

Agenda

Call to Order - Kerry Fehrman, Council President
Opening Litany (on reverse) – Pastor Jennie Collins, Lead Pastor SALC
Congregation Council Introductions – Derek Hoff, Council Vice-President
Nominations for Congregational Council & Balloting – Derek Hoff
Recognition of Shannon’s 25th anniversary with SALC - Pastor Jenn
Approval of 2019 Annual Meeting Minutes (January 27, 2019)

New Business:

Ratification of Saint Andrew Constitution

Narrative Budget Presentation

2020 Annual Spending Plan (Budget) Resolution:

With intentional effort to be good stewards of the gifts received, the Ministry groups and Parish staff have submitted budget requests to the Finance/Stewardship ministry who then made adjustments and presented a proposed budget of \$815,000 to the congregation council. This budget was unanimously approved by the council at the meeting on December 19, 2019. The congregation council recommends and requests that this budget be adopted as the 2020 Operational Spending Plan (Budget) by the voting members at this January 26, 2020 Annual Meeting. Additionally, the congregation of Saint Andrew Lutheran Church shall recommit themselves to any additional gifts and offerings in 2020 as may be required to support any non-budgeted needs for the 2020 program year.

40th Anniversary Plans for 2020

Pastor Emeritus Resolution:

Saint Andrew Lutheran Church has been sustained by the Holy Spirit these last 40 years. Planted in Rib Mountain by the Lutheran Church in America in the year 1980, thousands of souls have been nurtured and inspired through the effective and compassionate leadership and pastoral care of Pastor John Roseth who faithfully served Saint Andrew as mission developer and pastor for 32 years.

Saint Andrew grew throughout the years into a vital and vibrant Christ centered community and ministry that has served the greater Wausau area with a unique mission and vision to be “open to all” therefore Saint Andrew seeks to renew this legacy looking to cast a vision and mission for the next 40 years and beyond.

The year 2020 shall be set apart for celebration on the occasion of Saint Andrew’s 40th anniversary in the following ways:

- *A special \$40 for 40 appeal shall take place in the first quarter to inspire members to give with gratitude for each year of the church’s life – for the purpose of local benevolent opportunities, building the endowment fund, and renewing and updating the sanctuary.*
- *A community celebration shall take place when our partners from our sister church in Zeerust South Africa are visiting us this June on the 400 block.*
- *A formal celebration will take place at the anniversary of the chartering of Saint Andrew late in the year.*
- *And on the anniversary of the first worship service, the honorary title Pastor Emeritus shall be bestowed upon its first recipient, Pastor John Roseth, for his faithful service to the life and ministry of Saint Andrew Lutheran Church.*

Church Council Ballot Announcements – Derek Hoff

Adjournment – Kerry Fehrman

Benediction – Pastor Jenn

Litany

L. Gathering together as God's people in this place, may we always be aware of your presence in our midst.
C. Lord, may we always be aware of your presence.

L. Knowing that the Word is our light, may we continue to grow in our scriptural and confessional understandings.
C. Lord, may our minds continue to grow in your word.

L. Recognizing that stepping out in faith is not easy, we ask that you give us strength, O Lord, to listen and be bold and daring.
C. Lord, give us the patience to listen and the strength to be bold and daring.

L. While we strive to know ourselves and your will for us, may we build our relationships with our brothers and sisters in Christ.
C. Lord, help us to build faith-filled and healthy relationships with others.

L. Recognizing that we are often the ones asking, "And who is my neighbor?," may we open our eyes, ears and hearts to all those in the community in which we live.
C. Lord, may we always be open to those in the community in which we live.

L. Recognizing the importance of Moses, the prophets and disciples, may we work together to accompany and raise up leaders for your church.
C. Lord, may we have the insight, encouragement and skills to raise up courageous leaders.

L. Recognizing the many gifts you have entrusted to us, may we use these gifts to do your work in the world today.
C. Lord, may we use the gifts entrusted to us to do your work.

