

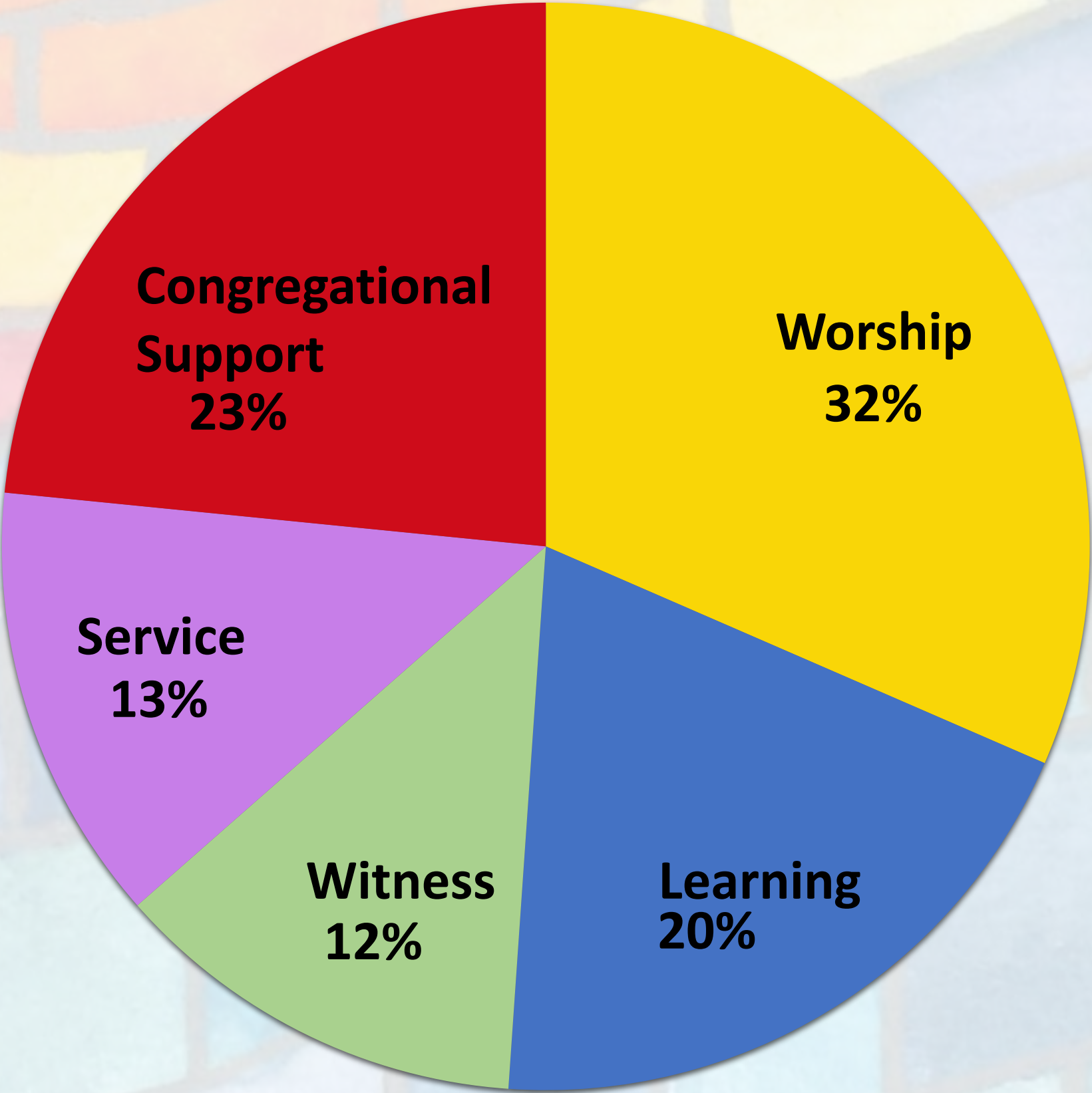
2025 Spending Plan



**WORSHIP
SERVE
LOVE** Together

2025 Spending Plan

	<u>2024</u>	<u>2025</u>
Worship	\$167,564	\$192,938
Learning	\$119,992	\$119,777
Witness	\$67,412	\$76,040
Service	\$63,533	\$79,905
Congregational Support	\$129,499	\$143,340
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Total	\$548,000	\$612,000



