildren. We have attended Saint Andrew for almost two years and have been members for a little over one year. I have served on church councils in three different churches and served as council president for two of them.

I suppose my greatest gift is my enthusiasm for the work of the Lord and the church. I have management experience and experience on church councils.

I believe the greatest challenge facing Saint Andrew is to get its members to become more familiar with the Bible and to incorporate the Bible into their daily lives. This could be accomplished through implementation of multiple small groups dedicated to regular study of Scripture. These groups can be multi-functional, serving as a means of becoming acquainted with other members of the congregation, perhaps in a neighborhood setting, serving as a source of support for its members in times of need, serving as a continuation of the worship experience on Sunday by continuing a discussion of questions asked or issues raised in weekly corporate worship. The Lutheran church used to be known as the "church of the Bible". We need to renew or regain that reputation.



## Derek Hoff

My wife Kimberly and I have two children: Violet (7) and Kide (7 months) and have been members for two years at Saint Andrew. We grew up in Merrill, WI but until 2017 had lived the majority of our adult lives in Milwaukee where we were both teachers. We moved back to the area when I made a major career change and opened a private wealth management company with my brother. I enjoy spending time with my family, golfing, curling, coaching, mentoring, and serving on numerous boards/committees.

I have built my career on serving, leadership, and building relationships. I played college football and coached at the college level which helped instill a great work ethic and a platform to grow as a leader. I taught and was a head coach at a high school in the suburbs of Milwaukee which helped me build on those leadership qualities as well as becoming a better servant. Since moving back to central Wisconsin I have had an opportunity to continue to grow in serving on the executive board for Big Brothers/Big Sisters, the Serve Committee for the United Way, and the Campaign Cabinet for the United Way. I am an active member of the Emerging Leaders and the Wausau Chamber. My greatest gift is meeting new people and creating/fostering meaningful relationships. Lastly, I have a great deal of experience/knowledge in fundraising and financial acumen.

As I am still newer to our congregation, I have a lot to learn. There are many positive movements happening and I would like to learn more about them and help execute them. Our church has a great balance of youth and wisdom. I see our church continuing to lean on our past success and great history, while looking to grow through our youth and younger families. I see more opportunities for deeper connections with our members through social activities, engaging new members, and highlighting our experienced members. I see an opportunity to build our congregation through outreach on social media platforms as well as a more visible community presence. The greatest advice I have ever received in life was to be visible, be relevant, be authentic, and bear witness in all that you do. A unified message spread by many = exponential growth.



## Ken Luer

Family: Married to Jennifer for 47 years, children (Michael & Amy)

What Gifts would you bring to Saint Andrew?

Church Related Answer: Experience! I am currently completing my second year as President of Saint Andrew Church Council. Members of Saint Andrew for 30 years. Graduated in 1988 as ELCA Lay Minister. Instrumental in the startup and served as President of Wausau Lay School which still holds classes at Saint Andrew. I was privileged to serve for three months as the temporary minister for a two point parish in Tigerton, Wisconsin. Currently I am also working with the Synod as a coach for Grace Lutheran Church in Tomahawk, WI.

How would you like to see St Andrew grow in 2019 and beyond?

Saint Andrew is a vibrant and healthy church that is already looking toward the future. The Faith Formation Task Force, made up of Saint Andrew pastors, council & ministry members and assisted by the staff, has developed an OUTLINE for Saint Andrew's future. This future focus is on an intergenerational approach to the development of a LIFE TIME MINISTRY for all church members. The implementation of this serious effort is our NEXT STEP into the Future.



## Daniel Malm

I'm retired from the DMV and was a corpsman in Vietnam. Jonnie and I have been married for 48 years and are charter members of Saint Andrew. Our Son, Michael, age 36, was baptized in a school gym when our church did not have a physical building. One asset I can bring to the council is a memory of our history of change. The changes we face in the next year are many. However, I look to fifty years from now, even though few of us now will be here. I desire we will be remembered for development of faith through worship, inter-generational learning and service. The reason the last four digits of the church phone number spells FEED; to help give God's gift of daily bread (needs) to others.