ANNUAL CONGREGATIONAL MEETING OPENING LITURGY

L. Let us pray. As we strive to be your church of the present and the future, may we nurture a spirit of collaboration and solidarity. May we all be partners in sharing the gospel and believing in Jesus Christ crucified and risen for the life of the world.
C. Amen.

**Saint Andrew Lutheran Church
2019 Benevolence**

Giving made through our annual spending plan:

East Central Synod of WI & ELCA - \$31,800
Share the Holidays - \$2,900
Lutheran Immigration & Refugee Services - \$1,500
WSD/ DCE Middle School Food Pantries - \$1,200
Synod Assembly Offering/Bishop's Fund - \$1,000
WI River Valley Conference - \$850
Compassionate Child Sponsorship - \$500
Faith in Action of Marathon County - \$500
Empty Bowls/Neighbor's Place - \$500

Giving made by ministries of Saint Andrew:

Social Ministry:

Keep Area Teens Safe (KATS) - \$1,000
Share the Holidays - \$1,000
Heart of Hope - \$1,000
ELCA World Hunger - \$1,000

Giving by our members forwarded directly to ELCA World Hunger:

\$7,496.00

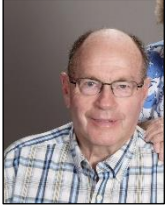
Grants awarded from Saint Andrew Endowment Fund:

United Lutheran Seminary - \$2,700

Noisy Offerings Shared:

Generosity ♦ Kindness ♦ Grace ♦ Love

2020 Church Council Nominee Biographies



Phil Bickley

My wife, Helen, and I have been members at Saint Andrew for 24 years, although we had been attending Saint Andrew for 10 years prior to that time. We live with our dog, Ripley and sister-in-law, Karen. The previous owner of State Park Speedway and Electronic Innovations, I enjoy racing, driving bus, watching high school sports. I currently serve on the Personnel Ministry, have served on previous call committees and am captain of the "B-Team" ushers. Currently, I am employed by Truck Country and also for First Student driving the student special needs bus. I feel that the strengths of Saint Andrew are anything involving the youth, as they are the future of the church. An area I feel we could work on is getting more members involved with weekly activities within the church.



Herb Heyne

I am a life-long Lutheran, educated in Lutheran schools from first grade through college. I taught in Lutheran schools for nine years before turning to insurance for the rest of my career, working for Church Mutual in Merrill for 30 of those years, starting as a sales representative in Illinois, moving to Wisconsin to begin their sales training efforts and finally serving as head of the sales department for the last 18 years of my career. My wife, Ruth, and I have four married children, seven grandchildren and three great grandchildren. We have attended Saint Andrew for almost three years and have been members for a little over two years. I have served on church councils in three different churches and served as council president for two of them.

I suppose my greatest gift is my enthusiasm for the work of the Lord and the church. I have management experience and experience on church councils.

I believe the greatest challenge facing Saint Andrew is to get its members to become more familiar with the Bible and to incorporate the Bible into their daily lives. This could be accomplished through implementation of multiple small groups dedicated to regular study of Scripture. These groups can be multi-functional, serving as a means of becoming acquainted with other members of the congregation, perhaps in a neighborhood setting, serving as a source of support for its members in times of need, serving as a continuation of the worship experience on Sunday by continuing a discussion of questions asked or issues raised in weekly corporate worship. The Lutheran church used to be known as the "church of the Bible". We need to renew or regain that reputation.



Jeremy Hoffman

Greetings!

My name is Jeremy Hoffman and I am running for a seat on the council at Saint Andrew. I have been a member here since 2006 and feel it is time for me to add my perspectives to our church. I live in Weston with my wife, "Wausau's other Pastor Jen," and my four children ages 15 down to 10. I am a dentist that practices in Weston near Saint Claire's hospital. When I am not attending a sports function for my children or serving as their Uber driver, I enjoy long distance running and science fiction. My professional life has led me to leadership roles where I have served on long range planning and bylaws committees. I believe the attention to detail needed for these roles as well as leadership in my office has given me the assets needed to be a help on council. This is a time for Saint Andrew to reflect on where we have been over the past 40 years and how we can grow to serve our members and our community into the future. I appreciate your consideration.



