



*"With the guidance of the Holy Spirit,
the life and mission of this church
can be fulfilled by those within it."
SALC Mission Statement*

MINUTES

SAINT ANDREW LUTHERAN CHURCH ANNUAL CONGREGATIONAL MEETING JANUARY 26, 2020

[For The Year Ending December 31, 2019]

ANNUAL MEETING CALL TO ORDER:

The Church Annual Meeting was called to order by Church Council President Kerry Fehrman at **9:39 a.m.** in the sanctuary.

- There was a member sign up sheet at the beginning of the church service.
- Materials for today's meeting and a ballot were distributed to the members.
- It was announced that a quorum for this morning's meeting was reached.

OPENING LITANY/LITURGY:

- Pastor Jennie Collins, Lead Pastor for SALC, led devotions.

CONGREGATION COUNCIL INTRODUCTIONS:

- Vice President Derek Hoff introduced the Church Council Members:
 - Kerry Fehrman Memorial Gift Ministry
 - Derek Hoff Finance/Stewardship Ministry
 - Chris Hagen Property Ministry
 - Dayna Herold Faith Formation Ministry
 - Herb Heyne Worship Ministry
 - Sandra Fischer Social Ministry
 - Ken Luer Personnel & Development Ministry
 - Tammy Schilling Member Outreach Ministry
 - Lyn Weis Fellowship Ministry
 - Dan Malm Alternate

NOMINATIONS FOR CONGREGATIONAL COUNCIL & BALLOTING:

- ~~○ Vice President Derek Hoff took the lead on this.~~
- ~~○ There are four seats on the Congregational Council to be filled this year each for a three-year term.~~
- ~~○ There are six nominees running for office. Derek read off their names:~~

Derek Hoff, Vice President, read the nominees for the 4 open church council seats. Biographies were included in the packet of information passed out to the congregation today to review.

 - Phil Bickley
 - Herb Heyne

- Jeremy Hoffman
 - Tammy Schilling
 - Bob Wiederhoeft
 - Jeanne Willems
- ~~At this point in the meeting,~~ Voting members were asked to mark their ballots and vote for no more than four. The top four will be chosen to be on the Council. The fifth person receiving the next highest number of votes will be the alternate. Elected council members will serve a three year term beginning immediately after conclusion of the annual meeting.
 - The ballots were collected and counted. The results will be announced at the end of the meeting.

RECOGNITION OF SHANNON'S 25TH ANNIVERSARY WITH SALC:

- ~~Pastor Jenn took the lead on this. She~~ introduced Shannon Vujnovich, lead custodian of SALC, to the congregation and invited her up front for recognition of her 25 years of service. Shannon was presented with a gift from the congregation in thanks for her work. ~~and asked her to come up to the altar. Shannon is the custodian for SALC and she is the staff liaison on the Property Ministry. Pastor Jenn led the congregation in prayer for Shannon.~~
- ~~Pastor Jenn presented her with a gift certificate from Grebe's recognizing her for 25 years of service at SALC. Shannon received a standing ovation.~~
- ~~Pastor Jenn closed with a prayer.~~

APPROVAL OF 2019 ANNUAL MEETING MINUTES:

- ~~The 2019 Annual Meeting Minutes were part of the packet of materials for today's meeting.~~
- ~~President Kerry Fehrman asked if there were any additions or corrections to be made to the minutes. There were none.~~
- ~~Kerry then asked for a motion to approve the minutes.~~ **Motion was made and seconded to approve the 2019 Annual Meeting Minutes.** There was no further discussion on the motion. Motion was carried unanimously.

NEW BUSINESS:

- **RATIFICATION OF SAINT ANDREW CONSTITUTION:**

- President Kerry Fehrman reviewed the process of ratifying without change Saint Andrew's constitution that was approved by the congregation at the special congregational meeting of June 2019 ~~talked about SALC's Constitution and that some sections of the Constitution were changed and approved by the Church Council in June of 2019.~~
- ~~At the recommendation of the Church Council, Kerry asked for a motion from the congregation to ratify our Constitution without any further changes.~~ **Motion was made and seconded to ratify the Constitution of Saint Andrew Lutheran Church without any further changes.** There was no further discussion on the motion. Motion was carried unanimously.