Property & Place 2025: \$137,939

Mortgage Payment \$0

Property Insurance \$14,700

Maintenance \$26,100

Electric/Gas/Heat \$44,300

Sewer & Water \$1,380

2025 Projects \$51,459



Worship

2025: \$192,938





Learning
2025: \$119,777





East Central Synod of Wisconsin
Evangelical Lutheran Church in America

Endowment



Granite
House



Witness 2025: \$76,040

Benevolence



CROSSWAYS
CAMPING MINISTRIES



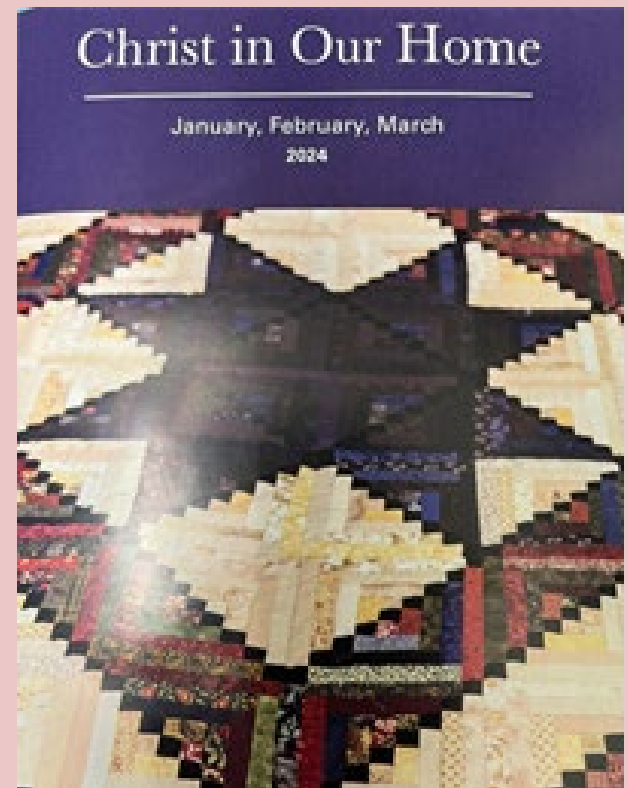
Service
2025: \$79,905





Congregational Support

2025: \$143,340



How does Mission Support Work?

\$33,850

In 2025 Saint Andrew will pledge 5.5% of our spending plan to the ECSW & ELCA.

WE ARE CHURCH TOGETHER

Each month, Saint Andrew sends Mission Support dollars to the East Central Synod of Wisconsin

50 cents of every dollar received by the Synod is shared with the ELCA Churchwide organization.

Mission Support retained at ECSW funds the mission of accompanying and serving its 123 Congregations.

Mission Support also funds programs within the synod:

- Discernment Events
- Youth Gatherings and Events
- Reimagining Church
- Stewardship for all Seasons
- EPIC
- Equipping our leaders for ministry

These programs and tools funded by Mission Support serve to accompany congregations to live out the love of Christ in our local communities, states, country, and world.

OPERATING INCOME

GENERAL OFFERINGS	582,100
SEASONAL OFFERINGS	21,500
NOISY OFFERINGS	2,400
BUILDING USE DONATIONS	1,800
INTEREST INCOME	4,200

TOTAL OPERATING INCOME	612,000
TRANSFER FROM CONTINGENCY FUND	0
TOTAL INCOME	612,000

OPERATING EXPENSES

OUTREACH MINISTRIES	
REGULAR BENEVOLENCE	37,750

EXTENDED MINISTRIES

WORSHIP	13,230
FAITH FORMATION	13,400
MEMBER OUTREACH	1,650
SOCIAL ADVOCACY	0
FELLOWSHIP	0
STEWARDSHIP	3,250
PERSONNEL	372,281
COMMUNICATIONS	5,000
LEADERSHIP & DEVELOPMENT	1,000
OFFICE SUPPORT	23,100
PROPERTY CHURCH SITE	26,100
PROPERTY PROJECTS	51,459

SUB-TOTAL **548,220**

CHURCH FIXED EXPENSES	60,430
FINANCE EXPENSE	3,350
MORTGAGE EXPENSE	0

TOTAL OPERATING EXPENSES	612,000
TRANSFER TO DESIGNATED FUNDS	0

TOTAL EXPENSES	612,000
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EXCESS OPERATING INCOME / (EXPENSE)	0
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Saint Andrew

2025 Spending Plan