Tammy Schilling

Family: Husband Tim; Children: Katelynn 20, Abby 18, Carlie 15 and Tyler 13

I enjoy softball, hunting, kayaking, choir and reading. I enjoy just spending good quality time with family.

I have been a member of Saint Andrew for 23 years and have been involved in teaching Sunday School, Member Outreach Ministry, Church Council, Confirmation and Chancel Choir. My family and I are on the usher team and are Sunday morning greeters.

Saint Andrew is a warm and inviting congregation and I love that we are open to all. I have been blessed with the opportunity to connect with our sister congregation in Zeerust. This has been such an amazing experience and has allowed me to share in the love of the Lord. I want to bring my gifts of outreach to further our relationship with our sister church and bring that to our congregation. I want members to be able to share the stories with each other and open their hearts to take in all that we have to share and offer; learning to strengthen our diversity and inclusion and allow us to grow as a congregation. My gifts of organization, leadership, empathy are factors that I will bring to our church Council.

In 2020 I'm hoping to grow our relations in the community and grow Member Outreach Ministry. I want people to be able to share stories and learn what our community and congregation has to offer.



Bob Wiederhoeft

Greetings, my name is Bob Wiederhoeft. My wife, Terri, and I have been members of Saint Andrew for the past 25 years. We have two grown children and 6 grandchildren. Through these years, I have served on many of our ministry teams and ad-hoc task forces of Saint Andrew as well as having previously served on the Church Council. Since retirement, I am assisting in facilitating the Son Risers Bible Study, and support our office technology-church website, worship podcasts and church history team. I participated on the Faith Formation task force and am currently on the 40th Anniversary Task Force. In addition, Terri and I have been ushers and communion servers on the B-team for many years and currently support the selling of Fair Trade products on Sundays. Beyond Saint Andrew, I am also a volunteer driver for the Meals on Wheels program in our community. I have a life-long interest in photography and more recently a growing passion for paper engineering and beekeeping. Unfortunately, I will not be able to attend our Annual Meeting in person but will be attending via video conferencing.

What gifts would you bring to the Saint Andrew Church Council.

During my professional career, the technical, interpersonal, leadership, communication, and creative skills I have acquired have been applied to my service in our church. Through these gifts, my years as a member, and along with the faith perspective I have gained through completing the Lay School of Ministry, I would be able to provide unique insight, thoughtfulness and creative ideas that would benefit our council and the congregation.

How would you like to see Saint Andrew grow in 2019 and beyond?

Because of our size and the richness of the talents of our members, we have a wonderful opportunity to become even more engaged with the community through outreach and ministry sharing. Our first 40 years we have been defined as a faith community who are welcoming and open to all. I am excited to continue to find opportunities to build on this strong foundation.



Jeanne Willems

My husband Greg and I have been married 40 years. We have two children. Our son Ted and his wife, Jen have one daughter, Merritt, and are expecting twin boys in July. Our daughter Maggie and her husband Jeff have one daughter, Molly. Ted and Jen live in Wayzata MN and Maggie and Jeff live in Indianapolis IN, so we are on the go visiting them as much as possible. Greg and I keep a boat in a slip on Lake Tomahawk, so in the summers you will find us on the water. We have been members of Saint Andrew since 1997. We had been members elsewhere, attended one service at Saint Andrew, and by the time we hit the highway to head home, had made our decision that Saint Andrew would be our new church home.

What gifts would you bring to the Saint Andrew Church Council?

I have belonged to a church my entire life, as a child, as a parent, and now as a grandparent. I will listen to and value all points of view, consider that change is always necessary, and advocate for a church I truly love.

How would you like to see Saint Andrew grow in 2019 and beyond?

We would all love to see more people attend services, and volunteer in our endeavors. My hope is that continued change in our council will bring new ideas on how to make that happen.