- **NARRATIVE BUDGET PRESENTATION:**

- ~~○ President Kerry Fehrman read our Mission Statement out loud to the congregation.~~
- A presentation of the Saint Andrew narrative budget was made. We are proposing a budget of \$815,000 for 2020. This budget plan was approved by the Church Council at its meeting on December 19, 2019.
 - ~~▪ The “pie chart” showed what percentages of the budget were appropriated to each of the ministries at SALC.~~
 - The current balance due on the church’s mortgage is \$659,000.
 - ~~▪ Kerry went through our 2019 Benevolence: 2020 Planned Benevolence to include:~~
 - ~~❖ Giving made through our annual spending plan which listed the names of the organizations and the amounts given to them.~~
 - ~~❖ Giving by our members forwarded directly to the ELCA World Hunger~~
 - ~~❖ Grants awarded from the SALC Endowment Fund~~
 - ❖ Currently we pledge Giving of 6% to the greater church. With hopes in the next five years we would like to increase giving to 10%.

APPROVE RESOLUTIONS:

- **RESOLUTION #1 - 2020 ANNUAL SPENDING PLAN (BUDGET):**

- Tammy read **Resolution #1** out loud to the congregation:

With intentional effort to be good stewards of the gifts received, the Ministry groups and Parish staff have submitted budget requests to the Finance/Stewardship ministry who then made adjustments and presented a proposed budget of \$815,000 to the congregation council. This budget was unanimously approved by the council at the meeting on December 19, 2019. The congregation council recommends and requests that this budget be adopted as the 2020 Operational Spending Plan (Budget) by the voting members at this January 26, 2020 Annual Meeting. Additionally, the congregation of Saint Andrew Lutheran Church shall recommit themselves to any additional gifts and offerings in 2020 as may be required to support any non-budgeted needs for the 2020 program year.

Motion to approve Resolution #1- 2020 Annual Spending Plan as written and presented by the SALC church council President Kerry Fehrman asked for a second to the motion already made by the Church Council to approve Resolution #1 as read. **Motion was seconded to approve Resolution #1 – 2020 Annual Spending Plan (Budget) as presented.** There was no further discussion on the motion. Motion was carried but not unanimously.

- **RESOLUTION #2 – PASTOR EMERITUS RESOLUTION:**

- Herb Heyne read **Resolution #2** out loud to the congregation:

Saint Andrew Lutheran Church has been sustained by the Holy Spirit these last 40 years. Planted in Rib Mountain by the Lutheran Church in America in the year 1980, thousands of souls have been nurtured and inspired through the effective and compassionate leadership and pastoral care of Pastor John Roseth who faithfully served Saint Andrew as mission developer and pastor for 32 years.

Saint Andrew grew throughout the years into a vital and vibrant Christ centered community and ministry that has served the greater Wausau area with a unique mission and vision to be "open to all" therefore Saint Andrew seeks to renew this legacy looking to cast a vision and mission for the next 40 years and beyond.

- **Motion to approve Resolution #2- Pastor Emeritus as written and presented by the SALC church council.** ~~President Kerry Fehrman asked for a second to the motion already made by the Church Council to approve Resolution #2 as read. **Motion was made seconded to approve Resolution #2 – Pastor Emeritus Resolution as presented.**~~ There was no further discussion on the motion. Motion carried unanimously.

40th ANNIVERSARY PLANS FOR 2020:

- Pastor Jenn shared plans for SALC 40th Anniversary celebration
 - In April of this year, SALC will be celebrating its 40th Anniversary as a church. On the anniversary of the first worship service the honorary title Pastor Emeritus shall be bestowed upon its first recipient, Pastor John Roseth, for his faithful service to the life and ministry of SALC.
 - A special \$40 for 40 years appeal to inspire our members to give with gratitude for each year of the church's life – for the purpose of local benevolent opportunities, building the endowment fund, and renewing and updating the sanctuary.
 - A community celebration will take place when our partners from our sister church in Zeerust South Africa are visiting us this June on the 400 Block in Wausau.
 - A formal celebration will take place at the anniversary of the chartering of Saint Andrew late in the year.

CHURCH COUNCIL BALLOT ANNOUNCEMENTS:

- The ballots were counted. Vice President Derek Hoff announced the results of the election. The following 4 members were voted in for 3-year terms on the Church Council for 2020:
 - Bob Wiederhoeft
 - Herb Heyne
 - Phil Bickley
 - Tammy Schilling
- Jeanne Willems will be the alternate.

ADJOURN MEETING:

- There was no further business to discuss. President Kerry Fehrman adjourned the Annual Congregational Meeting at **10:13 a.m.**

BENEDICTION:

- Pastor Jenn led closing prayer.

Respectfully submitted by: Denise Skare – Church Council Secretary